

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT		1. CONTRACT ID CODE	PAGE OF PAGES 1 2
2. AMENDMENT/MODIFICATION NO. 226	3. EFFECTIVE DATE See Block 16C	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
6. ISSUED BY Richland Operations Office U.S. Department of Energy Richland Operations Office P.O. Box 550, MSIN A7-80 Richland WA 99352	CODE 00601	7. ADMINISTERED BY (If other than Item 6) Richland Operations Office U.S. Department of Energy Richland Operations Office P.O. Box 550, MSIN A7-80 Richland WA 99352	CODE 00601
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) CH2M HILL PLATEAU REMEDIATION COMPANY Attn: Reese Bang 2420 Stevens Center Place Richland WA 99354-1659		(x)	9A. AMENDMENT OF SOLICITATION NO.
CODE 805603128		FACILITY CODE	9B. DATED (SEE ITEM 11)
		x	10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC06-08RL14788
			10B. DATED (SEE ITEM 13) 06/19/2008

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
X	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ 0 _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

This modification makes the following Changes:

1. Revises Section J, Attachment J.10, Wage Determinations - Service Contract Act (SCA) and Davis Bacon Act as shown in Attachment 1.

Replacement section J.10 is provided with this modification.

Replacement Sections J (table of contents) incorporating this Contract modification 226 is provided with this modification. Modification 227 was executed prior to this modification 226; therefore, the replacement section J within this modification includes modification Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)	
		Jenise C. Connerly	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ (Signature of person authorized to sign)		Signature on File	12/31/2012
		_____ (Signature of Contracting Officer)	

CONTINUATION SHEET

REFERENCE NO. OF DOCUMENT BEING CONTINUED
DE-AC06-08RL14788/226

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NAME OF OFFEROR OR CONTRACTOR
CH2M HILL PLATEAU REMEDIATION COMPANY

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	227 updates to Section J as well. Period of Performance: 06/19/2008 to 09/30/2013				

PART III – LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS

SECTION J -- LIST OF ATTACHMENTS

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J.5	PERFORMANCE GUARANTEE AGREEMENT	0	3
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ATTACHMENT J.10

WAGE DETERMINATIONS – SERVICE CONTRACT ACT (SCA) AND DAVIS-BACON ACT

SERVICE CONTRACT ACT WAGE DETERMINATION

WD 05-2569 (Rev.-14) was first posted on www.wdol.gov on 06/19/2012

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF
LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS
ADMINISTRATION

By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

Wage Determination No.: 2005-2569

Diane C. Koplewski | Division of | Revision No.: 14
Director | Wage Determinations | Date Of Revision: 06/13/2012

States: Oregon, Washington

Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla,
Union, Wallowa, Wheeler
Washington Counties of Benton, Franklin, Walla Walla, Yakima

Fringe Benefits Required Follow the Occupational Listing

<u>OCCUPATION CODE - TITLE</u>	<u>FOOTNOTE</u>	<u>RATE</u>
<u>01000 - Administrative Support And Clerical Occupations</u>		
<u>01011 - Accounting Clerk I</u>		<u>13.61</u>
<u>01012 - Accounting Clerk II</u>		<u>15.27</u>
<u>01013 - Accounting Clerk III</u>		<u>17.08</u>
<u>01020 - Administrative Assistant</u>		<u>22.41</u>
<u>01040 - Court Reporter</u>		<u>18.59</u>
<u>01051 - Data Entry Operator I</u>		<u>13.38</u>
<u>01052 - Data Entry Operator II</u>		<u>14.60</u>
<u>01060 - Dispatcher, Motor Vehicle</u>		<u>18.77</u>
<u>01070 - Document Preparation Clerk</u>		<u>12.94</u>
<u>01090 - Duplicating Machine Operator</u>		<u>12.94</u>
<u>01111 - General Clerk I</u>		<u>13.10</u>
<u>01112 - General Clerk II</u>		<u>14.30</u>
<u>01113 - General Clerk III</u>		<u>16.05</u>
<u>01120 - Housing Referral Assistant</u>		<u>20.52</u>
<u>01141 - Messenger Courier</u>		<u>11.95</u>
<u>01191 - Order Clerk I</u>		<u>12.44</u>
<u>01192 - Order Clerk II</u>		<u>13.57</u>
<u>01261 - Personnel Assistant (Employment) I</u>		<u>17.21</u>
<u>01262 - Personnel Assistant (Employment) II</u>		<u>19.25</u>
<u>01263 - Personnel Assistant (Employment) III</u>		<u>21.47</u>
<u>01270 - Production Control Clerk</u>		<u>26.54</u>

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01280 - Receptionist	12.83
01290 - Rental Clerk	15.00
01300 - Scheduler, Maintenance	16.45
01311 - Secretary I	16.45
01312 - Secretary II	18.40
01313 - Secretary III	20.52
01320 - Service Order Dispatcher	18.84
01410 - Supply Technician	22.80
01420 - Survey Worker	17.33
01531 - Travel Clerk I	14.84
01532 - Travel Clerk II	15.95
01533 - Travel Clerk III	17.09
01611 - Word Processor I	15.07
01612 - Word Processor II	16.91
01613 - Word Processor III	18.91
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.71
05010 - Automotive Electrician	18.82
05040 - Automotive Glass Installer	17.82
05070 - Automotive Worker	17.82
05110 - Mobile Equipment Servicer	15.82
05130 - Motor Equipment Metal Mechanic	19.80
05160 - Motor Equipment Metal Worker	17.82
05190 - Motor Vehicle Mechanic	19.80
05220 - Motor Vehicle Mechanic Helper	14.82
05250 - Motor Vehicle Upholstery Worker	16.81
05280 - Motor Vehicle Wrecker	17.82
05310 - Painter, Automotive	18.82
05340 - Radiator Repair Specialist	17.82
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	19.80
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.23
07041 - Cook I	13.97
07042 - Cook II	15.66
07070 - Dishwasher	9.89
07130 - Food Service Worker	10.88
07210 - Meat Cutter	17.51
07260 - Waiter/Waitress	12.54
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.54
09040 - Furniture Handler	13.45
09080 - Furniture Refinisher	20.54
09090 - Furniture Refinisher Helper	16.17
09110 - Furniture Repairer, Minor	18.34
09130 - Upholsterer	20.54

11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.95
11060 - Elevator Operator	11.95
11090 - Gardener	16.89
11122 - Housekeeping Aide	13.41
11150 - Janitor	16.03
11210 - Laborer, Grounds Maintenance	12.77
11240 - Maid or Houseman	9.88
11260 - Pruner	11.97
11270 - Tractor Operator	15.28
11330 - Trail Maintenance Worker	12.77
11360 - Window Cleaner	18.02
12000 - Health Occupations	
12010 - Ambulance Driver	16.83
12011 - Breath Alcohol Technician	17.22
12012 - Certified Occupational Therapist Assistant	23.78
12015 - Certified Physical Therapist Assistant	24.27
12020 - Dental Assistant	16.96
12025 - Dental Hygienist	43.92
12030 - EKG Technician	26.27
12035 - Electroneurodiagnostic Technologist	26.27
12040 - Emergency Medical Technician	16.83
12071 - Licensed Practical Nurse I	15.49
12072 - Licensed Practical Nurse II	17.33
12073 - Licensed Practical Nurse III	19.33
12100 - Medical Assistant	14.85
12130 - Medical Laboratory Technician	16.01
12160 - Medical Record Clerk	13.99
12190 - Medical Record Technician	15.65
12195 - Medical Transcriptionist	17.58
12210 - Nuclear Medicine Technologist	36.58
12221 - Nursing Assistant I	10.06
12222 - Nursing Assistant II	11.31
12223 - Nursing Assistant III	12.34
12224 - Nursing Assistant IV	13.85
12235 - Optical Dispenser	17.33
12236 - Optical Technician	16.27
12250 - Pharmacy Technician	15.67
12280 - Phlebotomist	13.85
12305 - Radiologic Technologist	26.57
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	36.10
12313 - Registered Nurse II, Specialist	36.10
12314 - Registered Nurse III	43.68
12315 - Registered Nurse III, Anesthetist	43.68
12316 - Registered Nurse IV	52.36

<u>12317 - Scheduler (Drug and Alcohol Testing)</u>	<u>21.34</u>
<u>13000 - Information And Arts Occupations</u>	
<u>13011 - Exhibits Specialist I</u>	<u>20.38</u>
<u>13012 - Exhibits Specialist II</u>	<u>25.26</u>
<u>13013 - Exhibits Specialist III</u>	<u>30.90</u>
<u>13041 - Illustrator I</u>	<u>20.38</u>
<u>13042 - Illustrator II</u>	<u>25.26</u>
<u>13043 - Illustrator III</u>	<u>30.90</u>
<u>13047 - Librarian</u>	<u>27.96</u>
<u>13050 - Library Aide/Clerk</u>	<u>14.18</u>
<u>13054 - Library Information Technology Systems Administrator</u>	<u>25.26</u>
<u>13058 - Library Technician</u>	<u>18.10</u>
<u>13061 - Media Specialist I</u>	<u>18.22</u>
<u>13062 - Media Specialist II</u>	<u>20.40</u>
<u>13063 - Media Specialist III</u>	<u>22.73</u>
<u>13071 - Photographer I</u>	<u>16.41</u>
<u>13072 - Photographer II</u>	<u>18.36</u>
<u>13073 - Photographer III</u>	<u>22.74</u>
<u>13074 - Photographer IV</u>	<u>27.81</u>
<u>13075 - Photographer V</u>	<u>33.65</u>
<u>13110 - Video Teleconference Technician</u>	<u>17.69</u>
<u>14000 - Information Technology Occupations</u>	
<u>14041 - Computer Operator I</u>	<u>19.45</u>
<u>14042 - Computer Operator II</u>	<u>21.76</u>
<u>14043 - Computer Operator III</u>	<u>24.28</u>
<u>14044 - Computer Operator IV</u>	<u>26.98</u>
<u>14045 - Computer Operator V</u>	<u>29.87</u>
<u>14071 - Computer Programmer I (see 1)</u>	<u>22.85</u>
<u>14072 - Computer Programmer II (see 1)</u>	
<u>14073 - Computer Programmer III (see 1)</u>	
<u>14074 - Computer Programmer IV (see 1)</u>	
<u>14101 - Computer Systems Analyst I (see 1)</u>	
<u>14102 - Computer Systems Analyst II (see 1)</u>	
<u>14103 - Computer Systems Analyst III (see 1)</u>	
<u>14150 - Peripheral Equipment Operator</u>	<u>19.45</u>
<u>14160 - Personal Computer Support Technician</u>	<u>26.98</u>
<u>15000 - Instructional Occupations</u>	
<u>15010 - Aircrew Training Devices Instructor (Non-Rated)</u>	<u>30.62</u>
<u>15020 - Aircrew Training Devices Instructor (Rated)</u>	<u>37.04</u>
<u>15030 - Air Crew Training Devices Instructor (Pilot)</u>	<u>44.39</u>
<u>15050 - Computer Based Training Specialist / Instructor</u>	<u>30.62</u>
<u>15060 - Educational Technologist</u>	<u>37.11</u>
<u>15070 - Flight Instructor (Pilot)</u>	<u>44.39</u>
<u>15080 - Graphic Artist</u>	<u>21.49</u>
<u>15090 - Technical Instructor</u>	<u>28.36</u>

15095 - Technical Instructor/Course Developer	32.54
15110 - Test Proctor	21.49
15120 - Tutor	21.49
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.90
16030 - Counter Attendant	10.90
16040 - Dry Cleaner	13.76
16070 - Finisher, Flatwork, Machine	10.90
16090 - Presser, Hand	10.90
16110 - Presser, Machine, Drycleaning	10.90
16130 - Presser, Machine, Shirts	10.90
16160 - Presser, Machine, Wearing Apparel, Laundry	10.90
16190 - Sewing Machine Operator	14.71
16220 - Tailor	15.67
16250 - Washer, Machine	11.84
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.95
19040 - Tool And Die Maker	29.01
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.88
21030 - Material Coordinator	26.54
21040 - Material Expediter	26.54
21050 - Material Handling Laborer	13.19
21071 - Order Filler	13.22
21080 - Production Line Worker (Food Processing)	14.88
21110 - Shipping Packer	13.22
21130 - Shipping/Receiving Clerk	13.22
21140 - Store Worker I	11.35
21150 - Stock Clerk	16.17
21210 - Tools And Parts Attendant	14.88
21410 - Warehouse Specialist	14.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.78
23021 - Aircraft Mechanic I	24.50
23022 - Aircraft Mechanic II	25.78
23023 - Aircraft Mechanic III	27.31
23040 - Aircraft Mechanic Helper	17.80
23050 - Aircraft, Painter	22.96
23060 - Aircraft Servicer	20.21
23080 - Aircraft Worker	21.45
23110 - Appliance Mechanic	22.36
23120 - Bicycle Repairer	14.44
23125 - Cable Splicer	34.15
23130 - Carpenter, Maintenance	22.89
23140 - Carpet Layer	20.37
23160 - Electrician, Maintenance	30.09

