

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT

1. CONTRACT ID CODE

PAGE OF PAGES
1 | 23

2. AMENDMENT/MODIFICATION NO.

M088

3. EFFECTIVE DATE

See Block 16C

4. REQUISITION/PURCHASE REQ. NO.

5. PROJECT NO. (If applicable)

6. ISSUED BY CODE

U. S. Department of Energy
Office of River Protection
P. O. Box 450, MS H6-60
Richland, WA 99352

7. ADMINISTERED BY (If other than item 6) CODE

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)

CH2M HILL Hanford Group, Inc.
PO Box 1500
Richland, WA 99352

(O)

9A. AMENDMENT OF SOLICITATION NO.

9B. DATED (SEE ITEM 11)

(S)

10A. MODIFICATION OF CONTRACT/ORDER NO.

DE-AC27-99RL14047

10B. DATED (SEE ITEM 13)

September 30, 1999

CODE

FACILITY CODE

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers

is extended,

is not extended.

Offerors must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

(O)

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT/ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).

x C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF: Section I. Clause 65, Changes – Cost Reimbursement (AUG 1987) Alternate III (Apr 1984) and by Mutual Agreement

D. OTHER (Specify type of modification and authority)

E. IMPORTANT: is not, is required to sign and return 2 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The purpose of this modification is to revise Section J to incorporate the FY 2004 Small Business Plan, most recent Davis-Bacon Wage Determination and various administrative changes. See the following pages.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)

D. B. Cartmell, Vice President & CFO

16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)

Judith S. O'Connor, Contracting Officer

15B. CONTRACTOR/OFFEROR

Original Signed

(Signature of person authorized to sign)

15C. DATE SIGNED

2/26/04

16B. UNITED STATES OF AMERICA

BY Original Signed

(Signature of Contracting Officer)

16C. DATE SIGNED

2/26/04

- a. For contract modification number A087, revise Block 2. "MODIFICATION NO." of the Standard Form 30: Delete: A087 Replace With: M087
- b. Under Section H, SPECIAL PROVISIONS, Clause H.18 (a), "Travel Restrictions" :

Delete:

H.18 TRAVEL RESTRICTIONS

- (a) For Contractor travel expenses incurred on or after October 1, 2000, a ceiling limitation of \$450,000 (Fiscal Year 2001 to 2003) shall apply to all reimbursements made for Contractor travel expenses funded by the *Energy and Water Development Appropriations Act* under this Contract. Expended funds, which exceed the established ceiling, will be unallowable unless otherwise authorized by the Contracting Officer. This ceiling will be updated annually by a letter from the Contracting Officer.

Replace with:

H.18 TRAVEL RESTRICTIONS

- (a) For Contractor travel expenses incurred on or after October 1, 2000, a ceiling limitation of \$450,000 (Fiscal Year 2001 to 2004) shall apply to all reimbursements made for Contractor travel expenses funded by the *Energy and Water Development Appropriations Act* under this Contract. Expended funds, which exceed the established ceiling, will be unallowable unless otherwise authorized by the Contracting Officer. This ceiling will be updated annually by a letter or email from the Contracting Officer.
- c. Under Section J, LIST DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS, replace J-i with the attached.
- d. Under Section J, LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS, Appendix C, "DOE DIRECTIVES," revise as follows:
- 1) **Delete** ORPID 110.1A, "ORP Facility Representative Program"
Replace with ORP M 420.2, CRD "Facility Representative Program"
 - 2) **Delete** DOE M 232.1-1A "Occurrence Reporting and Processing of Operations Information"
 - 3) **Delete** DOE O 232.1A "Occurrence Reporting and Processing of Operations Information"

- e. Under Section J, LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS, add the attached Appendix I, Small Business Subcontracting Plan, FY 2004.
- f. Under Section J, LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS, add to Attachment M, "Davis-Bacon Wage Determination," WA20030009 dated 1/30/2004, attached to this modification. This can be accessed electronically at: www.access.gpo.gov/davisbacon/ Search by state, then Benton County to find the Hanford Site Only determination.

Contractor's Statement of Release

The Contractor hereby releases the Government from any and all liability under this Contract for any further equitable adjustments attributable to the changes set forth above.

