

Worker Training Concerns

1. Who/what does it take to affect change in training (e.g. from CBT to classroom)
2. Possible to “write” Hammer into contracts?
3. Agency/contractors need to not wait for employees to raise concerns about training
 - Examine your own process.
4. Benchmark effectiveness

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Worker Training – Next Steps

1. Update on Site-wide safety training
2. How training is written into contracts
3. How training is evaluated on the basis of ISMS

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Worker Safety Thoughts

1. Have heard instances first hand – speculate more are occurring
2. Use of ISM as a tool or feature for feedback
3. Feel Hanford is a safe place to work – feel you can’t satisfy all workers
4. Is there a way to follow up to see if workers pursued treatment from their own physician?

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Worker Safety Thoughts (cont.)

5. Definitions of “lost time” & “recordable” came from OSHA. Independent review of OSHA’s logs, (DOE) compare to first aid records.
 - [→ Reports available to the committee]
6. If employees don’t disclose private treatment, can’t access them. (DOE)
7. Initial IM review of ECP logs indicates concerns in these areas. Safety culture issue.

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Worker Safety Thoughts (cont.)

8. May not be under-reporting... may be misclassified, or influence of medical contractors
 - Morale/issue with workforce

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Worker Safety Next Steps

1. What are the DOE policies & external requirements (OSHA)?
2. What do the logs/ECP show?
3. What is the medical contractor allowed to do? Not do?
 - Role of the medical contractor
4. Discussion of improving communication; “what really happened”; med. contractor/employees
 - Work force education

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Worker Safety Next Steps (cont.)

5. Statistics on who categorizes and is reporting/not reporting issues. Look for trends.
6. Why are medical contractors concerned about “recordable” injuries? What is their responsibility in this regard?
7. Contractors incentivizing not to report? Look at contracts for policies.
8. IMs pursue these questions and frame recommended committee next steps – Becky/Keith with help from Tom

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Next Steps

DNFSB Letter: ISM

1. Give DOE time to implement
2. Monitor – check in at 6 months

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Follow Up Items

1. Review “canned responses” (i.e. Vivid Learning Systems response) – try to minimize them (Hammer staff)
2. Check with EIC regarding time change of HSEP call

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November (work planning)

- Follow up to ECP Advice
- Joint review of response to Advice #258
- Documented Safety Analysis (DSA)
 - o Invite TWC to join
- Site-wide safety culture survey
- DOE-RL metrics on safety

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December (work planning)

- Committee call re: January meeting

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January (work planning)

- DST leaking/buildup of flammable gas (DSA)
 - o Joint with TWC
- Meet new medical contractor
 - o Introduction
 - o What has changed?
- Response to ISM Advice
- Radiation/concrete (joint with TWC/Rap/HSEP); WESF

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Holding Bin

- PERs – WRPS
- OP-SEC procedures
- Waste Transfer Systems
 - o Joint
 - o Sooner than later
- Traffic safety
- Worker training follow up
- Worker safety follow up
- RL/ORP best practices for maintenance
- Feedback through ISM

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