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<u>23181 - Electronics Technician Maintenance I</u>	<u>26.22</u>
<u>23182 - Electronics Technician Maintenance II</u>	<u>28.08</u>
<u>23183 - Electronics Technician Maintenance III</u>	<u>29.95</u>
<u>23260 - Fabric Worker</u>	<u>20.20</u>
<u>23290 - Fire Alarm System Mechanic</u>	<u>24.83</u>
<u>23310 - Fire Extinguisher Repairer</u>	<u>18.63</u>
<u>23311 - Fuel Distribution System Mechanic</u>	<u>25.43</u>
<u>23312 - Fuel Distribution System Operator</u>	<u>19.09</u>
<u>23370 - General Maintenance Worker</u>	<u>19.13</u>
<u>23380 - Ground Support Equipment Mechanic</u>	<u>24.50</u>
<u>23381 - Ground Support Equipment Servicer</u>	<u>20.21</u>
<u>23382 - Ground Support Equipment Worker</u>	<u>21.45</u>
<u>23391 - Gunsmith I</u>	<u>18.63</u>
<u>23392 - Gunsmith II</u>	<u>21.74</u>
<u>23393 - Gunsmith III</u>	<u>24.83</u>
<u>23410 - Heating, Ventilation And Air-Conditioning Mechanic</u>	<u>21.57</u>
<u>23411 - Heating, Ventilation And Air Contditioning Mechanic (Research Facility)</u>	<u>22.70</u>
<u>23430 - Heavy Equipment Mechanic</u>	<u>25.42</u>
<u>23440 - Heavy Equipment Operator</u>	<u>23.61</u>
<u>23460 - Instrument Mechanic</u>	<u>26.61</u>
<u>23465 - Laboratory/Shelter Mechanic</u>	<u>23.29</u>
<u>23470 - Laborer</u>	<u>12.28</u>
<u>23510 - Locksmith</u>	<u>20.45</u>
<u>23530 - Machinery Maintenance Mechanic</u>	<u>25.56</u>
<u>23550 - Machinist, Maintenance</u>	<u>22.78</u>
<u>23580 - Maintenance Trades Helper</u>	<u>16.87</u>
<u>23591 - Metrology Technician I</u>	<u>26.61</u>
<u>23592 - Metrology Technician II</u>	<u>28.00</u>
<u>23593 - Metrology Technician III</u>	<u>29.66</u>
<u>23640 - Millwright</u>	<u>30.04</u>
<u>23710 - Office Appliance Repairer</u>	<u>22.32</u>
<u>23760 - Painter, Maintenance</u>	<u>19.88</u>
<u>23790 - Pipefitter, Maintenance</u>	<u>29.30</u>
<u>23810 - Plumber, Maintenance</u>	<u>27.84</u>
<u>23820 - Pneudraulic Systems Mechanic</u>	<u>24.83</u>
<u>23850 - Rigger</u>	<u>24.83</u>
<u>23870 - Scale Mechanic</u>	<u>21.74</u>
<u>23890 - Sheet-Metal Worker, Maintenance</u>	<u>25.26</u>
<u>23910 - Small Engine Mechanic</u>	<u>19.59</u>
<u>23931 - Telecommunications Mechanic I</u>	<u>25.46</u>
<u>23932 - Telecommunications Mechanic II</u>	<u>26.79</u>
<u>23950 - Telephone Lineman</u>	<u>23.94</u>
<u>23960 - Welder, Combination, Maintenance</u>	<u>21.15</u>
<u>23965 - Well Driller</u>	<u>24.83</u>

<u>23970 - Woodcraft Worker</u>	<u>24.83</u>
<u>23980 - Woodworker</u>	<u>18.63</u>
<u>24000 - Personal Needs Occupations</u>	
<u>24570 - Child Care Attendant</u>	<u>10.04</u>
<u>24580 - Child Care Center Clerk</u>	<u>13.63</u>
<u>24610 - Chore Aide</u>	<u>11.35</u>
<u>24620 - Family Readiness And Support Services Coordinator</u>	<u>13.44</u>
<u>24630 - Homemaker</u>	<u>14.44</u>
<u>25000 - Plant And System Operations Occupations</u>	
<u>25010 - Boiler Tender</u>	<u>27.31</u>
<u>25040 - Sewage Plant Operator</u>	<u>23.29</u>
<u>25070 - Stationary Engineer</u>	<u>27.31</u>
<u>25190 - Ventilation Equipment Tender</u>	<u>20.58</u>
<u>25210 - Water Treatment Plant Operator</u>	<u>23.29</u>
<u>27000 - Protective Service Occupations</u>	
<u>27004 - Alarm Monitor</u>	<u>22.01</u>
<u>27007 - Baggage Inspector</u>	<u>17.55</u>
<u>27008 - Corrections Officer</u>	<u>23.96</u>
<u>27010 - Court Security Officer</u>	<u>25.24</u>
<u>27030 - Detection Dog Handler</u>	<u>22.01</u>
<u>27040 - Detention Officer</u>	<u>23.96</u>
<u>27070 - Firefighter</u>	<u>25.75</u>
<u>27101 - Guard I</u>	<u>17.55</u>
<u>27102 - Guard II</u>	<u>22.01</u>
<u>27131 - Police Officer I</u>	<u>28.67</u>
<u>27132 - Police Officer II</u>	<u>31.84</u>
<u>28000 - Recreation Occupations</u>	
<u>28041 - Carnival Equipment Operator</u>	<u>15.64</u>
<u>28042 - Carnival Equipment Repairer</u>	<u>16.71</u>
<u>28043 - Carnival Equipment Worker</u>	<u>11.72</u>
<u>28210 - Gate Attendant/Gate Tender</u>	<u>14.01</u>
<u>28310 - Lifeguard</u>	<u>11.90</u>
<u>28350 - Park Attendant (Aide)</u>	<u>15.66</u>
<u>28510 - Recreation Aide/Health Facility Attendant</u>	<u>11.35</u>
<u>28515 - Recreation Specialist</u>	<u>19.27</u>
<u>28630 - Sports Official</u>	<u>12.47</u>
<u>28690 - Swimming Pool Operator</u>	<u>22.22</u>
<u>29000 - Stevedoring/Longshoremen Occupational Services</u>	
<u>29010 - Blocker And Bracer</u>	<u>27.81</u>
<u>29020 - Hatch Tender</u>	<u>27.81</u>
<u>29030 - Line Handler</u>	<u>27.81</u>
<u>29041 - Stevedore I</u>	<u>25.82</u>
<u>29042 - Stevedore II</u>	<u>29.78</u>
<u>30000 - Technical Occupations</u>	
<u>30010 - Air Traffic Control Specialist, Center (HFO) (see 2)</u>	<u>35.77</u>

<u>30011 - Air Traffic Control Specialist, Station (HFO) (see 2)</u>	<u>24.66</u>
<u>30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)</u>	<u>27.16</u>
<u>30021 - Archeological Technician I</u>	<u>16.14</u>
<u>30022 - Archeological Technician II</u>	<u>18.43</u>
<u>30023 - Archeological Technician III</u>	<u>24.07</u>
<u>30030 - Cartographic Technician</u>	<u>25.48</u>
<u>30040 - Civil Engineering Technician</u>	<u>24.78</u>
<u>30061 - Drafter/CAD Operator I</u>	<u>16.14</u>
<u>30062 - Drafter/CAD Operator II</u>	<u>18.43</u>
<u>30063 - Drafter/CAD Operator III</u>	<u>20.55</u>
<u>30064 - Drafter/CAD Operator IV</u>	<u>24.77</u>
<u>30081 - Engineering Technician I</u>	<u>16.35</u>
<u>30082 - Engineering Technician II</u>	<u>18.35</u>
<u>30083 - Engineering Technician III</u>	<u>20.53</u>
<u>30084 - Engineering Technician IV</u>	<u>25.43</u>
<u>30085 - Engineering Technician V</u>	<u>31.11</u>
<u>30086 - Engineering Technician VI</u>	<u>38.46</u>
<u>30090 - Environmental Technician</u>	<u>22.34</u>
<u>30210 - Laboratory Technician</u>	<u>23.90</u>
<u>30240 - Mathematical Technician</u>	<u>22.36</u>
<u>30361 - Paralegal/Legal Assistant I</u>	<u>17.77</u>
<u>30362 - Paralegal/Legal Assistant II</u>	<u>22.02</u>
<u>30363 - Paralegal/Legal Assistant III</u>	<u>26.94</u>
<u>30364 - Paralegal/Legal Assistant IV</u>	<u>32.59</u>
<u>30390 - Photo-Optics Technician</u>	<u>22.36</u>
<u>30461 - Technical Writer I</u>	<u>22.20</u>
<u>30462 - Technical Writer II</u>	<u>27.15</u>
<u>30463 - Technical Writer III</u>	<u>32.85</u>
<u>30491 - Unexploded Ordnance (UXO) Technician I</u>	<u>22.74</u>
<u>30492 - Unexploded Ordnance (UXO) Technician II</u>	<u>27.51</u>
<u>30493 - Unexploded Ordnance (UXO) Technician III</u>	<u>32.97</u>
<u>30494 - Unexploded (UXO) Safety Escort</u>	<u>22.74</u>
<u>30495 - Unexploded (UXO) Sweep Personnel</u>	<u>22.74</u>
<u>30620 - Weather Observer, Combined Upper Air Or (see 2)</u>	<u>20.55</u>
<u>Surface Programs</u>	
<u>30621 - Weather Observer, Senior (see 2)</u>	<u>20.75</u>
<u>31000 - Transportation/Mobile Equipment Operation Occupations</u>	
<u>31020 - Bus Aide</u>	<u>11.43</u>
<u>31030 - Bus Driver</u>	<u>16.99</u>
<u>31043 - Driver Courier</u>	<u>12.52</u>
<u>31260 - Parking and Lot Attendant</u>	<u>10.69</u>
<u>31290 - Shuttle Bus Driver</u>	<u>13.65</u>
<u>31310 - Taxi Driver</u>	<u>11.88</u>
<u>31361 - Truckdriver, Light</u>	<u>13.65</u>
<u>31362 - Truckdriver, Medium</u>	<u>14.80</u>
<u>31363 - Truckdriver, Heavy</u>	<u>21.02</u>

<u>31364 - Truckdriver, Tractor-Trailer</u>	<u>21.02</u>
<u>99000 - Miscellaneous Occupations</u>	
<u>99030 - Cashier</u>	<u>10.64</u>
<u>99050 - Desk Clerk</u>	<u>9.81</u>
<u>99095 - Embalmer</u>	<u>24.57</u>
<u>99251 - Laboratory Animal Caretaker I</u>	<u>12.19</u>
<u>99252 - Laboratory Animal Caretaker II</u>	<u>13.28</u>
<u>99310 - Mortician</u>	<u>24.57</u>
<u>99410 - Pest Controller</u>	<u>21.01</u>
<u>99510 - Photofinishing Worker</u>	<u>11.95</u>
<u>99710 - Recycling Laborer</u>	<u>16.23</u>
<u>99711 - Recycling Specialist</u>	<u>19.82</u>
<u>99730 - Refuse Collector</u>	<u>14.49</u>
<u>99810 - Sales Clerk</u>	<u>12.30</u>
<u>99820 - School Crossing Guard</u>	<u>14.43</u>
<u>99830 - Survey Party Chief</u>	<u>23.63</u>
<u>99831 - Surveying Aide</u>	<u>14.85</u>
<u>99832 - Surveying Technician</u>	<u>20.32</u>
<u>99840 - Vending Machine Attendant</u>	<u>16.41</u>
<u>99841 - Vending Machine Repairer</u>	<u>20.45</u>
<u>99842 - Vending Machine Repairer Helper</u>	<u>16.41</u>

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

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THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

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1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a

contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WD-05-2569 (Rev. 13) was first posted on www.wdol.gov on 06/17/2014

~~REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210~~

~~Wage Determination No.: 2005-2569
 Diane C. Koplewski | Division of | Revision No.: 13
 Director | Wage Determinations | Date Of Revision: 06/13/2011~~

~~States: Oregon, Washington~~

~~Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla,
 Union, Wallowa, Wheeler
 Washington Counties of Benton, Franklin, Walla Walla, Yakima~~