PART III - LIST OF DOCUMENTS EXHIBITS, AND OTHER ATTACHMENTS
SECTION J
LIST OF DOCUMENTS, EXHIBITS, AND OTHER ATTACHMENTS

Appendix	Title
A	Key Personnel
B	Advance Understanding on Personnel Costs, Policies and Procedures
C	DOE Directives
D	Performance Based Incentives
E	Guidance for Other Required Plans
F	Environment, Safety, and Health Budget Planning And Execution
G	Guidance for Preparation of Diversity Plan
H	Make or Buy Plan (See Modification No. M068 and M078)
I	Small Business Subcontracting Plan (See Modification No. M021 [FY2000], M043 [FY 2001] M050 [FY 2002] and M054 [FY 2002], M070 [FY 2003], M088 [FY 2004])
J	Wage Determinations under the Service Contract Act (See Modification No. M023, and M065)
K	Special Bank Account Agreement (See Modification No. M028 and M043)
L	Reserved
M	Davis-Bacon Wage Determination (See Modification No. M050 and M088)
N	Hanford Site Stabilization Agreement (See Modification M050)
O	Interface Documents Specific to WTP Interfaces
P	Provisional Payment of Fee Methodology/Criteria (See Modification A082)

GENERAL DECISION: WA20030009 01/30/2004 WA9

Date: January 30, 2004
 General Decision Number: WA20030009 01/30/2004

Superseded General Decision Number: WA020009

State: Washington

Construction Types: Building, Heavy and Highway

Counties: Benton and Franklin Counties in Washington.
 (D.O.E. HANFORD SITE ONLY)

BENTON AND FRANKLIN COUNTIES (D.O.E. HANFORD SITE ONLY)
 BUILDING (does not include residential construction consisting
 of single family homes and apartments up to and including 4
 stories), HEAVY and HIGHWAY CONSTRUCTION

Modification Number	Publication Date
0	06/13/2003
1	01/30/2004

SUWA1996-001 03/22/1996

	Rates	Fringes
Landscape Laborer.....	\$ 8.00	

 * SUWA2001-001 09/03/2001

(D.O.E. HANFORD SITE ONLY)

	Rates	Fringes
Asbestos/Insulator Worker.....	\$ 25.48	9.95
Boilermaker (effective 10/1/2001).....	\$ 27.77	14.25
Bricklayer.....	\$ 23.56	9.21

Carpenters:		
Boom man.....	\$ 23.72	6.00
Carpenters.....	\$ 23.88	6.75
Millwright & Machine erector.....	\$ 24.99	6.75
Piledriver.....	\$ 23.45	6.00
Sawfiler, Stationary Power Woodworking Tool Operator.....	\$ 23.34	6.00
Cement Masons:		
GROUP 1.....	\$ 23.18	5.63
GROUP 2.....	\$ 22.80	5.63
GROUP 3.....	\$ 23.46	7.03
Electricians: (effective 12/01/2001)		
Cable Splicers.....	\$ 29.61	3%+8.18
Electricians.....	\$ 29.30	3%+10.98
Ironworker.....	\$ 26.32	12.35
Laborers:		
GROUP 1.....	\$ 19.76	5.00
GROUP 2.....	\$ 20.03	5.00
GROUP 3.....	\$ 20.00	6.50
GROUP 4.....	\$ 20.58	5.00
GROUP 5.....	\$ 21.14	5.00
Marble Mason (inside).....	\$ 21.30	6.68
Painter (includes tape finishers, soft floor covers, glaziers, spray painters, steel painters, steam clean and acid etching, sign writers).....	\$ 20.08	6.22
Plumber/Pipefitter.....	\$ 30.38	14.20
Power equipment operators:		
GROUP 1.....	\$ 21.49	6.02

GROUP 2.....	\$ 21.81	6.02
GROUP 3.....	\$ 22.42	6.02
GROUP 4.....	\$ 22.58	6.02
GROUP 5.....	\$ 23.02	7.37
GROUP 6.....	\$ 23.02	6.02
GROUP 7.....	\$ 23.29	6.02
GROUP 8.....	\$ 24.39	6.02
GROUP 9.....	\$ 25.73	6.02
Roofer.....	\$ 20.88	6.15
Sheet metal worker.....	\$ 25.72	10.62
Sprinkler Fitter.....	\$ 23.70	8.35
Terrazzo Worker & Tile Setter.....	\$ 21.12	6.68
Truck Driver		
GROUP 1.....	\$ 18.54	8.52
GROUP 2.....	\$ 20.81	8.52
GROUP 3.....	\$ 20.85	8.52
GROUP 4.....	\$ 21.14	8.52
GROUP 5.....	\$ 21.25	8.52
GROUP 6.....	\$ 21.42	8.52
GROUP 7.....	\$ 22.15	9.52
GROUP 8.....	\$ 22.28	8.52

