

I Support

WRPS
REAPS
THE **REWARDS**
Department of Energy

VPP

Management Expectations

washington river
protection solutions

Expectations of WRPS Management Team

Recognize the workers who are participating in VPP activities

Encourage other workers to get involved with VPP

Allow workers the time to participate in VPP and attend safety meetings

Promote VPP daily within your area, project or facility



Your VPP Task Force Team Contacts

VPP Task Force Team Executive Sponsor

McDonald, John	373-0418	ESH&Q Manager
Wilkinson, Bob	373-9841	Base Operations Manager

VPP Coordinator

Campbell, Bobbie	372-9226	Industrial Safety Programs
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VPP Co-Chairs

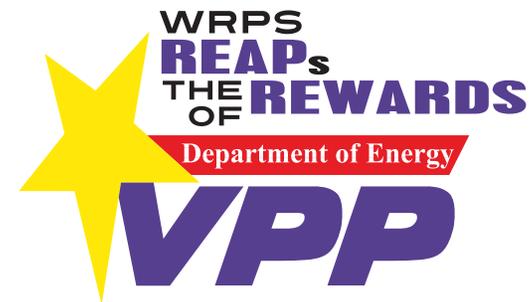
Garrett, Mark	373-2319	EV Team Area Day Shift
Dallas, Charlotte	373-3081	Janitorial Support

VPP Task Force Team Members

Baldwin, Ernie	373-2074	Safety & Health
Beerman, Amanda	373-5731	Safety & Health
Britton, John	376-5561	External Affairs
Bryant, Gui	372-1099	SST Project Controls
Cannard, Nick	373-7677	Work control/PM Support
Denton, David	373-2542	Maint. Programs/Work Control
Flasch, Mike	373-4473	Contractor Assurance
Lungu, Cris	373-0245	Projects QA Support
May, Dustin	373-5850	Project Engineering
McCoy, Chris	373-6593	Engineering Electrical Dist.
Milliken, Nancy	376-7846	TFP Contractor Assurance
Norton, Liz	373-4367	HAMTC/ESH&Q
O'Brien, Whitney	373-2196	Property Management
Pearson, Scott	373-2804	Mechanical Engineering
Peterson, Jeff	373-9088	Maint. Programs/Work Control
Rondorf, Karen	373-4558	Safety & Health
Smith, Nick	373-4943	Safety & Health
Sullivan, Bill	373-9719	Industrial Health Technician
Taber, Teena	372-3639	Industrial Safety Programs
Tannahill, Ryan	373-4491	Safety & Health
Templeton, Andrew	373-5589	Tank Waste Inv. & Charact.

VPP Task Force Team Mentors

Wofley, Clint	372-9226	Safety & Health Manager
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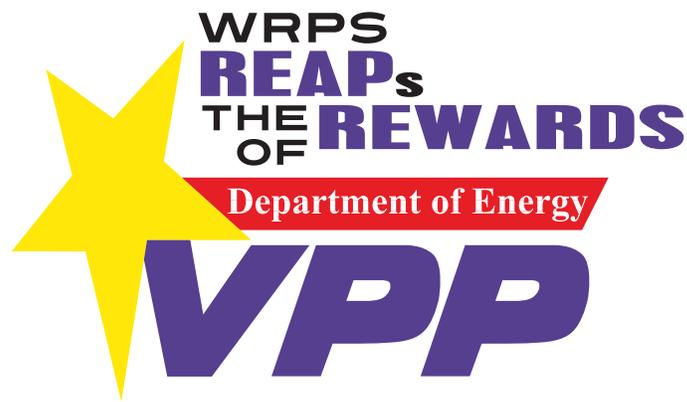
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Information Kit

Expectations of the WRPS Management Team

Beginning this fall, Washington River Protection Solutions (WRPS) employees will REAP the rewards of a stronger safety culture through their continued commitment to safety and the Voluntary Protection Program (VPP). These expectations were brought forth by the WRPS VPP Task Force Team who wanted to expand the partnership between management and workers. The WRPS management team has embraced the REAP Management Expectations that will help managers foster employees' continued engagement in the VPP through four key actions:

Recognize the workers who are participating in VPP activities

Encourage other workers to get involved with VPP

Allow workers the time to participate in VPP and attend safety meetings

Promote VPP daily within your area, project or facility

The REAP Expectations provide managers the methods for encouraging and recognizing employees' efforts to build a stronger safety culture through continued involvement.

What does this mean to you? As managers apply the REAP Expectations and recognize and promote employee participation in VPP, the rewards will reach every level of employee in the form of a safer workplace with increased and active participation in worker safety.

To keep the rewards coming, employees need to maintain their support of the VPP by participating in activities, identifying safe work practices and safety concerns, participating in safety training, or even doing something simple like making safety suggestions at a weekly meeting. Everything counts!

Ultimately, the key to a successful VPP is employees' participation in the workplace safety culture; REAP is intended to help managers ensure the opportunities are there for you to maintain that participation and help us build a successful safety culture. To find out more information, contact your manager, VPP Task Force Team member, or visit the upcoming REAP Expectations website.





Brian R. Thomas
Business Operations Manager



Edward Kennedy
Employee Concerns
Program Manager



Mike D. Johnson
Project Manager



Wyatt C. Clark
Chief Operating Officer



John A. McDonald Jr.
ESH&Q Manager



Gloria J. Johnson
General Counsel Manager



Jerry N. Holloway
External Affairs Manager



Ray J. Skwarek
One System IPT Manager



Rosalyn S. Page
Workforce Resources Manager



Rob Gregory
Tank Farm Projects Manager



Donald (Kent) Smith
SST Retrieval & Closure

REAP Management Expectations

The Voluntary Protection Program (VPP) is for all of us. Every level of worker; craft, administrative, professional, and management. It is each and every one of us as employees that keep each other safe, healthy, and happy in a productive, challenging, and satisfying work environment using the tenets of VPP.