~~**Fringe Benefits Required Follow the Occupational Listing**~~

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
-01011 - Accounting Clerk I		13.61
-01012 - Accounting Clerk II		15.27
-01013 - Accounting Clerk III		17.08
-01020 - Administrative Assistant		22.41
-01040 - Court Reporter		18.59
-01051 - Data Entry Operator I		13.38
-01052 - Data Entry Operator II		14.60
-01060 - Dispatcher, Motor Vehicle		18.77
-01070 - Document Preparation Clerk		12.94
-01090 - Duplicating Machine Operator		12.94
-01111 - General Clerk I		13.10
-01112 - General Clerk II		14.30
-01113 - General Clerk III		16.05
-01120 - Housing Referral Assistant		20.52
-01141 - Messenger Courier		11.95
-01191 - Order Clerk I		12.44
-01192 - Order Clerk II		13.57
-01261 - Personnel Assistant (Employment) I		17.21
-01262 - Personnel Assistant (Employment) II		19.25
-01263 - Personnel Assistant (Employment) III		21.47
-01270 - Production Control Clerk		26.54
-01280 - Receptionist		12.83
-01290 - Rental Clerk		15.00
-01300 - Scheduler, Maintenance		16.45
-01311 - Secretary I		16.45
-01312 - Secretary II		18.40
-01313 - Secretary III		20.52
-01320 - Service Order Dispatcher		18.84
-01410 - Supply Technician		22.80
-01420 - Survey Worker		17.33
-01531 - Travel Clerk I		14.84
-01532 - Travel Clerk II		15.95
-01533 - Travel Clerk III		17.09
-01611 - Word Processor I		15.07
-01612 - Word Processor II		16.91
-01613 - Word Processor III		18.91

05000 – Automotive Service Occupations	
–05005 – Automobile Body Repairer, Fiberglass	18.74
–05010 – Automotive Electrician	18.82
–05040 – Automotive Glass Installer	17.82
–05070 – Automotive Worker	17.82
–05110 – Mobile Equipment Servicer	15.82
–05130 – Motor Equipment Metal Mechanic	19.80
–05160 – Motor Equipment Metal Worker	17.82
–05190 – Motor Vehicle Mechanic	19.80
–05220 – Motor Vehicle Mechanic Helper	14.82
–05250 – Motor Vehicle Upholstery Worker	16.84
–05280 – Motor Vehicle Wrecker	17.82
–05310 – Painter, Automotive	18.82
–05340 – Radiator Repair Specialist	17.82
–05370 – Tire Repairer	14.44
–05400 – Transmission Repair Specialist	19.80
07000 – Food Preparation And Service Occupations	
–07010 – Baker	17.23
–07041 – Cook I	13.97
–07042 – Cook II	15.66
–07070 – Dishwasher	9.89
–07130 – Food Service Worker	10.88
–07210 – Meat Cutter	17.51
–07260 – Waiter/Waitress	12.54
09000 – Furniture Maintenance And Repair Occupations	
–09010 – Electrostatic Spray Painter	20.54
–09040 – Furniture Handler	13.45
–09080 – Furniture Refinisher	20.54
–09090 – Furniture Refinisher Helper	16.17
–09110 – Furniture Repairer, Minor	18.34
–09130 – Upholsterer	20.54
11000 – General Services And Support Occupations	
–11030 – Cleaner, Vehicles	11.95
–11060 – Elevator Operator	11.95
–11090 – Gardener	16.89
–11122 – Housekeeping Aide	13.41
–11150 – Janitor	16.03
–11210 – Laborer, Grounds Maintenance	12.77
–11240 – Maid or Houseman	9.88
–11260 – Pruner	11.97
–11270 – Tractor Operator	15.28
–11330 – Trail Maintenance Worker	12.77
–11360 – Window Cleaner	18.02
12000 – Health Occupations	
–12010 – Ambulance Driver	16.83
–12011 – Breath Alcohol Technician	17.22
–12012 – Certified Occupational Therapist Assistant	23.78
–12015 – Certified Physical Therapist Assistant	24.27
–12020 – Dental Assistant	16.96
–12025 – Dental Hygienist	43.92
–12030 – EKG Technician	26.27
–12035 – Electroneurodiagnostic Technologist	26.27
–12040 – Emergency Medical Technician	16.83
–12071 – Licensed Practical Nurse I	15.49
–12072 – Licensed Practical Nurse II	17.33
–12073 – Licensed Practical Nurse III	19.33

12100	Medical Assistant	14.85
12130	Medical Laboratory Technician	16.04
12160	Medical Record Clerk	13.99
12190	Medical Record Technician	15.65
12195	Medical Transcriptionist	17.58
12210	Nuclear Medicine Technologist	36.58
12221	Nursing Assistant I	10.06
12222	Nursing Assistant II	11.34
12223	Nursing Assistant III	12.34
12224	Nursing Assistant IV	13.85
12235	Optical Dispenser	17.33
12236	Optical Technician	16.27
12250	Pharmacy Technician	15.67
12280	Phlebotomist	13.85
12305	Radiologic Technologist	26.57
12311	Registered Nurse I	29.54
12312	Registered Nurse II	36.10
12313	Registered Nurse II, Specialist	36.10
12314	Registered Nurse III	43.68
12315	Registered Nurse III, Anesthetist	43.68
12316	Registered Nurse IV	52.36
12317	Scheduler (Drug and Alcohol Testing)	21.34
13000	Information And Arts Occupations	
13011	Exhibits Specialist I	20.38
13012	Exhibits Specialist II	25.26
13013	Exhibits Specialist III	30.90
13041	Illustrator I	20.38
13042	Illustrator II	25.26
13043	Illustrator III	30.90
13047	Librarian	27.96
13050	Library Aide/Clerk	14.18
13054	Library Information Technology Systems Administrator	25.26
13058	Library Technician	18.10
13061	Media Specialist I	18.22
13062	Media Specialist II	20.40
13063	Media Specialist III	22.73
13071	Photographer I	16.44
13072	Photographer II	18.36
13073	Photographer III	22.74
13074	Photographer IV	27.81
13075	Photographer V	33.65
13110	Video Teleconference Technician	17.69
14000	Information Technology Occupations	
14041	Computer Operator I	19.45
14042	Computer Operator II	21.76
14043	Computer Operator III	24.28
14044	Computer Operator IV	26.98
14045	Computer Operator V	29.87
14071	Computer Programmer I	(see 1) 2 2.85
14072	Computer Programmer II	(see 1)
14073	Computer Programmer III	(see 1)
14074	Computer Programmer IV	(see 1)
14101	Computer Systems Analyst I	(see 1)
14102	Computer Systems Analyst II	(see 1)
14103	Computer Systems Analyst III	(see 1)

14150	Peripheral Equipment Operator	19.45
14160	Personal Computer Support Technician	26.98
15000	Instructional Occupations	
15010	Aircrew Training Devices Instructor (Non-Rated)	30.62
15020	Aircrew Training Devices Instructor (Rated)	37.04
15030	Air-Crew Training Devices Instructor (Pilot)	44.39
15050	Computer Based Training Specialist / Instructor	30.62
15060	Educational Technologist	37.11
15070	Flight Instructor (Pilot)	44.39
15080	Graphic Artist	21.49
15090	Technical Instructor	28.36
15095	Technical Instructor/Course Developer	32.54
15110	Test Proctor	21.49
15120	Tutor	21.49
16000	Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010	Assembler	10.90
16030	Counter Attendant	10.90
16040	Dry Cleaner	13.76
16070	Finisher, Flatwork, Machine	10.90
16090	Presser, Hand	10.90
16110	Presser, Machine, Drycleaning	10.90
16130	Presser, Machine, Shirts	10.90
16160	Presser, Machine, Wearing Apparel, Laundry	10.90
16190	Sewing Machine Operator	14.71
16220	Tailor	15.67
16250	Washer, Machine	11.84
19000	Machine Tool Operation And Repair Occupations	
19010	Machine Tool Operator (Tool Room)	23.95
19040	Tool And Die Maker	29.01
21000	Materials Handling And Packing Occupations	
21020	Forklift Operator	14.88
21030	Material Coordinator	26.54
21040	Material Expediter	26.54
21050	Material Handling Laborer	13.19
21071	Order Filler	13.22
21080	Production Line Worker (Food Processing)	14.88
21110	Shipping Packer	13.22
21130	Shipping/Receiving Clerk	13.22
21140	Store Worker I	11.35
21150	Stock Clerk	16.17
21210	Tools And Parts Attendant	14.88
21410	Warehouse Specialist	14.88
23000	Mechanics And Maintenance And Repair Occupations	
23010	Aerospace Structural Welder	25.78
23021	Aircraft Mechanic I	24.50
23022	Aircraft Mechanic II	25.78
23023	Aircraft Mechanic III	27.31
23040	Aircraft Mechanic Helper	17.80
23050	Aircraft, Painter	22.96
23060	Aircraft Servicer	20.21
23080	Aircraft Worker	21.45
23110	Appliance Mechanic	22.36
23120	Bicycle Repairer	14.44
23125	Cable Splicer	34.15
23130	Carpenter, Maintenance	22.89
23140	Carpet Layer	20.37

23160	Electrician, Maintenance	30.09
23181	Electronics Technician Maintenance I	26.22
23182	Electronics Technician Maintenance II	28.08
23183	Electronics Technician Maintenance III	29.95
23260	Fabric Worker	20.20
23290	Fire Alarm System Mechanic	24.83
23310	Fire Extinguisher Repairer	18.63
23311	Fuel Distribution System Mechanic	25.43
23312	Fuel Distribution System Operator	19.09
23370	General Maintenance Worker	19.13
23380	Ground Support Equipment Mechanic	24.50
23381	Ground Support Equipment Servicer	20.21
23382	Ground Support Equipment Worker	21.45
23391	Gunsmith I	18.63
23392	Gunsmith II	21.74
23393	Gunsmith III	24.83
23410	Heating, Ventilation And Air Conditioning Mechanic	21.57
23411	Heating, Ventilation And Air Contditioning Mechanic (Research Facility)	22.70
23430	Heavy Equipment Mechanic	25.42
23440	Heavy Equipment Operator	23.64
23460	Instrument Mechanic	26.61
23465	Laboratory/Shelter Mechanic	23.29
23470	Laborer	12.28
23510	Locksmith	20.45
23530	Machinery Maintenance Mechanic	25.56
23550	Machinist, Maintenance	22.78
23580	Maintenance Trades Helper	16.87
23591	Metrology Technician I	26.61
23592	Metrology Technician II	28.00
23593	Metrology Technician III	29.66
23640	Millwright	30.04
23710	Office Appliance Repairer	22.32
23760	Painter, Maintenance	19.88
23790	Pipefitter, Maintenance	29.30
23810	Plumber, Maintenance	27.84
23820	Pneudraulic Systems Mechanic	24.83
23850	Rigger	24.83
23870	Scale Mechanic	21.74
23890	Sheet Metal Worker, Maintenance	25.26
23910	Small Engine Mechanic	19.59
23931	Telecommunications Mechanic I	25.46
23932	Telecommunications Mechanic II	26.79
23950	Telephone Lineman	23.94
23960	Welder, Combination, Maintenance	21.15
23965	Well Driller	24.83
23970	Woodcraft Worker	24.83
23980	Woodworker	18.63
24000	Personal Needs Occupations	
24570	Child Care Attendant	10.04
24580	Child Care Center Clerk	13.63
24610	Chore Aide	11.35
24620	Family Readiness And Support Services Coordinator	13.44
24630	Homemaker	14.44