CEMENT MASON CLASSIFICATIONS

GROUP 1: Rodding, tamping, floating, troweling, patching, stoning, rubbing, sack rubbing; All exposed aggregate finishing; Setting of screeds, screeds forms, curb and gutter and sidewalk forms; Preparation of all concrete for caulking of the joints and the caulking of expansion joints; Preparation of concrete for the application of hardners, sealers and curing compounds and their application; Grouting and dry packing of machine base; Removal of snap ties and she bolts prior to patching of concrete

GROUP 2: Power troweling machine operator; Troweling of magnesite, torganal or material with epoxy bases of oxichloride base; All power grinders, bushing hammer,

chipping gun; All sandblasting for architectural finishes and exposing of aggregate for finish; Concrete sawing and cutting for expansion joints and scoring for decorative patterns; Operating of Clary-type floats, Longitudinal Floats, Rodding Machines and Belting Machines; Scarifiers; Working on scaffolds

GROUP 3: Grinding, bushing or chipping of toxic materials or high density concrete; Operating of power tools on a scaffold

LABORER CLASSIFICATIONS

GROUP 1: Brush Hog Feeder; Carpenter Tender; Cement Handler; Concrete Signalman; Concrete Crewman (to include Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine, signaling, handling the nozzle of squeezecrete or similar machine- 6 inches and smaller); Crusher Feeder; Demolition (to include clean-up, burning, loading, wrecking and salvage of all material); Dumpman; Fence Erector (to include Guard Rail, guide and reference posts, sign posts, and right-of-way markers); Flagman; Form cleaning machine feeder; Stacker; General Laborer; Group Machine Header Tender; Miner, Class "A" (to include bull gang, concrete crewman, dumpman and pumpcrete crewman, including distributing pipe, assembly and dismantle, and nipper); Nipper; Riprap Man; Sandblast Tailhoseman, wood or steel; Scaleman; Stake Jumper; Structural Mover (to include separating foundation, preparation, cribbing, shoring, jacking and unloading of structures); Tailhoseman (water nozzle); Timber Bucker and Faller (by hand); Truck Loader; Wellpoint Man; Window Cleaner

GROUP 2: Asphalt Raker; Asphalt Roller, walking; Cement Finisher Tender; Concrete Saw, walking; Demolition Torch; Dope Pot Fireman, non-mechanical; Driller Tender (when required to move and position machine); Form Setter, paving; Grade Checker using level optional; Jackhammer Operator; Miner, Class "B" (to include brakeman, finisher, vibrator, and form setter); Nozzleman (to include squeeze and flow-crete nozzle); Nozzleman, water, air or steam; Pavement Breaker (under 90 lbs); Pipelayer, corrugated metal culvert; Pipelayer, multi-section; Pot Tender; Power Buggy Operator; Power Tool Operator, gas, electrical, pneumatic; Rodder and

Spreader; Tamper (to include operation of Barco, Essex and similar Tampers); Trencher, Shawnee; Tugger Operator; Wagon Drills; Wheelbarrow, power driven; Water Pipe Liner

GROUP 3: Air Track Drill; Bit Grinder; Brush Machine (to include Horizontal construction joint clean-up brush machine, power propelled); Caisson Worker, free air; Chain Saw Operator and Faller; Concrete Stack (to include Laborers when working on free standing concrete stacks for smoke or fume control above 40 ft high); Gunnite (to include operation of machine and nozzle); High Scaler; Hod Carrier; Miner, Class "C" (to include miner, nozzleman for concrete, and laser beam operator on tunnels); Monitor Operator (air track or similar mounting); Mortar Mixer; Nozzleman (to include jet blasting nozzleman, over 1200 lbs., jet blast machine, power propelled, sandblast nozzle); Pipelayer (to include working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, tamper); Pipewrapper; Vibrators (all)

GROUP 4: Drills with dual masts; Miner Class "D" (to include raise and shaft miner, laser beam operator on raises and shafts)

GROUP 5: Powderman

POWER EQUIPMENT OPERATOR CLASSIFICATIONS

GROUP 1: Bit Grinders; Bolt Threading Machine; Compressors (under 2000 CFM, gas, diesel or electric power); Crusher Feeder (mechanical); Deck Hand; Drillers Tender; Fireman and Heater Tender; Grade Checker; Tender Mechanic or Welder, H.D.; Hydro- seeder, Mulcher, Nozzleman; Oiler; Oiler and Cable Tender, Mucking Machine; Pumpman; Rollers, all types on subgrade (farm type, Case, John Deere and similar, or Compacting Vibrator), except when pulled by Dozer with operable blade; Steam Cleaner; Welding Machine

