

Voluntary Protection Program

The Foundation for Safety Excellence

Presented by:

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General Information

- ***Emergency Exits***
- ***Restroom Facilities***
- ***Breaks***



Workshop Objectives

- ***What is VPP and where did the idea come from?***
- ***What are the benefits of participating in VPP?***
- ***What are the elements of VPP?***
- ***What is the VPP process?***
- ***What resources are available to sites interested in applying for VPP status?***
- ***What are some new ideas to take back to your site on how to obtain VPP status?***

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Voluntary Protection Programs

Part I

History & Benefits



VPP History & Benefits

The VPP History

1979: The San Onofre, CA experiment

1982: OSHA announces VPP

1982: First site joins VPP

1983: 11 Sites Join VPP

1992: 100th Site Joins VPP

1994: DOE initiates VPP

1998: Federal worksites eligible for VPP

2000: Changes made to Federal Register

***Today there are more than 3,100 sites with
state or federal VPP recognition***

VPP History & Benefits

The VPP is...

a program designed to promote excellence in SHMS (safety and health management systems) by recognizing facilities that have implemented outstanding health and safety programs-approved by OSHA or DOE.

Alaska, Idaho, Oregon, Washington

VPP History & Benefits

The VPP is...

a program that leads to enhanced worker safety and health protection.

management and employees working together to create a safe work environment.



VPP History & Benefits

The VPP is...

the opportunity to develop a cooperative relationship between management, labor and the government and promote innovation and expansion of cooperative programs.



VPP History & Benefits

The VPP is...

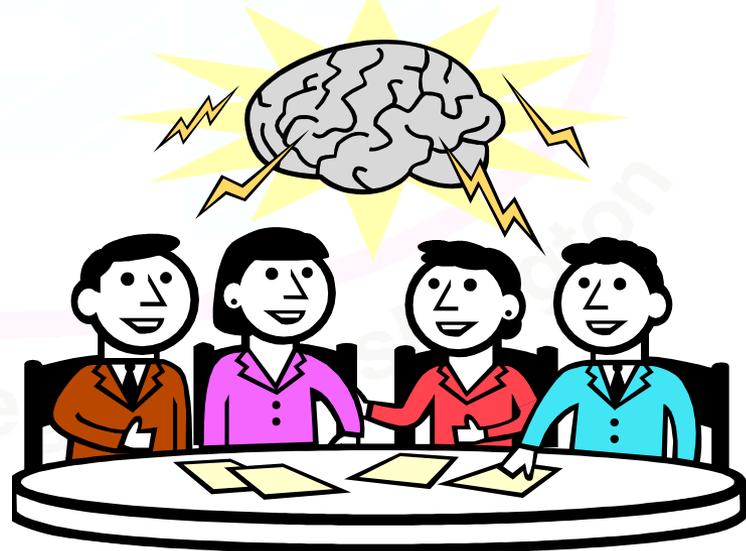
a continual process reaching toward excellence.



VPP History & Benefits

VPP Enhances labor & management relations

– Higher morale, feeling of ownership among employees



VPP History & Benefits

VPP Creates economic benefits

- Reduced absenteeism rates, insurance premiums, and workers compensation costs***



VPP History & Benefits

VPP Enhances public recognition and outreach

– Improved relationship with OSHA and community



VPP History & Benefits

VPP Improves safety and health management systems and performance

- Decline in injury, illness, and days away and restricted workday rates***



VPP History & Benefits

VPP Leverages governmental resources

- Assists OSHA with developing standards and training programs*
- Provides SGE's for VPP onsite review teams*
- Helps companies via Mentoring Program*



Cooperative Programs History & Benefits

Where Is the VPP Available?

VPP is available in all 50 states and commonwealths, Puerto Rico and the U.S. Virgin Islands.

VPP is available in federal OSHA jurisdictions and all states operating their own federally-approved worker safety and health programs.

Cooperative Programs History & Benefits

Where Is the VPP Available?

All State-plan-states have adopted VPP and offer programs that are at least as effective as the federal VPP.

DOE's VPP is available to all DOE facilities.