25000 – Plant And System Operations Occupations	
–25010 – Boiler Tender	27.34
–25040 – Sewage Plant Operator	23.29
–25070 – Stationary Engineer	27.34
–25190 – Ventilation Equipment Tender	20.58
–25210 – Water Treatment Plant Operator	23.29
27000 – Protective Service Occupations	
–27004 – Alarm Monitor	22.01
–27007 – Baggage Inspector	17.55
–27008 – Corrections Officer	23.96
–27010 – Court Security Officer	25.24
–27030 – Detection Dog Handler	22.01
–27040 – Detention Officer	23.96
–27070 – Firefighter	25.75
–27101 – Guard I	17.55
–27102 – Guard II	22.01
–27131 – Police Officer I	28.67
–27132 – Police Officer II	31.84
28000 – Recreation Occupations	
–28041 – Carnival Equipment Operator	15.64
–28042 – Carnival Equipment Repairer	16.71
–28043 – Carnival Equipment Worker	11.72
–28210 – Gate Attendant/Gate Tender	14.01
–28310 – Lifeguard	11.90
–28350 – Park Attendant (Aide)	15.66
–28510 – Recreation Aide/Health Facility Attendant	11.35
–28515 – Recreation Specialist	19.27
–28630 – Sports Official	12.47
–28690 – Swimming Pool Operator	22.22
29000 – Stevedoring/Longshoremen Occupational Services	
–29010 – Blocker And Bracer	27.81
–29020 – Hatch Tender	27.81
–29030 – Line Handler	27.81
–29041 – Stevedore I	25.82
–29042 – Stevedore II	29.78
30000 – Technical Occupations	
–30010 – Air Traffic Control Specialist, Center (HFO) (see 2)	35.77
–30011 – Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
–30012 – Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
–30021 – Archeological Technician I	16.14
–30022 – Archeological Technician II	18.43
–30023 – Archeological Technician III	24.07
–30030 – Cartographic Technician	25.48
–30040 – Civil Engineering Technician	24.78
–30061 – Drafter/CAD Operator I	16.14
–30062 – Drafter/CAD Operator II	18.43
–30063 – Drafter/CAD Operator III	20.55
–30064 – Drafter/CAD Operator IV	24.77
–30081 – Engineering Technician I	16.35
–30082 – Engineering Technician II	18.35
–30083 – Engineering Technician III	20.53
–30084 – Engineering Technician IV	25.43
–30085 – Engineering Technician V	31.11
–30086 – Engineering Technician VI	38.46
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30492 Unexploded Ordnance (UXO) Technician II	27.51
30493 Unexploded Ordnance (UXO) Technician III	32.97
30494 Unexploded (UXO) Safety Escort	22.74
30495 Unexploded (UXO) Sweep Personnel	22.74
30620 Weather Observer, Combined Upper Air Or (see 2)	20.55
Surface Programs	
30621 Weather Observer, Senior (see 2)	20.75
31000 Transportation/Mobile Equipment Operation Occupations	
31020 Bus Aide	11.43
31030 Bus Driver	16.99
31043 Driver Courier	12.52
31260 Parking and Lot Attendant	10.69
31290 Shuttle Bus Driver	13.65
31310 Taxi Driver	11.88
31361 Truckdriver, Light	13.65
31362 Truckdriver, Medium	14.80
31363 Truckdriver, Heavy	21.02
31364 Truckdriver, Tractor-Trailer	21.02
99000 Miscellaneous Occupations	
99030 Cashier	10.64
99050 Desk Clerk	9.84
99095 Embalmer	24.57
99251 Laboratory Animal Caretaker I	12.19
99252 Laboratory Animal Caretaker II	13.28
99310 Mortician	24.57
99410 Pest Controller	21.01
99510 Photofinishing Worker	11.95
99710 Recycling Laborer	16.23
99711 Recycling Specialist	19.82
99730 Refuse Collector	14.49
99810 Sales Clerk	12.30
99820 School Crossing Guard	14.43
99830 Survey Party Chief	23.63
99831 Surveying Aide	14.85
99832 Surveying Technician	20.32
99840 Vending Machine Attendant	16.41
99841 Vending Machine Repairer	20.45
99842 Vending Machine Repairer Helper	16.41

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

~~HEALTH & WELFARE: \$3.59 per hour or \$143.60 per week or \$622.27 per month~~

~~VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)~~

~~HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)~~

~~THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:~~

~~1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)~~

~~2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS – NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).~~

~~HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.~~

~~A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.~~

~~** UNIFORM ALLOWANCE **~~

~~If employees are required to wear uniforms in the performance of this contract~~

~~(either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:~~

~~The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.~~

~~The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.~~

~~REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE (Standard Form 1444 (SF 1444))~~

~~Conformance Process:~~

~~The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. (See Section 4.6 (C)(vi)) When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.~~

~~The process for preparing a conformance request is as follows:~~

- ~~1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).~~
- ~~2) After contract award, the contractor prepares a written report listing in order~~

~~proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.~~

~~3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).~~

~~4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.~~

~~5) The contracting officer transmits the Wage and Hour decision to the contractor.~~

~~6) The contractor informs the affected employees.~~

~~Information required by the Regulations must be submitted on SF 1444 or bond paper.~~

~~When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.~~

SERVICE CONTRACT ACT COLLECTIVE BARGAINING AGREEMENT WAGE DETERMINATION

REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
William W.Gross Director	Division of Wage Determinations	Wage Determination No.: 1998-0109 Revision No.: 9 Date Of Last Revision: 09/15/2006

State: Washington

Area: Washington County of Benton

Employed on US Department of Energy contract for Operations, Management and Integration at the Department of Energy Hanford Site Services in Benton, WA.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Office and Professional Employees International Union (OPEIU), Local 11, AFL-CIO effective April 1, 2003 through March 31, 2007.

Collective Bargaining Agreement between Fluor Hanford, Inc. (FH) and Hanford Atomic Metal Trades Council (HAMTC), AFL-CIO and effective April 1, 2002 through March 31, 2007.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Hanford Guards Union effective October 29, 2005 through October 31, 2010.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

DAVIS-BACON ACT WAGE DETERMINATION

General Decision Number: WA120002 12/07/2012 WA2

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Superseded General Decision Number: WA2010009

State: Washington

Construction Types: Building, Heavy and Highway

Counties: Benton and Franklin Counties in Washington.
(D.O.E. HANFORD SITE ONLY)

BENTON AND FRANKLIN COUNTIES (D.O.E. HANFORD SITE ONLY)

BUILDING (does not include residential construction consisting
of single family homes and apartments up to and including 4
stories), HEAVY and HIGHWAY CONSTRUCTION

Modification Number Publication Date

<u>0</u>	<u>01/06/2012</u>
<u>1</u>	<u>02/03/2012</u>
<u>2</u>	<u>02/10/2012</u>
<u>3</u>	<u>05/11/2012</u>
<u>4</u>	<u>07/20/2012</u>
<u>5</u>	<u>09/14/2012</u>
<u>6</u>	<u>10/12/2012</u>
<u>7</u>	<u>12/07/2012</u>

* SUWA2001-001 09/03/2001

(D.O.E. HANFORD SITE ONLY)

	<u>Rates</u>	<u>Fringes</u>
<u>Asbestos Worker/Insulator.....</u>	<u>\$ 32.17</u>	<u>16.37</u>
<u>BOILERMAKER.....</u>	<u>\$ 36.13</u>	<u>25.96</u>
<u>BRICKLAYER.....</u>	<u>\$ 26.87</u>	<u>13.25</u>
<u>Carpenters:</u>		
<u> Carpenters.....</u>	<u>\$ 30.30</u>	<u>12.62</u>
<u> Divers.....</u>	<u>\$ 31.75</u>	<u>10.56</u>
<u> Millwright & Machine erector.....</u>	<u>\$ 37.07</u>	<u>14.43</u>
<u> Piledriver.....</u>	<u>\$ 31.27</u>	<u>12.62</u>
<u> Tenders.....</u>	<u>\$ 30.75</u>	<u>10.56</u>

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Cement Masons:

GROUP 1.....	\$ 25.76	11.64
GROUP 2.....	\$ 26.38	11.64
GROUP 3.....	\$ 26.89	11.64

DRYWALL FINISHER/TAPER..... \$ 21.10 11.36

Electricians:

Cable Splicers.....	\$ 38.43	15.18+3%
Electricians.....	\$ 36.60	15.18+3%

IRONWORKER..... \$ 31.60 20.60

Laborers:

GROUP 1.....	\$ 23.81	10.30
GROUP 2.....	\$ 24.08	10.30
GROUP 3.....	\$ 24.35	10.30
GROUP 4.....	\$ 24.63	10.30

GROUP 5 (RATES PER SHIFT)

Sandhogs-[1-14 LBS),(6 HRS)].....	\$ 204.40	10.30
Sandhogs-[14-18 LBS),(6 HRS)].....	\$ 209.33	10.30
Sandhogs-[18-22 LBS),(6 HRS)].....	\$ 231.47	10.30
Sandhogs-[18-25 LBS),(4 HRS)].....	\$ 209.61	10.30
Sandhogs-[22-26 LBS),(4 HRS)].....	\$ 213.93	10.30
Sandhogs-[26-32 LBS),(4 HRS)].....	\$ 216.55	10.30
Sandhogs-[32-38 LBS),(3 HRS)].....	\$ 219.51	10.30
Sandhogs-[38-44 LBS),(2 HRS)].....	\$ 219.92	10.30

GROUP 5

Outside Lock and Gauge Tender...	\$ 197.04	10.30
GROUP 6.....	\$ 24.53	10.30
GROUP 7.....	\$ 24.35	10.30
GROUP 8.....	\$ 26.00	10.30
GROUP 9.....	\$ 26.34	10.30

PAINTER (Soft Floor Covers,
 Glaziers, Spray Painters,
 Steel Painters, Steam Clean
 and Acid Etching, Sign
 Writers).....

\$ 22.49 9.99

PLUMBER/PIPEFITTER..... \$ 38.85 24.89

Power equipment operators:

GROUP 1.....	\$ 25.21	12.60
GROUP 2.....	\$ 25.53	12.60

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Floats, Rodding Machines and Belting Machines; Scarifiers;
Working on scaffolds
GROUP 3: Grinding, bushing or chipping of toxic materials or
high density concrete; Operating of power tools on a
scaffold

LABORER CLASSIFICATIONS

GROUP 1: Flagman, Landscape Laborer, Scaleman, Traffic
Control Supervisor, Asbestos Abatement Worker, Brick Pavers
(to include the installation of brick or grass pavers for
sidewalks, driveways, streets and parking lots), Brush Hog
Feeder; Carpenter Tender; Cement Handler; Concrete
Signalman; Concrete Crewman (to include Stripping of forms,
hand operating jacks on slip form construction, application
of concrete curing compounds, pumcrete machine, signaling,
handling the nozzle of squeezecrete or similar machine- 6
inches and smaller); Confined Space Attendant, Crusher
Feeder; Demolition (to include clean-up, burning, loading,
wrecking and salvage of all material); Dry Stack Walls
(including all dry stack walls, including keystone walls
and others using blocks and interlocking pegs.), Dumpman;
Traffic Control Laborer (To include but is not limited to,
erection and maintenance of barricades, signs and relief of
flag person.), Window Washer/Cleaner, Pilot Car, Hazardous
Waster Worker, Erosion Control Laborer, Fence Erector,
Guard Rail (to include Guard Rail, guide and reference
posts, sign posts, and right-of-way markers); Firewatch,
Form cleaning machine feeder; Stacker; General Laborer;
Group Machine Header Tender; Miner, Class "A" (to include
bull gang, concrete crewman, dumpman and pumcrete crewman,
including distributing pipe, assembly and dismantle, and
nipper); Lead Abatement Worker, Mold Abatement Worker,
Nipper; Riprap Man; Sandblast Tailhoseman, Scaffold Erector
(wood or steel); Stake Jumper; Structural Mover (to include
separating foundation, preparation, cribbing, shoring,
jacking and unloading of structures); Tailhoseman (water
nozzle); Timber Bucker and Faller (by hand); Track Laborer
(RR);Truck Loader; Wellpoint Man; (HDPE or similar liner
installer).

GROUP 2: Asphalt Roller, walking; Cement Finisher Tender;
Concrete Saw, walking; Demolition Torch; Dope Pot Fireman,
non-mechanical; Driller Tender (when required to move and
position machine); Form Setter, paving; Jackhammer
Operator; Miner, Class "B" (to include brakeman, finisher,

vibrator, and form setter); Nozzleman (to include squeeze and flow-crete nozzle); Nozzleman, water, (to include fire hose), air or steam; Pavement Breaker (under 90 lbs); Pipelayer, corrugated metal and multi-plate; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electrical, pneumatic; Rodder and Spreader; Trencher, Shawnee; Tugger Operator; Wagon Drills; Wheelbarrow, power driven; Water Pipe Liner, Rigger/Signalperson, Remote Equipment Operator (i.e., compaction and demolition) Compaction Equipment (to include all hand operated power compaction equipment); Railroad Power Spiker or Puller, dual mobile; Railroad Equipment, power driven, except dual mobile power spiker or puller.