GROUP 2: A-Frame Truck (single drum); Assistant Refrigeration Plant (under 1000 ton); Assistant Plant Operator, Fireman or Pugmixer (asphalt); Bagley or Stationary Scraper; Belt Finishing Machine; Blower Operator (cement); Cement Hog; Compresor (2000 CFM or over, 2 or more, gas, diesel or

electric power); Concrete Saw (multiple cut); Distributor
Leverman; Ditch Witch or similar; Elevator, hoisting
materials; Dope Pots (power agitated); Fork Lift or Lumber
Stacker, Hydra-lift and similar; Gin Trucks (pipeline);
Hoist, single drum; Loaders (bucket, elevators and
conveyors); Longitudinal Float; Mixer (portable - concrete);
Pavement Breaker, Hydra-hammer and similar; Power Broom;
Spray Curing Machine (concrete); Spreader Box
(self-propelled); Straddle Buggy (Ross and similar on
construction job only); Tractor (Farm type R/T with
attachments, except Backhoe); Tugger Operator

GROUP 3: A-Frame Truck (2 or more drums); Assistant
Refrigeration Plant and Chiller Operator (over 1000 ton);
Backfillers (Cleveland and similar); Batch Plant and Wet Mix
Operator single unit (concrete); Belt-crete Conveyors with
power pack or similar; Belt Loader (Kocal or similar); Bend
Machine; Bob Cat; Boring Machine (earth); Boring Machine
(rock under 8 inch bit) (Quarry Master, Joy or similar); Bump
Cutter (Wayne, Saginaw or similar); Canal Lining Machine
(concrete); Chipper (without crane), Cleaning and Doping
Machine (pipeline); Deck Engineer; Elevating Belt-type Loader
(Euclid, Barber Green and similar); Elevating Grader-type
Loader (Dumor, Adams or similar); Generator Plant Engineers
(diesel, electric); Gunite Combination Mixer and Compressor;
Locomotive Engineer; Mixermobile; Posthole Auger or Punch;
Pump (grout or jet); Soil Stabilizer (P & H or similar);
Spreader Machine; Tractor (to D-6 or equivalent) and
Traxacavator; Traverse Finish Machine; Turnhead Operator

GROUP 4: Blade Operator (motor patrol and attachments);
Concrete Pumps (squeeze-crete, flow-crete, pump-crete,
Whitman and similar); Curb Extruder (asphalt or concrete);
Drills (Churn, Core, Calyx, or Diamond); Equipment
Serviceman, Greaser and Oiler; Hoist (2 or more drums or
Tower Hoist); Loaders (overhead and front-end, under 4 yards
R/T); Refrigeration Plant Engineers (under 1000 ton);
Rubber-tire skidders (R/T with or without attachments);
Screed Operator; Surface Heater and Planer Machine; Trenching
Machines (under 7 ft depth capacity); Turnhead (with
re-screening); Vacuum Drill (reverse circulation drill under
8 inch bit)

GROUP 5: Drilling Equipment (8 inch bit and over) (Robbins, reverse circulation and similar); Hoe Ram; Paving (dual drum); Refrigeration Plant Engineer (1000 tons and over); Signalman (Whileys, Highline, Hammerheads or similar)

GROUP 6: Automatic Subgrader (Ditches and Trimmers) (Autograde, ABC, R.A. Hansen and similar on grade wire); Backhoe (under 1 yd); Batch Plant (over 4 units); Batch and Wet Mix Operator (mutiple units, 2 and including 4); Boat Operator; Cableway Controller (dispatcher); Cranes (25 tons and under); Derricks and Stifflegs (under 65 tons); Drill Doctor; Multiple Dozer Units with single blade; Paving Machine (asphalt and concrete); Piledriving Engineers; Rollerwoman (finishing pavement); Trenching Machines (7 ft depth and over)

GROUP 7: Asphalt Plant Operator (Backhoes (1 yd to 3 yds); Blade (finish and bluetop) Automatic, CMI, ABC and similar when used as automatic; Boom Cats (side); Cableway Operators; Clamshell Operators (under 3 yds); Concrete Slip Form Paver; Cranes (over 25 tons, including 45 tons); Crusher, Grizzle and Screening Plant Operator; Draglines (under 3 yds); Elevating Belt (holland type); Gradall (1 yd to 3 yds); H.D. Mechanic; H.D. Welder; Loader Operator (front-end and overhead, 4 yards, including 8 yds); Mucking Machine; Quadtrack or similar equipment; Rubber-tired Scrapers; Shovels (under 3 yds); Tractors (D-6 and equivalent and over)

