

ECP

- Suggestion: Put a “non-union” exempt employee or previously dissatisfied user on the team developing the procedures (to help out with transparency, giving all potential users a way to access/influence the program)
- Suggestion: Better define what employee concern is (e.g. “systems” flowchart) – what types of concerns are appropriately addressed where.
- Suggestion: Better define difference between whistleblower and ECP programs
- Suggestion: Don’t assume that employees have exhausted all their options before coming to ECP. Let them know options—they may, however, choose not to exercise some of them
- Suggestion: Better integrate ECP w/ safety culture reform
- Suggestion: a new “face”/staff in some places might help the program with its “new face”

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Calibration

- Suggestion: Get independent NIOSH review of findings of incident
 - Next steps – Tom will keep tabs with Rich

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PPE

- Suggestion: Streamline “getting the box checked” to approve the use of PPE (takes time to get IH & RAD approval of request)
- Work on trust to help resolve voluntary PPE issues (e.g. use “optional” PPE check box)
- Review PPE policies to see if they reflect management intent about voluntary upgrade of PPE (“may” vs. “encourage”)

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Follow Up

- What is the percentage of concerns raised by non-represented employees (Roger to follow up with Tiffany)
- Check to see if observers are invited to ECP PDT (Roger to follow up with Tiffany)
- Get an update on what caused the stop work at tank farms related to instrumentation calibration (results from review)
 - DOE will provide info to the committee when it is available
- Number of requests of incidences when requests for voluntary PPE upgrades couldn’t be accommodated (DOE to follow up with the committee)

- Check into return to duty screening (did management look at EJTA?) – Darius will follow up with Tiffany
 - Whether appropriate to have people on behavioral medication receive some provisional return to work status (rather than unconditional RTW)
 - Does management understand what that screening did? (communication between contractor and occ. med.)
- Provide current staffing under occ. med. (Darius to follow up with Tiffany)