GROUP 3: Air and Hydraulic Track Drill, Asphalt Raker, Brush Machine (to include Horizontal construction joint clean-up brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft high); Gunnite (to include operation of machine and nozzle); High Scaler; Miner, Class "C" (to include miner, nozzleman for concrete, laser beam operator, and Rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1200 lbs., jet blast machine, power propelled, sandblast nozzle, Squeeze and Flo-crete nozzle); Pavement Breaker, 90 lbs. & over; Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, temper, (Including pressurized and non-pressurized ductile pipe, gravity pipe and HDPE (fused and non-fused); Pipewrapper; Plasterer Tender, Trenchless Technology, Vibrators (all); Laser Beam Operator (Elevation Control; Technician)

GROUP 4: Drills with dual masts, Miner, Class "D"(to include Raise and Shaft Miner, Laser Beam Operator on raises and shafts.) Welder, electric, manual or automatic, Remote Equipment Operator (to include HDPE or similar pipe and liner)

GROUP 5: Sandhogs under compressed air (rates increases are computed by multiplying the increase x 8 hr shift and add total to the previous rate)

GROUP 6: Construction Specialist

GROUP 7: Hod Carrier

GROUP 8: Powderman

GROUP 9: Grade Checker

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Drillers Tender; Fireman and Heater Tender; Grade Checker; Tender Mechanic, Welder H.D.; Hydro-seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

GROUP 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (Farm type R/T with attachments, except Backhoe); Tugger Operator

GROUP 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bend Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete) Chipper (without crane), Cleaning and Doping Machine (pipeline); Curb Extruder (Asphalt and

Concrete); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green and similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Guniting Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Surface Heater and Planer Machine; Tractor (to D-6 or equivalent) and Traxacavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Blade Operator (motor patrol and attachments); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drilling Equipment (8 inch bit and over) (Robbins, reverse circulation and similar); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoe Ram; Hoist (2 or more drums or Tower Hoist); Loaders (overhead and front-end, under 4 yards R/T); Paving (Dual Drum) Rubber Tire; Refrigeration Plant Engineers (under 1000 ton); Signalman (Whileys, Highline, Hammerheads or similar); Skidders (R/T with or without attachments); Screed Operator; Trenching Machines (under 7 ft depth capacity); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Boat Operator; Cableway Controller (dispatcher); Concrete Pump Boom Truck; Conveyor Aggregate Placement Equipment; Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Roller (finishing pavement); Trenching Machines (7 ft depth and over)

GROUP 6: Asphalt Plant Operator (Backhoes (1 yd to 3 yds); Blade (finish and bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzly and Screening Plant Operator; Draglines (under 3 yds); Elevating Belt (holland type); Gradall (1 yd to 3 yds); Loader Operator (front-end and overhead, 4 yards, including 8 yds); Mucking Machine; Quadtrack or similar equipment; Rubber-tired Scrapers; Shovels (under 3

yds); Tractors (D-6 and equivalent and over); Vactor Guzzler, Super Sucker; Concrete Cleaning/Decontamination Machine; Ultra High Pressure Waterjet Cutting Tool System (30,000 psi)

GROUP 7: Backhoes (3 yds and over); Cranes (All Cranes over 45 tons, including 100 tons) Climbing, Rail and Tower Cranes up to including 45 tons; Clamshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds and over); Lead Water Well Driller; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end, over 8 yds); Shovels (3 yds and over); Whirleys and Hammerheads, all; Vacuum Blasting Machine Operator; HD Mechanic/welder

GROUP 8: Cranes(all cranes over 100 tons); Climbing, Rail and Tower Cranes over 45 tons

ALL CRANE BOOMS, INCLUDING TOWER CRANES: Measure from center of rotation to center of shaft (radius): 130 ft TO 200 ft .50 hr. additional to classification Over 200 ft .80 hr. additional to classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car tender and swamper, Pickup Hauling Employees or Materials

GROUP 2: Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs and under; Leverperson Loading Trucks at Bunkers; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired, pulling trailer or similar equipment); Trailer Mounted hydro Seeder and Mulcher; Water Tank Truck, up to 1800 gallons

GROUP 3: Bus Driver or Employee Haul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material

GROUP 4: Buggy Mobile and similar; Bulk Cement Tanks and Spreader; Power Operated Sweeper; Straddle Carrier (Ross, Hyster and similar); Water Tank Truck, 1801-4000 gallons

GROUP 5: Auto Crane, 2000 lbs capacity; Dumptor (6 yds and under); Flat Bed Truck (with hydraulic system); Fork Lift (3001-16,000 lbs); Fuel Truck Driver, steam cleaner and washer; Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry

Truck Driver; Transite Mixers & mixers hauling concrete 3 yd to and including 6 yd.; Wrecker and Tow Trucks

GROUP 6: A-Frame; Service Greaser; Tireperson; Truck, side, end, and bottom & articulated end dump (up to and including 12 yds); Water Tank Truck, 4001 to 8000 gallons

GROUP 7: Dumps, semi-end; Flagerty Spreader Box Driver; Flowboys; Fork lift, 16,000 lbs and over; Lowboy, 50 tons and under; Mechanic, Field; Oil Distributors Driver (road, bootperson, leverperson); and Oil Tank Driver; Self-Loading Roll Off and Dumpster over 6 yds; Stringer Truck (cable operated trailer); Tractor with Steer Trailer; Transfer Truck & Trailer; Transit Mixers & Truck Hauling Concrete: over 6 yards to and including 20 yards; Truck & Pup; Trucks, side, end, bottom, & articulated end dump: over 12 yards to and including 100 yards; Truck Mounted Crane (with load-bearing surface, either mounted or pulled) up to 14 tons; Turnarocker, DWs & similar, with 2 or or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater; Vacuum truck (super sucker, guzzler, etc.); Water Tank Truck, 8,001 to 14,000; Semi-truck and Trailer, 50 tons and under Lowboy

GROUP 8: Lowboy, over 50 tons; Prime movers & stinger truck; Transit Mixers and truck hauling concrete, over 20 yards; Trucks, side, end bottom and articulated end dump, over 100 yards.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====
Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters , PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable , i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change

until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

~~General Decision Number: WA100009-10/28/2011-WA9~~

~~Superseded General Decision Number: WA20080009~~

~~State: Washington~~

~~Construction Types: Building, Heavy and Highway~~

~~Counties: Benton and Franklin Counties in Washington.
(D.O.E. HANFORD SITE ONLY)~~

~~BENTON AND FRANKLIN COUNTIES (D.O.E. HANFORD SITE ONLY)~~

~~BUILDING (does not include residential construction consisting of single family homes and apartments up to and including 4 stories), HEAVY and HIGHWAY CONSTRUCTION~~

~~Modification Number — Publication Date~~

0	03/12/2010
1	03/11/2011
2	04/01/2011
3	04/22/2011
4	06/24/2011
5	07/01/2011
6	07/08/2011
7	07/22/2011
8	07/29/2011
9	09/16/2011
10	10/28/2011

Plateau Remediation Contract
Contract No. DE-AC06-08RL14788

Section J
Attachment J.10, Revision ~~23~~

~~*SUWA2001-001-09/03/2001~~

~~(D.O.E. HANFORD SITE ONLY)~~

Rates _____ Fringes

~~Asbestos Worker/Insulator _____ \$31.42 _____ \$15.62~~

~~Boilermaker _____ \$35.13 _____ \$24.86~~

~~Bricklayer _____ \$26.81 _____ \$12.86~~

~~Carpenters:~~

~~— Carpenters _____ \$30.00 _____ \$11.84~~

~~— Divers _____ \$31.75 _____ \$10.56~~

~~— Millwright & Machine Erector _____ \$32.00 _____ \$11.84~~

~~— Piledriver _____ \$27.00 _____ \$11.84~~

~~— Tenders.....\$ 30.75 _____ 10.56~~

~~Cement Masons:~~

~~— Group 1 _____ \$25.08 _____ \$11.32~~

~~— Group 2 _____ \$25.70 _____ \$11.32~~

~~— Group 3 _____ \$26.21 _____ \$11.32~~

~~Electricians:~~

~~— Cable Splicers _____ \$37.75 _____ \$14.63+3%~~

~~— Electricians _____ \$35.95 _____ \$14.63+3%~~

~~Ironworker _____ \$31.09 _____ \$19.85~~

~~Laborers:~~

~~— Group 1 _____ \$23.41 _____ \$10.00~~

~~— Group 2 _____ \$23.68 _____ \$10.00~~

~~— Group 3 _____ \$23.95 _____ \$10.00~~

~~— Group 4 _____ \$24.23 _____ \$10.00~~

~~— Group 5 _____ \$24.79 _____ \$10.00~~

~~Painter _____ \$24.10 _____ \$ 8.38~~

~~(includes tape finishers, soft floor covers, glaziers, spray painters, steel painters, steam clean and acid etching, sign writers)~~

~~Plumber/Pipefitter _____ \$37.85 _____ \$22.39~~

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Rates _____ Fringes

Power Equipment Operators:

Group 1	\$24.76	\$12.05
Group 2	\$25.08	\$12.05
Group 3	\$25.69	\$12.05
Group 4	\$26.01	\$12.05
Group 5	\$26.29	\$12.05
Group 6	\$26.56	\$12.05
Group 7	\$27.66	\$12.05
Group 8	\$29.00	\$12.05

Roofer (Including Waterproofer and Kettleman) _____ \$23.69 _____ \$10.02

Sheet Metal Worker _____ \$32.16 _____ \$16.20

Sprinkler Fitter _____ \$29.25 _____ \$18.15

Truck Driver

Group 1	\$20.83	\$13.50
Group 2	\$22.10	\$13.50
Group 3	\$23.14	\$13.50
Group 4	\$23.43	\$13.50
Group 5	\$23.54	\$13.50
Group 6	\$23.71	\$13.50
Group 7	\$24.24	\$13.50
Group 8	\$24.57	\$13.50

Cement Mason Classifications

Group 1: Rodding, tamping, floating, troweling, patching, stoning, rubbing, sack rubbing; All exposed aggregate finishing; Setting of screeds, screeds forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardners, sealers and curing compounds and their application; Grouting and dry packing of machine base; Removal of snap ties and she bolts prior to patching of concrete

Group 2: Power troweling machine operator; Troweling of magnesite, torganal or material with epoxy bases of oxichloride base; All power grinders, bushing hammer, chipping gun; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary type floats, Longitudinal Floats, Rodding Machines and Belting Machines; Scarifiers; Working on scaffolds

Group 3: Grinding, bushing or chipping of toxic materials or high density concrete; Operating of power tools on a scaffold

LABORER CLASSIFICATIONS

~~Group 1: Brush Hog Feeder; Carpenter Tender; Cement Handler; Concrete Signalman; Concrete Crewman (to include Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumperete machine, signaling, handling the nozzle of squeezerete or similar machine 6 inches and smaller); Crusher Feeder; Demolition (to include clean up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include Guard Rail, guide and reference posts, sign posts, and right of way markers); Flagman; Form cleaning machine feeder; Stacker; General Laborer; Group Machine Header Tender; Miner, Class "A" (to include bull gang, concrete crewman, dumpman and pumperete crewman, including distributing pipe, assembly and dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Buckler and Faller (by hand); Truck Loader; Wellpoint Man; Window Cleaner~~

~~Group 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, paving; Grade Checker using level optional; Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher, vibrator, and form setter); Nozzleman (to include squeeze and flow crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs); Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electrical, pneumatic; Rodder and Spreader; Tamper (to include operation of Bareo, Essex and similar Tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Wheelbarrow, power driven; Water Pipe Liner~~

~~Group 3: Air Track Drill; Bit Grinder; Brush Machine (to include Horizontal construction joint clean up brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft high); Gunnite (to include operation of machine and nozzle); High Scaler; Hod Carrier; Miner, Class "C" (to include miner, nozzleman for concrete, and laser beam operator on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1200 lbs., jet blast machine, power propelled, sandblast nozzle); Pavement Breaker, 90 lbs. & over; Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, tamper); Pipewrapper; Vibrators (all); Laser Beam Operator (Grade Checker and Elevation Control)~~

~~Group 4: Drills with dual masts; Miner Class "D" (to include raise and shaft miner, laser beam operator on raises and shafts)~~

~~Group 5: Powderman~~

~~Power Equipment Operator Classifications~~

~~Group 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Drillers Tender; Fireman and Heater Tender; Grade Checker; Tender Mechanic, Welder H.D.; Hydro seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine~~

~~Group 2: A Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmiser (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compresor (2000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitated); Fork Lift or Lumber -Stacker, Hydra lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal Float; Mixer (portable -concrete); Pavement Breaker, Hydra hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box - (self propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (Farm type R/T with attachments, except Backhoe); Tugger Operator~~

~~Group 3: A Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator single unit (concrete); Belt crete Conveyors with power pack or similar; Belt Laoder (Kocal or similar); -Bend Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete) Chipper (without crane), Cleaning and Doping Machine (pipeline); Curb Extruder (Asphalt and Concrete); Deck Engineer; Elevating Belt type Loader (Euclid, Barber Green and similar); Elevating Grader type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Gunitie Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Surface Heater and Planer Machine; Tractor (to D-6 or equivalent) and Traxacavator; Traverse Finish Machine; Turnhead Operator~~

~~Group 4: Blade Operator (motor patrol and attachments); Concrete Pumps (squeeze crete, flow crete, pump crete, Whitman and similar); Drilling Equipment (8 inch bit and over) (Robbins, reverse circulation and similar); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoe Ram; Hoist (2 or more drums or Tower Hoist); Loaders (overhead and front end, under 4 yards R/T); Paving (Dual Drum) Rubber Tire; Refrigeration Plant Engineers (under 1000 ton); Signalman (Whileys, Highline, Hammerheads or similar); Skidders (R/T with or without attachments); Sereed Operator; Trenching Machines (under 7 -ft depth capacity); Vacuum Drill (reverse circulation drill under 8 inch bit)~~

