

CLEARANCE PROTOCOL

- WHAT IS A CLEARANCE? A CLEARANCE IS ISSUED WHEN A HANFORD EMPLOYEE HAS MET THE PHYSICAL REQUIREMENTS TO PERFORM JOB TASKS BASED ON THEIR EJTA.
- CERTAIN CLEARANCES MAY REQUIRE LABS, CHEST X-RAYS, BREATHING/HEARING TESTS, ECGS, OR EXERCISE TESTING.
- OBTAINING A CLEARANCE IS A 2 STEP PROCESS.
 - LABS ARE COLLECTED AND TESTING IS COMPLETED AT THE PART 1 APPOINTMENT.
 - THE PART 2 APPOINTMENT CONSISTS OF A PHYSICAL EXAM AND REVIEW OF LABS/TESTING RESULTS. ALL EMPLOYEES ARE GIVEN THEIR RESULTS BOTH VERBALLY AND IN WRITING. CLEARANCES ARE ISSUED AT THE END OF THE PART 2 VISIT.
- COPIES OF CLEARANCES ARE GIVEN TO THE EMPLOYEE TO PROVIDE TO HIS/HER MANAGER.
- AT TIMES, A CLEARANCE MAY NOT BE ISSUED DUE TO A SPECIFIC MEDICAL CONDITION. FOR EXAMPLE, AN EMPLOYEE RECOVERING FROM AN ASTHMA ATTACK MAY NOT BE ISSUED A RESPIRATORY CLEARANCE UNTIL THE ASTHMA IS CONTROLLED.