



VPP for Senior Managers

Presented to: CHRPC Senior Managers

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VPP For Senior Managers

- Better Understanding and Discussion of:
 1. VPP Management Leadership – Assurances
 2. VPP Ethical Responsibility
 - Family Economics
 3. VPP Business Responsibility
 - Company Economics (Business Case)
 4. VPP Government Responsibility
 - U.S. Economics
 - Stewardship to the tax payer dollars
 5. VPP Gap Analysis Tool

VPP Management Leadership - Assurances

- What are VPP Assurances?
 - Company-level commitment to the regulator (DOE)
 - 10 CFR 835, 850, 851 (OS/IH) compliance & timely disposition

VPP & Ethical Responsibility

- Family Economics
- Ethical case for injury and illness reduction
 - We all have a story to tell.
 - What's yours?

VPP & Business Responsibility

- Shareholder fiduciary awareness & responsibility
 - VPP ensures that employees are 50% less likely to be injured or become ill.
 - A 50% reduction cost for both direct and indirect injury and illness costs
(e.g. training replacement workers; compensating replacement workers; repairing damaged property; accident investigation; implementation of corrective action; scheduling delays and need to re-plan/reschedule; lost productivity; administrative expenses; low employee morale; increased absenteeism; poor customer relations; and poor community relations...)

VPP & Government Responsibility

- John Henshaw (Former Assistant Secretary DOL-OSHA)
- Brad Davy (Director Office of Compliance, DOE-VPP)
- U.S. Economics
- Good stewards of the U.S. tax dollar
- Budget Maintenance
- Job Retention

VPP Gap Analysis Tool

- VPP Gap Analysis Tool

What does it look like?

	Stage 1 (Developed)			Stage 2 (Implemented)			Stage 3 (Effective)			
29	Commitment/Goal and Objective - I. 16. Written version of the safety and health program goals and the objectives to achieve it are readily accessible to all employees.		Determine if a written version of safety and health goals and objectives to meet these goals have been developed.	Satisfactory - Safety/health goals for calendar year 2008 are documented in WSRC-123-123-2008, "LW Safety Program Plan". The plan also contains objective designed to enable LW to meet the established goals.		Commitment/Goal and Objective - I. 17. Production manager, supervisors and hourly employees interviewed by the team can explain in at least general terms what the current goal and objective are.	Most personnel interviewed were familiar with the safety and health goals for 2008. However, interview revealed that a large portion of the population in the "X" Area administration bldg. were not aware of the goals. The goals should be communicated and accessible to all employees.		Commitment/Goal and Objective - I. 18. Employees at all levels have a clear idea of how the goal and objective are related to them in their ongoing activities.	While employees were aware of the organization's goal, they had no knowledge that objectives had been developed to meet these goals. Employees must be included in the development of objectives and should be aware of progress made during the year to foster ownership in the safety program.
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Criteria

What are the stages?

1. Developed – Written
2. Implemented – Communicated and expected
3. Effective – Facilitating improvement

DOE-VPP Reference Material Link

- <http://www.hss.doe.gov/HealthSafety/wsha/vpp/business.html>
- Questions?