Group 5: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Boat Operator; Cableway Controller (dispatcher); Concrete Pump Boom Truck; Conveyor Aggregate Placement Equipment; Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Rollerman (finishing pavement); Trenching Machines (7-ft depth and over)

Group 6: Asphalt Plant Operator (Backhoes (1 yd to 3 yds); Blade (finish and bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yds); Elevating Belt (holland type); Gradall (1 yd to 3 yds); Loader Operator (front end and overhead, 4 yards, including 8 yds); Mucking Machine; Quadtrack or similar equipment; Rubber tired Scrapers; Shovels (under 3 yds); Tractors (D-6 and equivalent and over); Vactor Guzzler, Super Sucker; Concrete Cleaning/Decontamination Machine; Ultra High Pressure Waterjet Cutting Tool System (30,000 psi)

Group 7: Backhoes (3 yds and over); Cranes (All Cranes over 45 tons, including 100 tons) Climbing, Rail and Tower Cranes up to including 45 tons; Clamshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds and over); Lead Water Well Driller; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front end, over 8 yds); Shovels (3 yds and over); Whirleys and Hammerheads, all; Vacuum Blasting Machine Operator; HD Mechanic/welder

Group 8: Cranes (all cranes over 100 tons); Climbing, Rail and Tower Cranes over 45 tons

All Crane Booms, including Tower Cranes: Measure from center of rotation to center of shaft (radius): 130 ft TO 200 ft .50 hr. additional to classification Over 200 ft .80 hr. additional to classification

Truck Drivers Classifications

Group 1: Escort Driver or Pilot Car tender and swamper, Pickup Hauling Employees or Materials

Group 2: Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs and under; Leverperson Loading Trucks at Bunkers; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired, pulling trailer or similar equipment); Trailer Mounted hydro Seeder and Mulcher; Water Tank Truck, up to 1800 gallons

Group 3: Bus Driver or Employee Haul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material

Group 4: Buggy Mobile and similar; Bulk Cement Tanks and Spreader; Power Operated Sweeper; Straddle Carrier (Ross, Hyster and similar); Water Tank Truck, 1801-4000 gallons

~~Group 5: Auto Crane, 2000 lbs capacity; Dumptor (6 yds and under); Flat Bed Truck (with hydraulic system); Fork Lift (3001-16,000 lbs); Fuel Truck Driver, steam cleaner and washer; Rubber tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transite Mixers & mixers hauling concrete 3 yd to and including 6 yd.; Wrecker and Tow Trucks~~

~~Group 6: A Frame; Service Greaser; Tireperson; Truck, side, end, and bottom & articulated end dump (up to and including 12 yds); Water Tank Truck, 4001 to 8000 gallons~~

~~Group 7: Dumps, semi end; Flagerty Spreader Box Driver; Flowboys; Fork lift, 16,000 lbs and over; Lowboy, 50 tons and under; Mechanic, Field; Oil Distributors Driver (road, bootperson, leverperson); and Oil Tank Driver; Self Loading Roll Off and Dumpster over 6 yds; Stringer Truck (cable operated trailer); Tractor with Steer Trailer; Transfer Truck & Trailer; Transit Mixers & Truck Hauling Concrete: over 6 yards to and including 20 yards; Truck & Pup; Trucks, side, end, bottom, & articulated end dump: over 12 yards to and including 100 yards; Truck Mounted Crane (with load bearing surface, either mounted or pulled) up to 14 tons; Turnaroeker, DWs & similar, with 2 or or more 4 wheel power tractor with trailer, gallonage or yardage scale, whichever is greater; Vacuum truck (super sucker, guzzler, etc.); Water Tank Truck, 8,001 to 14,000; Semi truck and Trailer, 50 tons and under Lowboy~~

~~Group 8: Lowboy, over 50 tons; Prime movers & stinger truck; Transit Mixers and truck hauling concrete, over 20 yards; Trucks, side, end bottom and articulated end dump, over 100 yards.~~

~~Welders—Receive rate prescribed for craft performing operation to which welding is incidental.~~

~~Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).~~

~~In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.~~

~~WAGE DETERMINATION APPEALS PROCESS~~

~~1.) Has there been an initial decision in the matter? This can be:~~

- ~~* an existing published wage determination~~
- ~~* a survey underlying a wage determination~~
- ~~* a Wage and Hour Division letter setting forth a position on a wage determination matter~~
- ~~* a conformance (additional classification and rate) ruling~~

~~On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.~~

~~With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:~~

- ~~_____ Branch of Construction Wage Determinations~~
- ~~_____ Wage and Hour Division~~
- ~~_____ U.S. Department of Labor~~
- ~~_____ 200 Constitution Avenue, N.W.~~
- ~~_____ Washington, DC 20210~~

~~2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:~~

- ~~_____ Wage and Hour Administrator~~
- ~~_____ U.S. Department of Labor~~
- ~~_____ 200 Constitution Avenue, N.W.~~
- ~~_____ Washington, DC 20210~~

~~The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.~~

~~3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:~~

- ~~_____ Administrative Review Board~~
- ~~_____ U.S. Department of Labor~~
- ~~_____ 200 Constitution Avenue, N.W.~~
- ~~_____ Washington, DC 20210~~

~~4.) All decisions by the Administrative Review Board are final.~~

=====

~~END OF GENERAL DECISION~~

ATTACHMENT J.10

WAGE DETERMINATIONS – SERVICE CONTRACT ACT (SCA) AND DAVIS-BACON ACT

SERVICE CONTRACT ACT WAGE DETERMINATION

WD 05-2569 (Rev.-14) was first posted on www.wdol.gov on 06/19/2012

**REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF
LABOR
THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS
ADMINISTRATION**

**By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210**

Wage Determination No.: 2005-2569

**Diane C. Koplewski | Division of | Revision No.: 14
Director | Wage Determinations | Date Of Revision: 06/13/2012**

States: Oregon, Washington

**Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla,
Union, Wallowa, Wheeler
Washington Counties of Benton, Franklin, Walla Walla, Yakima**

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		13.61
01012 - Accounting Clerk II		15.27
01013 - Accounting Clerk III		17.08
01020 - Administrative Assistant		22.41
01040 - Court Reporter		18.59
01051 - Data Entry Operator I		13.38
01052 - Data Entry Operator II		14.60
01060 - Dispatcher, Motor Vehicle		18.77
01070 - Document Preparation Clerk		12.94
01090 - Duplicating Machine Operator		12.94
01111 - General Clerk I		13.10
01112 - General Clerk II		14.30
01113 - General Clerk III		16.05
01120 - Housing Referral Assistant		20.52
01141 - Messenger Courier		11.95
01191 - Order Clerk I		12.44
01192 - Order Clerk II		13.57
01261 - Personnel Assistant (Employment) I		17.21
01262 - Personnel Assistant (Employment) II		19.25
01263 - Personnel Assistant (Employment) III		21.47
01270 - Production Control Clerk		26.54

01280 - Receptionist	12.83
01290 - Rental Clerk	15.00
01300 - Scheduler, Maintenance	16.45
01311 - Secretary I	16.45
01312 - Secretary II	18.40
01313 - Secretary III	20.52
01320 - Service Order Dispatcher	18.84
01410 - Supply Technician	22.80
01420 - Survey Worker	17.33
01531 - Travel Clerk I	14.84
01532 - Travel Clerk II	15.95
01533 - Travel Clerk III	17.09
01611 - Word Processor I	15.07
01612 - Word Processor II	16.91
01613 - Word Processor III	18.91
05000 - Automotive Service Occupations	
05005 - Automobile Body Repairer, Fiberglass	18.71
05010 - Automotive Electrician	18.82
05040 - Automotive Glass Installer	17.82
05070 - Automotive Worker	17.82
05110 - Mobile Equipment Servicer	15.82
05130 - Motor Equipment Metal Mechanic	19.80
05160 - Motor Equipment Metal Worker	17.82
05190 - Motor Vehicle Mechanic	19.80
05220 - Motor Vehicle Mechanic Helper	14.82
05250 - Motor Vehicle Upholstery Worker	16.81
05280 - Motor Vehicle Wrecker	17.82
05310 - Painter, Automotive	18.82
05340 - Radiator Repair Specialist	17.82
05370 - Tire Repairer	14.44
05400 - Transmission Repair Specialist	19.80
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.23
07041 - Cook I	13.97
07042 - Cook II	15.66
07070 - Dishwasher	9.89
07130 - Food Service Worker	10.88
07210 - Meat Cutter	17.51
07260 - Waiter/Waitress	12.54
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	20.54
09040 - Furniture Handler	13.45
09080 - Furniture Refinisher	20.54
09090 - Furniture Refinisher Helper	16.17
09110 - Furniture Repairer, Minor	18.34
09130 - Upholsterer	20.54

11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	11.95
11060 - Elevator Operator	11.95
11090 - Gardener	16.89
11122 - Housekeeping Aide	13.41
11150 - Janitor	16.03
11210 - Laborer, Grounds Maintenance	12.77
11240 - Maid or Houseman	9.88
11260 - Pruner	11.97
11270 - Tractor Operator	15.28
11330 - Trail Maintenance Worker	12.77
11360 - Window Cleaner	18.02
12000 - Health Occupations	
12010 - Ambulance Driver	16.83
12011 - Breath Alcohol Technician	17.22
12012 - Certified Occupational Therapist Assistant	23.78
12015 - Certified Physical Therapist Assistant	24.27
12020 - Dental Assistant	16.96
12025 - Dental Hygienist	43.92
12030 - EKG Technician	26.27
12035 - Electroneurodiagnostic Technologist	26.27
12040 - Emergency Medical Technician	16.83
12071 - Licensed Practical Nurse I	15.49
12072 - Licensed Practical Nurse II	17.33
12073 - Licensed Practical Nurse III	19.33
12100 - Medical Assistant	14.85
12130 - Medical Laboratory Technician	16.01
12160 - Medical Record Clerk	13.99
12190 - Medical Record Technician	15.65
12195 - Medical Transcriptionist	17.58
12210 - Nuclear Medicine Technologist	36.58
12221 - Nursing Assistant I	10.06
12222 - Nursing Assistant II	11.31
12223 - Nursing Assistant III	12.34
12224 - Nursing Assistant IV	13.85
12235 - Optical Dispenser	17.33
12236 - Optical Technician	16.27
12250 - Pharmacy Technician	15.67
12280 - Phlebotomist	13.85
12305 - Radiologic Technologist	26.57
12311 - Registered Nurse I	29.51
12312 - Registered Nurse II	36.10
12313 - Registered Nurse II, Specialist	36.10
12314 - Registered Nurse III	43.68
12315 - Registered Nurse III, Anesthetist	43.68
12316 - Registered Nurse IV	52.36

12317 - Scheduler (Drug and Alcohol Testing)	21.34
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	20.38
13012 - Exhibits Specialist II	25.26
13013 - Exhibits Specialist III	30.90
13041 - Illustrator I	20.38
13042 - Illustrator II	25.26
13043 - Illustrator III	30.90
13047 - Librarian	27.96
13050 - Library Aide/Clerk	14.18
13054 - Library Information Technology Systems Administrator	25.26
13058 - Library Technician	18.10
13061 - Media Specialist I	18.22
13062 - Media Specialist II	20.40
13063 - Media Specialist III	22.73
13071 - Photographer I	16.41
13072 - Photographer II	18.36
13073 - Photographer III	22.74
13074 - Photographer IV	27.81
13075 - Photographer V	33.65
13110 - Video Teleconference Technician	17.69
14000 - Information Technology Occupations	
14041 - Computer Operator I	19.45
14042 - Computer Operator II	21.76
14043 - Computer Operator III	24.28
14044 - Computer Operator IV	26.98
14045 - Computer Operator V	29.87
14071 - Computer Programmer I	(see 1) 22.85
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	19.45
14160 - Personal Computer Support Technician	26.98
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	30.62
15020 - Aircrew Training Devices Instructor (Rated)	37.04
15030 - Air Crew Training Devices Instructor (Pilot)	44.39
15050 - Computer Based Training Specialist / Instructor	30.62
15060 - Educational Technologist	37.11
15070 - Flight Instructor (Pilot)	44.39
15080 - Graphic Artist	21.49
15090 - Technical Instructor	28.36

