



COBRA COVERAGE MONTHLY RATE SCHEDULE

FOR HAMTC AND HGU REPRESENTED EMPLOYEES

Listed below are the COBRA monthly rates for the Hanford Employee Welfare Trust (HEWT) Medical/Vision and Dental Plans administered by Fluor Hanford, Inc. Rates are effective January 1, 2009.

<u>MEDICAL/VISION PLANS</u>	Options Point-of-Service <u>[Administered by Group Health Cooperative]</u>	PPO-N Plan <u>[Administered by UnitedHealthcare]</u>
Individual	\$460.02	\$760.92
Individual & One	\$841.50	\$1,486.14
Individual & More Than One	\$1,412.70	\$2,133.84

<u>DENTAL PLANS</u>	Washington Dental <u>PPO Buy-Up Plan</u>	Willamette Dental <u>of Washington</u>
Individual	\$37.74	\$41.82
Individual & One	\$68.34	\$82.62
Individual & More Than One	\$100.98	\$155.04