GROUP 8: Backhoes (3 yds and over); Cranes (over 45 tons, and all climbing, rail and tower); Clamshell Operator (3 yds. and over); Derricks and Stifflegs (65 tons and over); Draglines (3 yds and over); Loader (360 degrees revolving Koehring Scooper or similar); Loaders (overhead and front-end, over 8 yds) Helicopter Pilot; Shovels (3 yds and over); Whirleys and Hammerheads, all

GROUP 9: Transi-lift

ALL CRANE BOOMS, INCLUDING TOWER CRANES:
Measure from center of rotation to center of shaft (radius):
130 ft TO 200 ft .30 hr. additional to classification
Over 200 ft .60 hr. additional to classificaiton

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Escort Driver or Pilot Car tender and swamper, Pickup Hauling Employees or Materials

GROUP 2: Flat Bed Truck, single rear axle; Fork Lift, 3000 lbs and under; Leverperson Loading Trucks at Bunkers; Seeder and Mulcher; Stationary Fuel Operator; Team Driver; Tractor (small rubber tired, pulling trailer or similar equipment); Water Tank Truck, up to 1800 gallons

GROUP 3: Bus Driver or Employee Haul Driver; Flat Bed Truck, dual rear axle; Power Boat hauling employees or material

GROUP 4: Buggy Mobile and similar; Bulk Cement Tanker; Power Operated Sweeper; Straddle Carrier (Ross, Hyster and similar); Water Tank Truck, 1801-4000 gallons

GROUP 5: Auto Crane, 2000 lbs capacity; Bulk Cement Spreader; Dumptor (6 yds and under); Flat Bed Truck (with hydraulic system); Fork Lift (3001-16,000 lbs); Fuel Truck Driver, steam cleaner and washer; Rubber-tired Tunnel Jumbo; Scissors Truck; Slurry Truck Driver; Transite Mixers & mixers hauling concrete over 3 yd to and including 6 yd.; Wrecker and Tow Trucks

GROUP 6: Burner, Cutter and Welder; Service Greaser; Tireperson; Truck, side, end, and bottom & articulated end dump (over 6 yds to and including 12 yds); A-Frame; Water Tank Truck, 6001 to 8000 gallons

GROUP 7: Dumps, semi-end; Flagerty Spreader Box Driver; Flowboys; Fork lift, 16,000 lbs and over; Lowboy, 50 tons and under; Mechanic, Field; Oil Distributors Driver (road, bootperson, leverperson); and Oil Tank Driver; Self-Loading Roll Off and Dumpster over 6 yds; Stringer Truck (cable operated trailer); Tractor with Steer Trailer; Transfer Truck & Trailer; Transit Mixers & Truck Hauling Concrete: over 6 yards to and including 20 yards; Truck & Pup; Trucks, side, end, bottom, & articulated end dump: over 12 yards to and including 100 yards; Turnarocker, DWs & similar, with 2 or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater; Vacuum truck (super sucker,

guzzler, etc.); Water Tank Truck, 12,001 to 14,000

GROUP 8: Helicopter Pilot hauling employees or material;
Lowboy, over 50 tons; Prime movers & stinger truck; Transit
Mixers and truck hauling concrete, over 20 yards; Trucks,
side, end bottom and articulated end dump, over 100 yards.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Unlisted classifications needed for work not included within
the scope of the classifications listed may be added after
award only as provided in the labor standards contract clauses
(29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates
listed under the identifier do not reflect collectively
bargained wage and fringe benefit rates. Other designations
indicate unions whose rates have been determined to be
prevailing.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can
be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on
a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests
for summaries of surveys, should be with the Wage and Hour
Regional Office for the area in which the survey was conducted
because those Regional Offices have responsibility for the
Davis-Bacon survey program. If the response from this initial

contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION

CH2M HILL Hanford Group, Inc.
Prime Contractor

SMALL BUSINESS SUBCONTRACTING PLAN

Office of River Protection Project
Fiscal Year 2004

CONTRACT: DE-AC27-99RL14047

CH2M HILL Hanford Group, Inc.
Prime Contractor

SMALL BUSINESS SUBCONTRACTING PLAN

Office of River Protection Project
Fiscal Year 2004

Contract: DE-AC27-99RL14047

SUBMITTED BY:

Signature: ORIGINAL SIGNED BY 10-30-03
M. W. Wells, Director Date
Procurement & Materials Management
CH2M HILL Hanford Group, Inc.