As members of the leadership team, you have a unique responsibility and opportunity to make a difference within your work teams. Our VPP Task Force Team recognizes that your time is precious, and to that end has developed this toolbox to help you demonstrate and enact your support and commitment to our VPP worker safety processes. The opportunity is here for the entire WRPS team to REAP the rewards of a safer and more involved workforce. It takes surprisingly little effort, and this toolbox is intended to make it even less arduous by putting the tools and ideas at your fingertips.

We personally believe you can help, and you will personally benefit with a workforce that is engaged, encouraged, and recognized for their commitment to their safety and the safety of others. Use these tools to help us obtain this critical goal and enjoy reaping the benefits participation can provide.

Enclosed within this packet, you will find the following tools to aid you in implementing the WRPS REAP Expectations

- REAP Management Expectations information sheet
- Information Bulletin - To be presented at tailgate, plan-of-the-day, and staff meetings.
- VPP Task Force Team contact sheet
- Badge Tag - Show your commitment to a continuous VPP culture
- Poster - Prominently display in your facilities



David B. Little
Engineering Manager



Amy D. Basche
Project Integration Manager



George A. Parkhurst
Internal Audit Manager

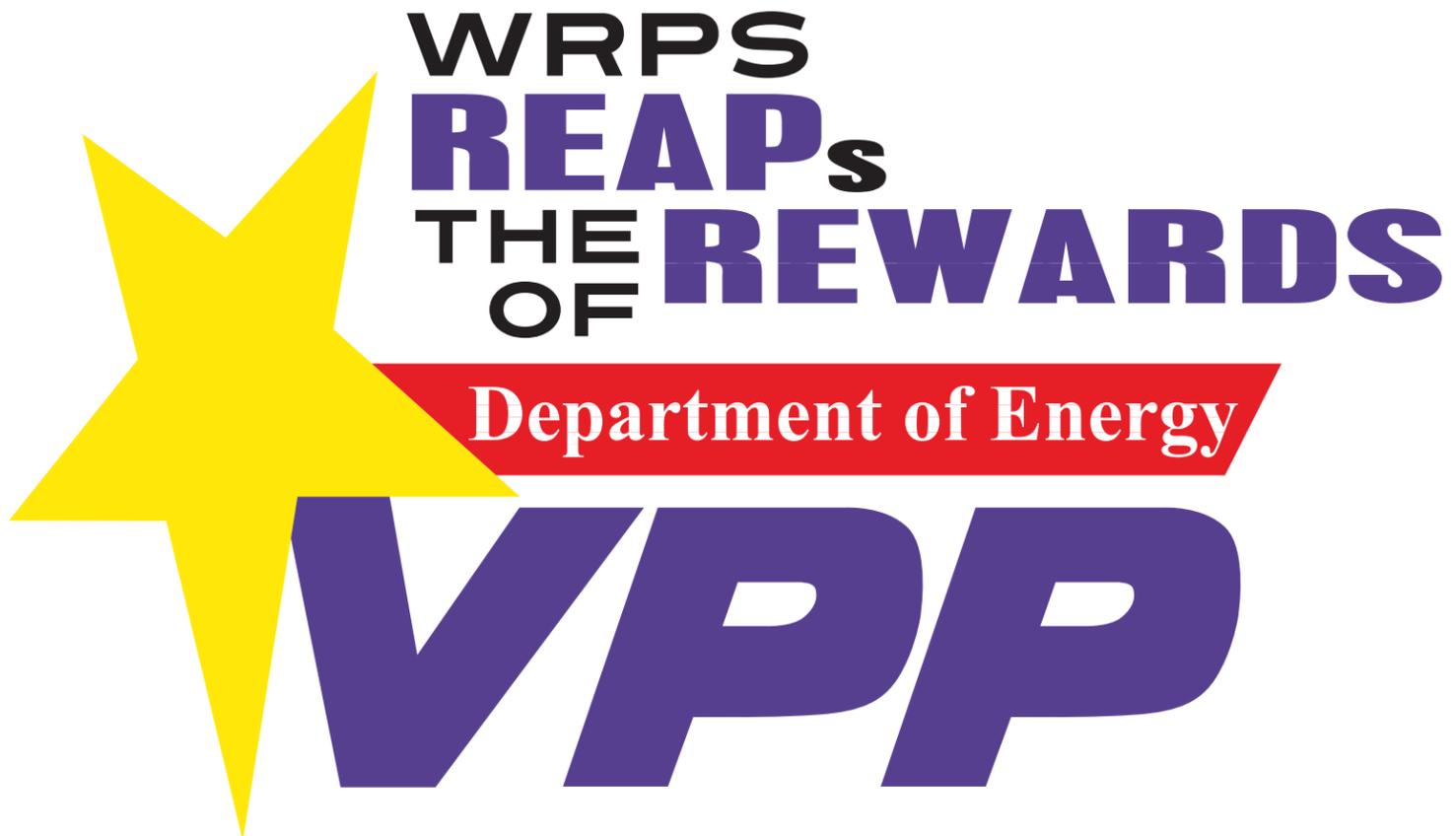


Christopher Burrows
Strategic Planning & Integration



Robert E. Wilkinson
Base Operations Manager





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***Through Continued Commitment to VPP,
the WRPS Team will REAP the Rewards***