15095 - Technical Instructor/Course Developer	32.54
15110 - Test Proctor	21.49
15120 - Tutor	21.49
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	
16010 - Assembler	10.90
16030 - Counter Attendant	10.90
16040 - Dry Cleaner	13.76
16070 - Finisher, Flatwork, Machine	10.90
16090 - Presser, Hand	10.90
16110 - Presser, Machine, Drycleaning	10.90
16130 - Presser, Machine, Shirts	10.90
16160 - Presser, Machine, Wearing Apparel, Laundry	10.90
16190 - Sewing Machine Operator	14.71
16220 - Tailor	15.67
16250 - Washer, Machine	11.84
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	23.95
19040 - Tool And Die Maker	29.01
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	14.88
21030 - Material Coordinator	26.54
21040 - Material Expediter	26.54
21050 - Material Handling Laborer	13.19
21071 - Order Filler	13.22
21080 - Production Line Worker (Food Processing)	14.88
21110 - Shipping Packer	13.22
21130 - Shipping/Receiving Clerk	13.22
21140 - Store Worker I	11.35
21150 - Stock Clerk	16.17
21210 - Tools And Parts Attendant	14.88
21410 - Warehouse Specialist	14.88
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	25.78
23021 - Aircraft Mechanic I	24.50
23022 - Aircraft Mechanic II	25.78
23023 - Aircraft Mechanic III	27.31
23040 - Aircraft Mechanic Helper	17.80
23050 - Aircraft, Painter	22.96
23060 - Aircraft Servicer	20.21
23080 - Aircraft Worker	21.45
23110 - Appliance Mechanic	22.36
23120 - Bicycle Repairer	14.44
23125 - Cable Splicer	34.15
23130 - Carpenter, Maintenance	22.89
23140 - Carpet Layer	20.37
23160 - Electrician, Maintenance	30.09

23181 - Electronics Technician Maintenance I	26.22
23182 - Electronics Technician Maintenance II	28.08
23183 - Electronics Technician Maintenance III	29.95
23260 - Fabric Worker	20.20
23290 - Fire Alarm System Mechanic	24.83
23310 - Fire Extinguisher Repairer	18.63
23311 - Fuel Distribution System Mechanic	25.43
23312 - Fuel Distribution System Operator	19.09
23370 - General Maintenance Worker	19.13
23380 - Ground Support Equipment Mechanic	24.50
23381 - Ground Support Equipment Servicer	20.21
23382 - Ground Support Equipment Worker	21.45
23391 - Gunsmith I	18.63
23392 - Gunsmith II	21.74
23393 - Gunsmith III	24.83
23410 - Heating, Ventilation And Air-Conditioning Mechanic	21.57
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)	22.70
23430 - Heavy Equipment Mechanic	25.42
23440 - Heavy Equipment Operator	23.61
23460 - Instrument Mechanic	26.61
23465 - Laboratory/Shelter Mechanic	23.29
23470 - Laborer	12.28
23510 - Locksmith	20.45
23530 - Machinery Maintenance Mechanic	25.56
23550 - Machinist, Maintenance	22.78
23580 - Maintenance Trades Helper	16.87
23591 - Metrology Technician I	26.61
23592 - Metrology Technician II	28.00
23593 - Metrology Technician III	29.66
23640 - Millwright	30.04
23710 - Office Appliance Repairer	22.32
23760 - Painter, Maintenance	19.88
23790 - Pipefitter, Maintenance	29.30
23810 - Plumber, Maintenance	27.84
23820 - Pneudraulic Systems Mechanic	24.83
23850 - Rigger	24.83
23870 - Scale Mechanic	21.74
23890 - Sheet-Metal Worker, Maintenance	25.26
23910 - Small Engine Mechanic	19.59
23931 - Telecommunications Mechanic I	25.46
23932 - Telecommunications Mechanic II	26.79
23950 - Telephone Lineman	23.94
23960 - Welder, Combination, Maintenance	21.15
23965 - Well Driller	24.83

23970 - Woodcraft Worker	24.83
23980 - Woodworker	18.63
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	10.04
24580 - Child Care Center Clerk	13.63
24610 - Chore Aide	11.35
24620 - Family Readiness And Support Services Coordinator	13.44
24630 - Homemaker	14.44
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	27.31
25040 - Sewage Plant Operator	23.29
25070 - Stationary Engineer	27.31
25190 - Ventilation Equipment Tender	20.58
25210 - Water Treatment Plant Operator	23.29
27000 - Protective Service Occupations	
27004 - Alarm Monitor	22.01
27007 - Baggage Inspector	17.55
27008 - Corrections Officer	23.96
27010 - Court Security Officer	25.24
27030 - Detection Dog Handler	22.01
27040 - Detention Officer	23.96
27070 - Firefighter	25.75
27101 - Guard I	17.55
27102 - Guard II	22.01
27131 - Police Officer I	28.67
27132 - Police Officer II	31.84
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	15.64
28042 - Carnival Equipment Repairer	16.71
28043 - Carnival Equipment Worker	11.72
28210 - Gate Attendant/Gate Tender	14.01
28310 - Lifeguard	11.90
28350 - Park Attendant (Aide)	15.66
28510 - Recreation Aide/Health Facility Attendant	11.35
28515 - Recreation Specialist	19.27
28630 - Sports Official	12.47
28690 - Swimming Pool Operator	22.22
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	27.81
29020 - Hatch Tender	27.81
29030 - Line Handler	27.81
29041 - Stevedore I	25.82
29042 - Stevedore II	29.78
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	35.77

30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	24.66
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	27.16
30021 - Archeological Technician I	16.14
30022 - Archeological Technician II	18.43
30023 - Archeological Technician III	24.07
30030 - Cartographic Technician	25.48
30040 - Civil Engineering Technician	24.78
30061 - Drafter/CAD Operator I	16.14
30062 - Drafter/CAD Operator II	18.43
30063 - Drafter/CAD Operator III	20.55
30064 - Drafter/CAD Operator IV	24.77
30081 - Engineering Technician I	16.35
30082 - Engineering Technician II	18.35
30083 - Engineering Technician III	20.53
30084 - Engineering Technician IV	25.43
30085 - Engineering Technician V	31.11
30086 - Engineering Technician VI	38.46
30090 - Environmental Technician	22.34
30210 - Laboratory Technician	23.90
30240 - Mathematical Technician	22.36
30361 - Paralegal/Legal Assistant I	17.77
30362 - Paralegal/Legal Assistant II	22.02
30363 - Paralegal/Legal Assistant III	26.94
30364 - Paralegal/Legal Assistant IV	32.59
30390 - Photo-Optics Technician	22.36
30461 - Technical Writer I	22.20
30462 - Technical Writer II	27.15
30463 - Technical Writer III	32.85
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort	22.74
30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	20.55
Surface Programs	
30621 - Weather Observer, Senior (see 2)	20.75
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	11.43
31030 - Bus Driver	16.99
31043 - Driver Courier	12.52
31260 - Parking and Lot Attendant	10.69
31290 - Shuttle Bus Driver	13.65
31310 - Taxi Driver	11.88
31361 - Truckdriver, Light	13.65
31362 - Truckdriver, Medium	14.80
31363 - Truckdriver, Heavy	21.02

31364 - Truckdriver, Tractor-Trailer	21.02
99000 - Miscellaneous Occupations	
99030 - Cashier	10.64
99050 - Desk Clerk	9.81
99095 - Embalmer	24.57
99251 - Laboratory Animal Caretaker I	12.19
99252 - Laboratory Animal Caretaker II	13.28
99310 - Mortician	24.57
99410 - Pest Controller	21.01
99510 - Photofinishing Worker	11.95
99710 - Recycling Laborer	16.23
99711 - Recycling Specialist	19.82
99730 - Refuse Collector	14.49
99810 - Sales Clerk	12.30
99820 - School Crossing Guard	14.43
99830 - Survey Party Chief	23.63
99831 - Surveying Aide	14.85
99832 - Surveying Technician	20.32
99840 - Vending Machine Attendant	16.41
99841 - Vending Machine Repairer	20.45
99842 - Vending Machine Repairer Helper	16.41

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.71 per hour or \$148.40 per week or \$643.07 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A link to the Directory may be found on the WHD home page at <http://www.dol.gov/esa/whd/> or through the Wage Determinations On-Line (WDOL) Web site at <http://wdol.gov/>.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a

contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).**
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.**
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).**
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.**
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.**
- 6) The contractor informs the affected employees.**

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

SERVICE CONTRACT ACT COLLECTIVE BARGAINING AGREEMENT WAGE DETERMINATION

REGISTER OF WAGE DETERMINATION UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
William W.Gross Director	Division of Wage Determinations	Wage Determination No.: 1998-0109 Revision No.: 9 Date Of Last Revision: 09/15/2006

State: Washington

Area: Washington County of Benton

Employed on US Department of Energy contract for Operations, Management and Integration at the Department of Energy Hanford Site Services in Benton, WA.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Office and Professional Employees International Union (OPEIU), Local 11, AFL-CIO effective April 1, 2003 through March 31, 2007.

Collective Bargaining Agreement between Fluor Hanford, Inc. (FH) and Hanford Atomic Metal Trades Council (HAMTC), AFL-CIO and effective April 1, 2002 through March 31, 2007.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Hanford Guards Union effective October 29, 2005 through October 31, 2010.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

DAVIS-BACON ACT WAGE DETERMINATION

General Decision Number: WA120002 12/07/2012 WA2

Superseded General Decision Number: WA20100009

State: Washington

Construction Types: Building, Heavy and Highway

Counties: Benton and Franklin Counties in Washington.
(D.O.E. HANFORD SITE ONLY)

BENTON AND FRANKLIN COUNTIES (D.O.E. HANFORD SITE ONLY)
BUILDING (does not include residential construction consisting
of single family homes and apartments up to and including 4
stories), HEAVY and HIGHWAY CONSTRUCTION

Modification Number	Publication Date
0	01/06/2012
1	02/03/2012
2	02/10/2012
3	05/11/2012
4	07/20/2012
5	09/14/2012
6	10/12/2012
7	12/07/2012

* SUWA2001-001 09/03/2001

(D.O.E. HANFORD SITE ONLY)

	Rates	Fringes
Asbestos Worker/Insulator.....	\$ 32.17	16.37
BOILERMAKER.....	\$ 36.13	25.96
BRICKLAYER.....	\$ 26.87	13.25
Carpenters:		
Carpenters.....	\$ 30.30	12.62
Divers.....	\$ 31.75	10.56
Millwright & Machine erector.....	\$ 37.07	14.43
Piledriver.....	\$ 31.27	12.62
Tenders.....	\$ 30.75	10.56

Cement Masons:		
GROUP 1.....	\$ 25.76	11.64
GROUP 2.....	\$ 26.38	11.64
GROUP 3.....	\$ 26.89	11.64
 DRYWALL FINISHER/TAPER.....	 \$ 21.10	 11.36
 Electricians:		
Cable Splicers.....	\$ 38.43	15.18+3%
Electricians.....	\$ 36.60	15.18+3%
 IRONWORKER.....	 \$ 31.60	 20.60
 Laborers:		
GROUP 1.....	\$ 23.81	10.30
GROUP 2.....	\$ 24.08	10.30
GROUP 3.....	\$ 24.35	10.30
GROUP 4.....	\$ 24.63	10.30
GROUP 5 (RATES PER SHIFT)		
Sandhogs-[(1-14 LBS),(6 HRS)]	\$ 204.40	10.30
Sandhogs-[(14-18 LBS),(6 HRS)].....	\$ 209.33	10.30
Sandhogs-[(18-22 LBS),(6 HRS)].....	\$ 231.47	10.30
Sandhogs-[(18-25 LBS),(4 HRS)].....	\$ 209.61	10.30
Sandhogs-[(22-26 LBS),(4 HRS)].....	\$ 213.93	10.30
Sandhogs-[(26-32 LBS),(4 HRS)].....	\$ 216.55	10.30
Sandhogs-[(32-38 LBS),(3 HRS)].....	\$ 219.51	10.30
Sandhogs-[(38-44 LBS),(2 HRS)].....	\$ 219.92	10.30
GROUP 5		
Outside Lock and Gauge Tender...	\$ 197.04	10.30
GROUP 6.....	\$ 24.53	10.30
GROUP 7.....	\$ 24.35	10.30
GROUP 8.....	\$ 26.00	10.30
GROUP 9.....	\$ 26.34	10.30
 PAINTER (Soft Floor Covers, Glaziers, Spray Painters, Steel Painters, Steam Clean and Acid Etching, Sign Writers).....		
	\$ 22.49	9.99
 PLUMBER/PIPEFITTER.....	 \$ 38.85	 24.89
 Power equipment operators:		
GROUP 1.....	\$ 25.21	12.60
GROUP 2.....	\$ 25.53	12.60