PLAN ACCEPTED BY:

Signature: ORIGINAL SIGNED BY 11-05-03
J. S. O'Connor, Contracting Officer Date
U.S. Department of Energy, Office of River Protection

PURPOSE

This CH2M HILL Hanford Group, Inc. (CH2M HILL) Small Business Subcontracting Plan promotes, develops, and implements a progressive small business (SB), small disadvantaged business (SDB), small women-owned business (SWOB), HUBZone small business (HUBZone), and veteran owned small business (VOSB), collectively referred to herein as SB, subcontracting program that maximizes business opportunities for small business concerns to the extent practicable to meaningfully contribute to the tank farm closure.

STRATEGY FOR SMALL BUSINESS INVOLVEMENT

A management philosophy of CH2M HILL is to be recognized as an industry leader in the incorporation and use of SB to gain overall project efficiency. Through various award winning and well-recognized SB programs on other projects, CH2M HILL has demonstrated an understanding of the valued aspects of an integral SB involvement strategy. Consistent with the U.S. Department of Energy's (DOE) vision and goals, diversity and commitment to small business subcontracting is a CH2M HILL management operating principle and a key element to our tank closure strategy. Through diversity in our SB subcontracting, we provide vital links to the local/regional community, increase our flexibility in meeting project goals and cost effectiveness, help strengthen the local economy, create new business opportunities, and represent best business practices.

CH2M HILL will afford SB maximum practical opportunity to compete for and furnish materials and services required within the SB demonstrated capabilities. This will be accomplished through evaluations of SB capabilities against specific procurement requirements, as well as through award of specific SB set aside contracts for goods and services. CH2M HILL will compile, maintain, and share small business source data with the DOE, the U.S. Department of Energy, Office of River Protection (ORP), and other Hanford contractors and with other CH2M HILL subcontractors to enhance increased opportunities for known, qualified firms. Where practical, CH2M HILL will combine project requirements and create bidding opportunities for small businesses.

SMALL BUSINESS REPORTING

CH2M HILL requires each prospective subcontractor to submit a Representation and Certification form denoting their business size, classification, and status (SB, SDB, SWOB, HUBZone, and VOSB). Prospective subcontractors are assigned a vendor code that includes their respective business size, classification, and status. Each CH2M HILL subcontract award includes a vendor code and monthly small business statistics are generated based on information contained within those codes.

CH2M HILL will measure awards to small businesses based on the total value of subcontracts and purchase orders placed during each fiscal year. CH2M HILL will report actual performance versus small business goals to the ORP on a quarterly basis.

1. & 2. GOALS – PERCENTAGES AND DOLLARS [FAR 52.219-9 (d) (1) & (2)]

CH2M HILL shall provide all materials, services, and supplies necessary to perform the statement of work as a prime contractor to the ORP. The following is based on fiscal year (FY) 2004 subcontract, staff augmentation, and material expenditures.

Total amount of planned subcontracting/materials:	\$165,230,000*
Percentage of total amount of planned subcontract	100%
 Total planned for Small Business concerns:	 \$ 79,310,400
Percentage of total amount subcontracted	48%
 Total planned for Small Disadvantaged Business concerns:	 \$ 15,862,080
Percentage of total amount subcontracted	9.6%
 Total planned for Women-Owned Small Business concerns:	 \$ 12,722,710
Percentage of total amount subcontracted	7.7%
 Total planned for HUBZone Small Business concerns:	 \$ 495,690
Percentage of total amount subcontracted	.3%
 Total planned for Veteran-Owned Small Business concerns:	 \$ 82,615
Percentage of total amount subcontracted	0.05%

*The basis of the planned subcontracts/materials/staff augmentation is the updated multi-year baseline planned expenditures as documented in Baseline Change Request RPP 04-001, submitted to the ORP on October 21, 2003, for approval. Award amounts, which are the basis for the actual performance, may vary from these values. Note that reported FY 2004 balanced scorecard results may include multiple small business calculations (i.e., including specific contracts or excluding them - depending on justification such as directed sources) to present a complete picture of activities for the fiscal year .

3. POTENTIAL SUBCONTRACTING OPPORTUNITIES FOR SMALL BUSINESS [FAR 52.219-9 (d) (3)]

The following table lists the principal categories of subcontracting opportunities that will be made available for small business concerns. The categories are for general work groupings only. As additional opportunities are identified, the list will be expanded and revised accordingly.