Voluntary Protection Programs

Part II

Requirement & Elements

Alaska, Idaho, Oregon, Washington

Requirements & Elements

Overview

- ***Meet all VPP requirements***
- ***Correct all identified hazards***
- ***Prohibit employee reprisals***
- ***Provide employee access to records***
- ***Maintain evaluation/inspection records***
- ***Injury/illness statistics***
- ***Program evaluation***

Requirements & Elements

Union Involvement

- *Involve union organization's of VPP effort*
- *Secure union(s') support of VPP initiative*
- *Document union(s') support*
- *All unions must support VPP*



Requirements & Elements

Inspection History

- ***No open investigations***
- ***No notices under appeal***
- ***No affirmed “willful violations” in 3 years***
- ***No pending or open contested citations***
- ***Cooperative history of OSHA and DOE interaction***



Requirements & Elements

Injury/Illness Rates

- ***Include for all worksite personnel***
- ***Include for all applicable contractors***
- ***Compute three-year injury/illness rates (calendar)***
- ***Compare to the most recent BLS data***
- ***Include “year-to-date” injury/illness statistics***
- ***Requirements vary for state-plan states***

Requirements & Elements

VPP Star

- ***Leaders in employee involvement in S & H***
- ***Outstanding SHMS (safety and health management systems)***
- ***Elements must be in place and operating effectively for at least one year before Star approval***

REACHING THE STAR MEANS...



*...MAINTAINING
EXCELLENCE IN
WORKER SAFETY AND
HEALTH PROTECTION
THROUGH
COOPERATION WITH
AND AMONG
EMPLOYEES,
MANAGEMENT AND
GOVERNMENT.*

Idaho, Oregon, Washington

Elements of VPP

Safety and Health Training

- Managers
- Supervisors
- Employees
- Emergencies
- PPE

Management Leadership

- Management Commitment
- Policy
- Goals, Objectives and Planning
- Visible Top Management Leadership
- Responsibility and Authority
- Line Accountability
- Resources
- Contract Worker Coverage
- Written S&H Management System
- Annual Self-Evaluations

Hazard Prevention and Control

- Certified Professional Resources
- Hazard Elimination and Control Methods
- Engineering
- Admin
- Work Practices/Rules/ Discipline
- PPE
- Process Safety Management
- Occupational Health Care
- Preventive Maintenance
- Tracking of Corrections
- Emergency Preparedness

Worksite Analysis

- Routine Hazard Analysis
- Change Hazard Analysis
- Pre-use Analysis
- Baselines
- IH Program
- Routine Self-Inspections
- Reporting System
- Investigations
- Trend Analysis

Employee Involvement

- Encouragement
- Participation
- Committees
- Hazard evaluation groups
- Self assessments
- Job Planning

How VPP Works

Voluntary Protection Programs

Part III

The VPP Process



Idaho, Oregon, Washington

VPP Process

- ***Application submitted***
- ***Annual program evaluation must cover all site safety and health programs, including VPP requirements, elements and sub-elements***
- ***Certification and Recertification***



