

Active Employees - Medical and Dental Contribution Rates

ACTIVE EMPLOYEES MEDICAL AND DENTAL PLAN: EMPLOYEE CONTRIBUTION STRUCTURE FOR SALARIED, HAMTC, HGU, AND OPEIU HEWT PARTICIPANTS

*****Rates effective as of January 1, 2004 (subject to change)*****

UNITED HEALTH CARE - (PPO) 2004 RATES

<u>Level</u>	CY 2004 RATES		
	Weekly	Bi-Weekly	Monthly
Individual	\$11.46	\$22.92	\$49.65
Individual + 1	\$22.54	\$45.07	\$97.66
Individual + more than 1	\$36.63	\$73.26	\$158.72

GROUP HEALTH NORTHWEST - (HMO) 2004 RATES

<u>Level</u>	CY 2004 RATES		
	Weekly	Bi-Weekly	Monthly
Individual	\$5.16	\$10.32	\$22.37
Individual + 1	\$9.14	\$18.28	\$39.61
Individual + more than 1	\$15.89	\$31.78	\$68.86

GROUP HEALTH NORTHWEST - (OPTIONS) 2004 RATES

<u>Level</u>	CY 2004 RATES		
	Weekly	Bi-Weekly	Monthly
Individual	\$5.94	\$11.88	\$25.74
Individual + 1	\$11.09	\$22.19	\$48.07
Individual + more than 1	\$18.34	\$36.68	\$79.48

DENTAL PLANS

<u>Plan Name</u>	Employee Contributions (Single Rate for Employee and Eligible Dependents)		
	Weekly	Bi-Weekly	Monthly
Dental Assistance	No Cost	No Cost	No Cost
Dental Plus	\$2.40	\$4.80	\$10.40
Willamette Dental of Washington, Inc.	\$2.54	\$5.08	\$11.00