Subcontracting Items	Large Business	Small Business	SDB	SWOB	HUBZone	Veteran
Office Supplies		X	X	X	X	
Technical Services	X	X	X	X	X	X
Office Equipment		X	X			
Construction Services	X	X	X	X		
Temp. Empl. Svcs.		X		X		
A/E Services	X	X				
Lab Services		X				
Safety Equipment	X	X	X	X		
Fuels		X	X		X	
Operating Materials	X	X	X	X	X	
Miscellaneous Svcs.	X	X	X	X	X	X

4. METHOD USED TO DEVELOP SMALL BUSINESS SUBCONTRACTING GOALS
[FAR 52.219-9 (d) (4)]

Our goals are challenging yet attainable. To establish the subcontracting goals, CH2M HILL reviews the forecast of probable acquisition needs for the tank farms and analyze project estimates. Goals are also developed based on:

- CH2M HILL Performance Assessment Results in FY 2003
- Establishment of blanket master agreements with preference given to small business concerns.

5. METHODS USED TO IDENTIFY POTENTIAL SOURCES FOR SOLICITATION
[FAR 52.219-9 (D) (5)]

CH2M HILL has won national recognition for their Small Business Program because they go the extra mile in identifying potential sources of supply. As described in this Plan, CH2M HILL will employ a Small Business Program Manager who will actively manage the program and will assist employees in developing new sources of suppliers. Below are some of the key methods and resources we will use:

- Existing CH2M HILL subcontractor source lists
- Existing relationships with local firms
- CH2M HILL and DOE-sponsored trade fairs and conferences designed to attract additional small businesses
- Strengthened relationships with the local Small Business Administration office and business development offices, resulting in the identification of the best local sources available
- Local Chamber, Small Business and Economic Development Office supplier lists
- U.S. Small Business Administration PRO-NET database
- National Minority Purchasing Council Vendor Information Service
- Procurement Technical Assistance Center
- Central Contractor Registration System
- PassPort Vendor Database
- National Contract Management Association
- National Association of Purchasing Management.
- Inclusion of small business goals in Procurement personnel appraisals, if applicable.

6. INDIRECT COSTS [FAR 52.219-9 (d) (6)]

Indirect costs are not included in the goals under this subcontracting plan.

7. ADMINISTRATOR OF SUBCONTRACTING PLAN [FAR 52.219-9 (d) (7)]

The following individual has been named to administer this Subcontracting Plan:

Name: Joy Turner*
Title: Small Business Program Manager
Address: Post Office Box 1500 MSIN: H6-16
Richland, Washington 99352
Telephone: TBD

(*Ms. Turner has accepted the offer of employment and will begin working for CH2M HILL on November 10, 2003.)

The Small Business Program Manager's specific duties as they relate to the CH2M HILL's small business subcontracting program are as follows:

- a. Monitor subcontracting goal progress on a monthly basis and provide assessment reports to the ORP Contracting Officer quarterly.
- b. Provide adequate and timely consideration of the potentialities of small business, small disadvantaged business, women-owned small business, HUBZone small business, and veteran owned small business concerns when working with CH2M HILL field personnel in determining "make-or-buy" decisions.
- c. Ensure, in the CH2M HILL's acquisition of goods and services that small business, small disadvantaged, women-owned small business, HUBZone small business, and veteran owned small business concerns are provided the maximum opportunity practicable to compete for subcontracted work and purchased materials within the framework of the CH2M HILL contract.
- d. Maintain an effective outreach program by sponsoring and attending regional and national procurement conferences and trade fairs to locate additional qualified small businesses. Increase community awareness through participation in and attendance at community organization meetings (i.e., Chambers' of Commerce, vendor forums and symposiums, etc.) and direct small business solicitations. Ensure vendor accessibility to future subcontracting opportunities by monitoring and updating the external CH2M HILL Procurement and Materials Management website.
- e. Interact with other CH2M HILL contractors, the U.S. Department of Energy, Richland Operations Office, the ORP, and Hanford Small Business Advocacy Offices. After meeting with vendors interested in subcontracting opportunities, forward vendor profiles to technical staff and buyers.

- f. Meet one-on-one with vendors. Communicate information to procurement specialists and management in the field related to the vendor's area of expertise.
- g. Ensure the establishment and maintenance of records of the total dollar value of solicitations and awards to small business, small disadvantaged business, women-owned small business, HUBZone small business, veteran owned small business concerns, and total solicitations and awards.
- h. Prepare and submit semi-annual reports (SF294 & SF295) as required by FAR 52.219-9 on direct procurements to the ORP Contracting Officer.