Voluntary Protection Programs

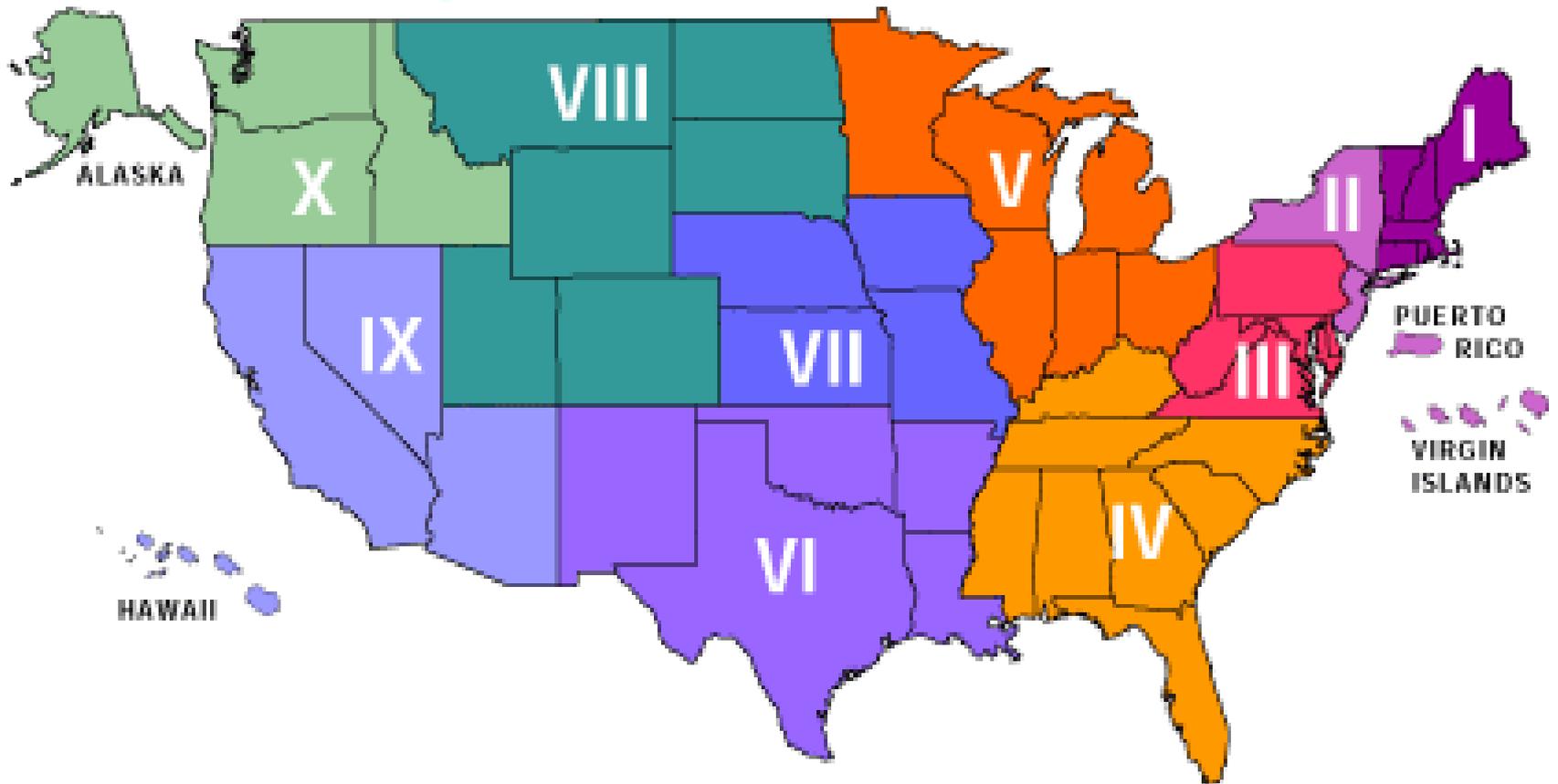
Part IV

Resources



Alaska, Idaho, Oregon, Washin

VPPPA Regional Chapters



Idaho, Oregon, Washington

Resources

VPPPA Services

- *Communication and Outreach*
- *Mentoring*
- *Conference and Education*
- *Government Affairs*
- *Membership and Development*

Resources

Conference and Education

- ***VPPPA Annual National Conference***
- ***Region X Chapter Conferences***
- ***VPP Application Workshop[®]***

Resources

VPPPA Membership Benefits

- ***Networking with more than 3,100 VPP sites across the nation***
- ***Reduced registration fees for educational offerings***
 - ***Webinar Sessions***
 - ***OSHA Training Institute***

Region X VPPPA Conferences



Region X VPPPA



Resources

Electronic Resources

- *VPPPA website: www.vpppa.org*
- *OSHA website: www.osha.gov*
- *DOE website: www.doe.gov*
- *BLS website: www.bls.gov*
- *Regional website: www.regionxvpppa.org*
- *Federal Register Updates: http://www.osha-slc.gov/FedReg_osa_data/FED20000724A.html*
- *Program Guidelines: http://www.osha-slc.gov/FedReg_osa_data/FED19890126.html*
- *VPP Policies and Procedures: <http://www.osha.gov/oshprogs/vpp/>*

Regional OSHA Contacts

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THERE ARE NO SILVER BULLETS

SAFETY IS A RELENTLESS COMMITMENT



Questions



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Alaska, Idaho, Oregon, Washington

***Thanks for
attending!***

Alaska, Idaho, Oregon, Washington