



# News from

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# Fluor Hanford

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## **JACKSON NAMED EXECUTIVE VICE PRESIDENT AND CHIEF OPERATING OFFICER OF FLUOR HANFORD**

**Richland, WA, December 1, 2003** – Ron Gallagher, who in mid-November became Fluor Hanford's president and chief executive officer (CEO), has named George W. Jackson to be the organization's executive vice president and chief operating officer (COO). Fluor is the environmental cleanup contractor at the Department of Energy's (DOE's) Hanford site in southeastern Washington state. Jackson will report to Gallagher and manage the day-to-day operations of the Project. Gallagher reports to Ron Hanson, who is responsible for Fluor's environmental and nuclear operations, and is the executive sponsor for Hanford activities.

Jackson assumes the position after having led the activities for stabilizing and packaging the special nuclear material at the Plutonium Finishing Plant for the past 3-1/2 years. The Plutonium Finishing Plant, managed by Fluor Hanford since 1996, is a complex of more than 60 facilities that played a major role in the weapons-production mission of the site until the late 1980s when production was suspended and the cleanup effort began. The project is on track to meet the Defense Nuclear Facilities Safety Board's milestone for stabilization several months ahead of the May 2004 date.

In making this announcement, Gallagher said that moving Jackson into this leadership position is part of Fluor Hanford's overall plan to combine best commercial practices with nuclear and environmental management expertise. "Blending multi-disciplined experience grounded in safety and adopting best commercial practices are crucial to Fluor's executing the risk reduction and deactivation and decommissioning (D&D) work on DOE's accelerated schedule," said Gallagher. Hanson echoed Gallagher's sentiments, commenting that "...the combination of Ron's 30-plus years in managing large oil and gas projects for Fluor and George's extensive commercial and DOE nuclear experience gives Fluor Hanford an extremely strong foundation for the well-rounded leadership team that we are building at Hanford."

Jackson is not a newcomer to either Hanford or the Tri-Cities. Since 1985, he has served in a variety of executive-level positions with DOE contractors at Hanford including Rockwell, Westinghouse, and Fluor. He also spent a year at Rocky Flats, near Denver, as COO of SafeSites of Colorado. From 1982-85, Jackson was part of the engineering and design effort for Energy Northwest's Washington Nuclear Power – Unit 2 reactor (WNP-2). "I'm looking forward to both the challenges and the opportunities this position offers," said Jackson. "It's not going to be easy because we're entering a new phase of cleanup and doing some work that's never been done before. That's what I like about the job – coming up with new approaches to get things done and having the opportunity to be the model for other facilities in the DOE complex for performance excellence."

Hanson further commented that, “Gallagher and Jackson are the two most recent changes that are part of Fluor’s master plan for having an organizational structure and resources in place that can literally ‘attack’ this phase of cleanup.” Other notable changes over the past three months have been the addition of a senior Fluor Corporate executive and an expert in D&D from the commercial nuclear industry. Tim Carter, whose most recent assignment was managing all of Fluor’s safety and health activities in North and South America, joined Fluor Hanford this past September as vice president, Safety & Health. In October, Mike Lackey, who led the decommissioning of Portland General Electric’s Trojan Nuclear Plant, was named vice president, D&D.

“The Fluor leadership team already is an exceptionally strong and versatile group of people and we intend to continue to build on their knowledge and ingenuity,” said Gallagher. “The work that the DOE has charged us to do at Hanford is complex and challenging. To be successful, we will need to incorporate innovative approaches that accomplish the tasks efficiently, without compromising safety. I’m keeping this in mind as I evaluate how we should be organized to capitalize on the strengths of our team and meet the needs of the Project. I plan to announce some additional organizational changes before the end of the calendar year.”

Fluor Hanford, with more than 4,000 employees, about half of which are represented by collective-bargaining units, has a contract with the DOE that extends through September 2006. The contract is valued at more than \$3.8 billion over four years.

Fluor Corporation (NYSE:FLR) provides services on a global basis in the fields of engineering, procurement, construction, operations, maintenance and project management. Headquartered in Aliso Viejo, California, Fluor is a *Fortune 500* company with revenues of \$10 billion in fiscal year 2002. For more information, visit [www.fluor.com](http://www.fluor.com).

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