8. EQUITABLE OPPORTUNITY [FAR 52.219-9 (d) (8)]

Other efforts that will be conducted to ensure that small business concerns have an equitable opportunity to compete for subcontracts include:

- a. Compile solicitations to facilitate small business participation in subcontracting opportunities. Assure small business concerns have an equitable opportunity to compete for subcontracts.
- b. Working with CH2M HILL team and local/regional small business advocate organizations, develop and maintain a comprehensive source list of small business, small disadvantaged business, women-owned small business, HUBZone small business, and veteran owned small business concerns for use by the projects in supporting preparation of site bidders lists for solicitations of goods and services.
- c. Participate, or ensure participation of company representatives in small business, small disadvantaged business, women-owned small business, HUBZone small business, and veteran small business trade associations, seminars, business opportunity workshops, and outreach programs.
- d. Conduct workshops and training programs to ensure that internal buyers are familiar with small business policies established in the prime contract, as well as externally, so that small businesses are familiar with how to do business with CH2M HILL.
- e. Strengthen relationships with small business and procurement trade associations and local/regional business development organizations including the Tri-City Industrial Development Council.
- f. Participate in the CH2M HILL/Bechtel Vendor Forums to showcase the CH2M HILL project and establish the foundation for a network of economic opportunity for small businesses.

9. FEDERAL FLOWDOWN COMMITMENT [FAR 52.219-9 (d) (9)]

CH2M HILL will include the flowdown requirements of FAR 52.219-9 (9) entitled "Utilization of Small Business Concerns" in all subcontracts that offer further subcontracting opportunities, and that the offeror will require all subcontractors (except small business concerns) that receive subcontracts in excess of \$500,000 (\$1,000,000 for construction) to adopt a plan similar to the plan that complies with the requirements of this clause.

10. REPORTING [FAR 52.219-9 (d) (10)]

CH2M HILL will:

- (i) Cooperate in any studies or surveys or submission of reports as may be required by the U.S. Department of Energy or the U.S. Small Business Administration,
- (ii) Submit periodic reports so that the government can determine the extent of compliance by CH2M HILL with this subcontracting plan,
- (iii) Submit Standard Form 294 Subcontracting Report for Individual Contracts, Standard Form 295 *Summary Subcontract Report*, and
- (iv) Ensure that our subcontractors agree to submit Standard Forms 294 and 295 as required.

11. RECORDS [FAR 52.219-9 (d) (11)]

The types of records that will be maintained to demonstrate the procedures adopted to ensure compliance with the requirements and goals of this Subcontracting Plan include:

- (i) Source lists (e.g., PRO-NET), guides, and other data that identify small business, small disadvantaged business, women-owned small business, HUBZone small business, and veteran owned small business concerns;
- (ii) Organizations contacted in an attempt to locate sources that are small businesses, small disadvantaged business, women-owned small business, HUBZone small business, or veteran-owned small business or concerns;
- (iii) Records held by each buyer on every subcontract solicitation resulting in an award of more than \$100,000 indicating:
 - Whether small business, small disadvantaged business, women-owned small business, HUBZone small business, and veteran-owned small business concerns were solicited and, if not, why not;
 - If applicable, the reason award was not made to a small business concern.
- (iv) Records of any outreach efforts to contact
 - Trade associations
 - Business development organizations
 - Conferences and trade fairs to locate small, small disadvantaged, women-owned, HUBZone, and veteran organizations.

- (v) Records of internal guidance and encouragement provided to buyers through
 - Workshops, seminars, training, etc. and
 - Monitoring performance to evaluate compliance with the program's requirements.
- (vi) On a contract-by-contract basis, records to support award data submitted by the offeror to the government, including the name, address, and business size of each subcontractor.

12. PLAN IMPLEMENTATION [FAR 52.219-9 (e)]

CH2M HILL will perform the following functions to effectively implement this plan to the extent consistent with efficient contract performance:

- (i) Assist small business concerns by arranging solicitations, time for preparation of bids, quantities, specifications and delivery schedules so as to facilitate the participation by such concerns. CH2M HILL will make reasonable efforts to give as many small business concerns as possible an opportunity to compete over a period of time.
- (ii) Provide adequate and timely consideration for use of small business concerns when deciding if CH2M HILL should perform the work or procure it from another source.
- (iii) Counsel and discuss subcontracting opportunities with representatives of small business concerns.
- (iv) CH2M HILL will require and rely upon the subcontractor's business size certification for small business, women-owned small business, and veteran owned small business concerns. HUBZone small business and small disadvantaged business status will be verified by receipt of a SBA certification document or by accessing the list of certified HUBZone small businesses and small disadvantaged businesses maintained by the SBA in PRO-NET. Notice will be provided to subcontractors concerning penalties and remedies for misrepresentation of business status.