GROUP 3.....	\$ 26.14	12.60
GROUP 4.....	\$ 26.46	12.60
GROUP 5.....	\$ 26.74	12.60
GROUP 6.....	\$ 27.01	12.60
GROUP 7.....	\$ 28.11	12.60
GROUP 8.....	\$ 29.45	12.60
ROOFER (Including Waterproofer and Kettleman).....	\$ 23.71	10.27
Sheet metal worker.....	\$ 32.16	16.61
SPRINKLER FITTER.....	\$ 28.93	19.60
TRUCK DRIVER		
GROUP 1.....	\$ 22.31	14.43
GROUP 2.....	\$ 24.95	14.43
GROUP 3.....	\$ 25.06	14.43
GROUP 4.....	\$ 25.39	14.43
GROUP 5.....	\$ 25.50	14.43
GROUP 6.....	\$ 25.50	14.43
GROUP 7.....	\$ 26.04	14.43
GROUP 8.....	\$ 26.36	14.43

CEMENT MASON CLASSIFICATIONS

GROUP 1: Rodding, tamping, floating, troweling, patching, stoning, rubbing, sack rubbing; All exposed aggregate finishing and sealing. All architectural finishing, staining, stamping and coloring, washing and power washing of concrete, polymer, latex and composite materials; Setting of screeds, screeds forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardners, sealers and curing compounds and their application; Grouting and dry packing of machine base; Removal of snap ties and she bolts prior to patching of concrete

GROUP 2: Power troweling machine operator; Troweling of magnesite, torganal or material with epoxy bases of oxichloride base; All power grinders, bushing hammer, chipping gun; Gunite Nozzleman. All sandblasting for architectural finishes, patch preparation and exposing of aggregate for finish; Concrete sawing and cutting for concrete and expansion joints and scoring for decorative patterns; Operating of Clary-type floats, Longitudinal

Floats, Rodding Machines and Belting Machines; Scarifiers;
Working on scaffolds
GROUP 3: Grinding, bushing or chipping of toxic materials or
high density concrete; Operating of power tools on a
scaffold

LABORER CLASSIFICATIONS

GROUP 1: Flagman, Landscape Laborer, Scalemán, Traffic Control Supervisor, Asbestos Abatement Worker, Brick Pavers (to include the installation of brick or grass pavers for sidewalks, driveways, streets and parking lots), Brush Hog Feeder; Carpenter Tender; Cement Handler; Concrete Signalman; Concrete Crewman (to include Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine- 6 inches and smaller); Confined Space Attendant, Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dry Stack Walls (including all dry stack walls, including keystone walls and others using blocks and interlocking pegs.), Dumpman; Traffic Control Laborer (To include but is not limited to, erection and maintenance of barricades, signs and relief of flag person.), Window Washer/Cleaner, Pilot Car, Hazardous Waster Worker, Erosion Control Laborer, Fence Erector, Guard Rail (to include Guard Rail, guide and reference posts, sign posts, and right-of-way markers); Firewatch. Form cleaning machine feeder; Stacker; General Laborer; Group Machine Header Tender; Miner, Class "A" (to include bull gang, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly and dismantle, and nipper); Lead Abatement Worker, Mold Abatement Worker, Nipper; Riprap Man; Sandblast Tailhoseman, Scaffold Erector (wood or steel); Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Track Laborer (RR); Truck Loader; Wellpoint Man; (HDPE or similar liner installer).

GROUP 2: Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, paving; Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher,

vibrator, and form setter); Nozzleman (to include squeeze and flow-crete nozzle); Nozzleman, water, (to include fire hose), air or steam; Pavement Breaker (under 90 lbs); Pipelayer, corrugated metal and multi-plate; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electrical, pneumatic; Rodder and Spreader; Trencher, Shawnee; Tugger Operator; Wagon Drills; Wheelbarrow, power driven; Water Pipe Liner, Rigger/Signalperson, Remote Equipment Operator (i.e., compaction and demolition) Compaction Equipment (to include all hand operated power compaction equipment); Railroad Power Spiker or Puller, dual mobile; Railroad Equipment, power driven, except dual mobile power spiker or puller.

GROUP 3: Air and Hydraulic Track Drill, Asphalt Raker, Brush Machine (to include Horizontal construction joint clean-up brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft high); Gunnite (to include operation of machine and nozzle); High Scaler; Miner, Class "C" (to include miner, nozzleman for concrete, laser beam operator, and Rigger on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1200 lbs., jet blast machine, power propelled, sandblast nozzle, Squeeze and Flo-crete nozzle); Pavement Breaker, 90 lbs. & over; Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, temper, (Including pressurized and non-pressurized ductile pipe, gravity pipe and HDPE (fused and non-fused); Pipewrapper; Plasterer Tender, Trenchless Technology, Vibrators (all); Laser Beam Operator (Elevation Control; Technician)

GROUP 4: Drills with dual masts, Miner, Class "D"(to include Raise and Shaft Miner, Laser Beam Operator on raises and shafts.) Welder, electric, manual or automatic, Remote Equipment Operator (to include HDPE or similar pipe and liner)

GROUP 5: Sandhogs under compressed air (rates increases are computed by multiplying the increase x 8 hr shift and add total to the previous rate)

GROUP 6: Construction Specialist

GROUP 7: Hod Carrier

GROUP 8: Powderman

GROUP 9: Grade Checker

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Drillers Tender; Fireman and Heater Tender; Grade Checker; Tender Mechanic, Welder H.D.; Hydro- seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

GROUP 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compressor (2000 CFM or over, 2 or more, gas, diesel or electric power); Concrete Saw (multiple cut); Distributor Leverman; Ditch Witch or similar; Elevator, hoisting materials; Dope Pots (power agitated); Fork Lift or Lumber Stacker, Hydra-lift and similar; Gin Trucks (pipeline); Hoist, single drum; Loaders (bucket, elevators and conveyors); Longitudinal Float; Mixer (portable - concrete); Pavement Breaker, Hydra-hammer and similar; Power Broom; Spray Curing Machine (concrete); Spreader Box (self-propelled); Straddle Buggy (Ross and similar on construction job only); Tractor (Farm type R/T with attachments, except Backhoe); Tugger Operator

GROUP 3: A-Frame Truck (2 or more drums); Assistant Refrigeration Plant and Chiller Operator (over 1000 ton); Backfillers (Cleveland and similar); Batch Plant and Wet Mix Operator single unit (concrete); Belt-crete Conveyors with power pack or similar; Belt Loader (Kocal or similar); Bend Machine; Bob Cat; Boring Machine (earth); Boring Machine (rock under 8 inch bit) (Quarry Master, Joy or similar); Bump Cutter (Wayne, Saginaw or similar); Canal Lining Machine (concrete) Chipper (without crane), Cleaning and Doping Machine (pipeline); Curb Extruder (Asphalt and

Concrete); Deck Engineer; Elevating Belt-type Loader (Euclid, Barber Green and similar); Elevating Grader-type Loader (Dumor, Adams or similar); Generator Plant Engineers (diesel, electric); Guniting Combination Mixer and Compressor; Locomotive Engineer; Mixermobile; Posthole Auger or Punch; Pump (grout or jet); Soil Stabilizer (P & H or similar); Spreader Machine; Surface Heater and Planer Machine; Tractor (to D-6 or equivalent) and Traxacavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Blade Operator (motor patrol and attachments); Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar); Drilling Equipment (8 inch bit and over) (Robbins, reverse circulation and similar); Drills (Churn, Core, Calyx, or Diamond); Equipment Serviceman, Greaser and Oiler; Hoe Ram; Hoist (2 or more drums or Tower Hoist); Loaders (overhead and front-end, under 4 yards R/T); Paving (Dual Drum) Rubber Tire; Refrigeration Plant Engineers (under 1000 ton); Signalman (Whileys, Highline, Hammerheads or similar); Skidders (R/T with or without attachments); Screed Operator; Trenching Machines (under 7 ft depth capacity); Vacuum Drill (reverse circulation drill under 8 inch bit)

GROUP 5: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd); Batch Plant (over 4 units); Batch and Wet Mix Operator (multiple units, 2 and including 4); Boat Operator; Cableway Controller (dispatcher); Concrete Pump Boom Truck; Conveyor Aggregate Placement Equipment; Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Roller (finishing pavement); Trenching Machines (7 ft depth and over)

GROUP 6: Asphalt Plant Operator (Backhoes (1 yd to 3 yds); Blade (finish and bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzly and Screening Plant Operator; Draglines (under 3 yds); Elevating Belt (holland type); Gradall (1 yd to 3 yds); Loader Operator (front-end and overhead, 4 yards, including 8 yds); Mucking Machine; Quadtrack or similar equipment; Rubber-tired Scrapers; Shovels (under 3

yds); Tractors (D-6 and equivalent and over); Vactor Guzzler, Super Sucker; Concrete Cleaning/Decontamination Machine; Ultra High Pressure Waterjet Cutting Tool System (30,000 psi)

GROUP 7: Backhoes (3 yds and over); Cranes (All Cranes over 45 tons, including 100 tons) Climbing, Rail and Tower Cranes up to including 45 tons; Clamshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds and over); Lead Water Well Driller; Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end, over 8 yds); Shovels (3 yds and over); Whirleys and Hammerheads, all; Vacuum Blasting Machine Operator; HD Mechanic/welder

GROUP 8: Cranes(all cranes over 100 tons); Climbing, Rail and Tower Cranes over 45 tons

ALL CRANE BOOMS, INCLUDING TOWER CRANES:
Measure from center of rotation to center of shaft (radius):
130 ft TO 200 ft .50 hr. additional to classification
Over 200 ft .80 hr. additional to classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car tender and swamper, Pickup Hauling Employees or Materials

GROUP 2: Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs and under; Leverperson Loading Trucks at Bunkers; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired, pulling trailer or similar equipment); Trailer Mounted hydro Seeder and Mulcher; Water Tank Truck, up to 1800 gallons

GROUP 3: Bus Driver or Employee Haul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material

GROUP 4: Buggy Mobile and similar; Bulk Cement Tanks and Spreader; Power Operated Sweeper; Straddle Carrier (Ross, Hyster and similar); Water Tank Truck, 1801-4000 gallons

GROUP 5: Auto Crane, 2000 lbs capacity; Dumptor (6 yds and under); Flat Bed Truck (with hydraulic system); Fork Lift (3001-16,000 lbs); Fuel Truck Driver, steam cleaner and washer; Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry

Truck Driver; Transite Mixers & mixers hauling concrete 3 yd to and including 6 yd.; Wrecker and Tow Trucks

GROUP 6: A-Frame; Service Greaser; Tireperson; Truck, side, end, and bottom & articulated end dump (up to and including 12 yds); Water Tank Truck, 4001 to 8000 gallons

GROUP 7: Dumps, semi-end; Flagerty Spreader Box Driver; Flowboys; Fork lift, 16,000 lbs and over; Lowboy, 50 tons and under; Mechanic, Field; Oil Distributors Driver (road, bootperson, leverperson); and Oil Tank Driver; Self-Loading Roll Off and Dumpster over 6 yds; Stringer Truck (cable operated trailer); Tractor with Steer Trailer; Transfer Truck & Trailer; Transit Mixers & Truck Hauling Concrete: over 6 yards to and including 20 yards; Truck & Pup; Trucks, side, end, bottom, & articulated end dump: over 12 yards to and including 100 yards; Truck Mounted Crane (with load-bearing surface, either mounted or pulled) up to 14 tons; Turnarocker, DWs & similar, with 2 or or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater; Vacuum truck (super sucker, guzzler, etc.); Water Tank Truck, 8,001 to 14,000; Semi-truck and Trailer, 50 tons and under Lowboy

GROUP 8: Lowboy, over 50 tons; Prime movers & stinger truck; Transit Mixers and truck hauling concrete, over 20 yards; Trucks, side, end bottom and articulated end dump, over 100 yards.

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification

and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is union or non-union.

Union Identifiers

An identifier enclosed in dotted lines beginning with characters other than "SU" denotes that the union classification and rate have found to be prevailing for that classification. Example: PLUM0198-005 07/01/2011. The first four letters, PLUM, indicate the international union and the four-digit number, 0198, that follows indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2011, following these characters is the effective date of the most current negotiated rate/collective bargaining agreement which would be July 1, 2011 in the above example.

Union prevailing wage rates will be updated to reflect any changes in the collective bargaining agreements governing the rate.

0000/9999: weighted union wage rates will be published annually each January.

Non-Union Identifiers

Classifications listed under an "SU" identifier were derived from survey data by computing average rates and are not union rates; however, the data used in computing these rates may include both union and non-union data. Example: SULA2004-007 5/13/2010. SU indicates the rates are not union rates, LA indicates the State of Louisiana; 2004 is the year of the survey; and 007 is an internal number used in producing the wage determination. A 1993 or later date, 5/13/2010, indicates the classifications and rates under that identifier were issued as a General Wage Determination on that date.

Survey wage rates will remain in effect and will not change

until a new survey is conducted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage

payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION