



Department of Energy
Richland Operations Office
P.O. Box 550
Richland, Washington 99352

98-PRO-770

SEP 25 1998

Mr. R. D. Hanson, President
Fluor Daniel Hanford, Inc.
Richland, Washington 99352

Dear Mr. Hanson:

CONTRACT NO. DE-AC06-96RL13200 - EXECUTED MODIFICATION M039;
INCORPORATION OF - ADMINISTRATIVE CHANGES TO SECTION C; FDH SMALL,
SMALL DISADVANTAGED AND WOMAN-OWNED SMALL BUSINESS
SUBCONTRACTING PLANS FOR FISCAL YEARS 1997 AND 1998; CURRENT
DEPARTMENT OF LABOR WAGE DETERMINATIONS; AND CLAUSE I-96 DEAR
952.208-70 PRINTING (APR 1984) (MODIFIED)

Enclosed for your file is a fully executed original Modification M039. Should you have any questions regarding the above, please contact me at (509) 376-8948, or Alan Hopko of my staff on (509) 376-2031.

Sincerely,

Sally A. Steracki
Sally A. Steracki
Contracting Officer

PRO:AEH

Enclosure

2. AMENDMENT/MODIFICATION NO. M039	3. EFF. DATE 9/25/98	4. REQUISITION/PURCHASE REQ. N/A	5. PROJECT NO. (If applicable)
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6. ISSUED BY U.S. Department of Energy Richland Operations Office 825 Jadwin Avenue MSIN A7-80 Richland WA 99352	7. ADMINISTERED BY (If other than Item 6) CODE U.S. Department of Energy Richland Operations Office P.O. Box 550 MSIN A7-80 Richland WA 99352
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8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP) C Fluor Daniel Hanford, Inc. PO Box 1000 Richland WA 99352	9A. AMENDMENT OF SOLICITATION NO. 9B. DATED (SEE ITEM 11) 10A. MODIFICATION OF CONTRACT/ORDER NO. X DE-AC06-96RL13200 10B. DATED (SEE ITEM 13) 08/06/96
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11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required) N/A \$0.00

13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.

B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (Such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103 (b).

X C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
FAR 43.103(a) and Mutual Agreement

D. OTHER (Specify type of modification and authority)

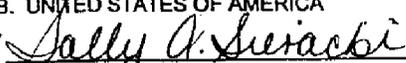
E. IMPORTANT: Contractor is not is required to sign this document and return 2 copies to issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

a. This modification is issued to incorporate the changes listed on page two.

b. There is no change in contract amount, funding or schedule.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) R. D. Hanson, President and Chief Executive Officer	 Approved	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) Sally A. Sieracki Contracting Specialist
15B. CONTRACTOR OFFEROR  (Signature of person authorized to sign)	15C. DATE SIGNED 9/18/98	16B. UNITED STATES OF AMERICA BY  (Signature of Contracting Officer)
		16C. DATE SIGNED 25 Sep 98

A. Contract Page C-32 is revised to delete the following language in subparagraph (3) in the top half of the page:

(3) Ensure implementation of the approved Hanford Declassification Program Plan.

Accordingly, contract page C-32 is deleted and replaced with the revised page C-32 attached to this modification (Attachment 1).

B. Contract Page C-37 is revised to change the first word of the last sentence of subparagraph H (1) from "Integrated" to "Integrate". Accordingly, page C-37 is deleted and replaced with the revised page C-37 attached to this modification (Attachment 2).

C. Contract Section J, Appendix I, is revised to incorporate Fluor Daniel Hanford, Inc. Small, Small Disadvantaged and Woman-Owned Small Business Subcontracting Plans for Fiscal Years 1997 and 1998. These plans are Attachment 3 to this modification.

D. Contract Section J, Appendix M, is revised to incorporate current Department of Labor (DOL) Wage Determinations applicable to this contract. These Wage Determinations are Attachment 4 to this modification.

E. Contract Clause I-96 DEAR 952.208-70 Printing (APR 1984) is deleted and is replaced by the Clause I-96 DEAR 952.208-70 Printing (APR 1984) (MODIFIED). This clause, in full text, is Attachment 5 to this Modification.

is activated. Selection of the Contractor's Director of Safeguards and Security, and the Chief of the Hanford Patrol will be subject to DOE-RL approval.

- (2) Ensure that all information or equipment originated or generated under this contract in a classified or potentially classified subject area shall be reviewed in accordance with classification regulations, and that the same shall be true for any subcontract or purchase order issued under this contract.

B. HANFORD ANALYTICAL SERVICES PROGRAM.

The Contractor shall:

- (1) Manage and integrate the Hanford Analytical Services Program (HASP) to provide analytical, field support, process development services, and optimize the use of a combination of onsite and offsite analytical laboratories. Support and assist Hanford programs and projects in determining and consolidating requirements for analytical services; provide guidance on analytical capabilities and limitations; facilitate the use of Data Quality Objectives; ensure user data quality requirements are met; and provide guidance in interpretation and evaluation of analytical results.
- (2) Consolidate sample management and evaluate forecasted sitewide analytical requirements to assure laboratory core competencies, capabilities, and capacities are maintained and available to meet program needs. The management and evaluation function shall be independent of the administration of the onsite laboratories and of the administration of contracts with offsite laboratories. Oversee analytical laboratory operations to assure safe and effective use of resources, conformance to conduct of operations requirements, and sound environmental practices.
- (3) Conduct a self-assessment program using performance measurements and customer feedback to measure the quality, timeliness, and cost effectiveness of analytical services support, and to provide the basis for continued improvements in services.

- (7) The Contractor shall obtain written DOE approval prior to implementing any External/Internal Communications activities unless otherwise directed by DOE.
- (8) The Contractor shall provide a portion of the cost support for the Hanford Technical Library run by PNNL. The exact amount will be determined annually by DOE.

H. TRAINING

The Contractor shall:

- (1) Develop, implement, and manage a **site training program** that maintains a qualified workforce in sufficient numbers and skill levels to meet the site requirements and that fulfills the *DOE Implementation Plan for Defense Nuclear Facilities Safety Board Recommendation 93-3* (DOE Public Reading Room). Work scope includes identification of known requirements, definition of training standards, implementation of program training classes, certification of required skills, and verification of ongoing job qualifications. Integrate the training data base into the sitewide human resources system "People Soft."
- (2) Manage the Richland Emergency Management Training and Education Center (commonly known as: Hazardous Materials Management and Emergency Response ["HAMMER"]) to provide training and education programs for hazardous material, waste management, and emergency response. This training is provided to Hanford workers as a first priority but is also for workers nationwide. The facility hosts, brokers, and integrates the capabilities of its partnering organizations to ensure the delivery of state-of-the-art training and educational curricula.
- (3) Maintain the Quality Training and Resource Center (QTRC). The QTRC is a sitewide training resource center that links Hanford contractor training and educational organizations, local educational institutions, and DOE-RL. The Contractor shall develop and deliver Hanford and other training resources and technologies, eliminate duplicate and redundant training programs, and provide service that augments and complements training being performed by other Hanford contractors.

Fluor Daniel Hanford, Inc.
DE-AC06-96RL13200
Modification M039
Attachment 3

**Small, Small Disadvantaged and Woman-Owned Small Business
Subcontracting Plan**

1. Name of Prime Contractor: Fluor Daniel Hanford, Inc. (FDH)
Address: P.O. Box 1000 MSIN G1-56
Richland, Washington 99352
Telephone No: (509) 376-3147

2. Contract of Solicitation No.: DE-RP06-96RL13200

Total Amount of Contract: \$4.88 Billion
Period of Performance: 1 Oct 96 through 30 Sept 2001
Place of Performance: Richland, WA
Description of Contract Requirements:

Fluor Daniel Hanford shall provide all materials, supplies, services and transportation necessary to perform the Statement of Work as Management Contractor for DOE, Richland Operations Office.

Fluor Daniel Hanford plans to have the majority of its subcontracting for SB, SDB and WOSB to be accomplished by its Major Subcontractors and the Infrastructure Subcontractor. The Major Subcontractors shall procure materials, supplies and services specifically related to their portion of the Statement of Work.

Items 3 through 6 are based on FY97 dollars only. The 24% is based on \$124 million of FDH cost for FY97.

3.	Total amount of planned subcontracting:	<u>\$20,000,000¹</u>
	Percentage of total amount of contract:	<u>24%</u>
4.	Total planned for subcontracting to small business (SB) (including item 5 and 6 below):	<u>\$12,000,000</u>
	Percentage of total amount of planned subcontracting:	<u>60%</u>
5.	Total planned for subcontracting to small disadvantaged business (part of item 4):	<u>\$2,000,000</u>
	Percentage of total amount of planned subcontracting:	<u>10%</u>

¹ Excludes subcontracted dollars associated with self-performed work by Fluor Daniel Hanford and its affiliates, Major Subcontractors and their affiliates and non-major subcontractors who are large businesses and are identified in the proposal.

Attachment B

6. Total planned for subcontracting to woman-owned small business (part of item 4):

\$1,600,000

Percentage of total amount of planned subcontracting:

8%

7. Items to be subcontracted under this contract and the types of businesses supplying them are: (Check all that apply)

Subcontracting Items	Large Business	Small Business	Small/Disad. Business	Woman-Owned Small Business
Office Supplies		X	X	X
Janitorial Supplies		X	X	X
Office Equipment		X	X	X
Construction Materials	X	X	X	X
Construction Services	X	X	X	X
Temporary Empl. Services	X	X	X	X
A/E Services		X	X	
Lab Services	X	X		
Safety Equipment	X	X	X	X
Fuels		X	X	
Operating Materials	X	X	X	X
Vehicles		X		
Real Estate	X	X		
Miscellaneous Services		X	X	X

8. The method used to develop the subcontracting goals for small, small disadvantaged and woman-owned small business concerns is described as follows:

Attachment B

The goals for small, small disadvantaged and woman-owned small business concerns were developed based on past history of Fluor Daniel's experience at Fernald, Weapons Complex Reconfiguration Program and other government projects.

9. The method used to identify potential sources for solicitation purposes is as follows:

Existing company source lists; Small Business Administration including regional and Headquarters; Procurement Automated Source System (PASS); small, small disadvantaged and woman-owned small business concerns trade associations; Trade Fairs; conferences/conventions; and workshops.

10. Indirect costs are (*) are not (X) included in the above goals (*check one*). If indirect costs have been included, describe the method used to determine the proportionate share of such costs to be allocated as subcontracts to small business, small disadvantaged and woman-owned small business concerns.

11. The following individual will administer the subcontracting program:

Name: Gwen Nalls
Title: Director, Acquisitions
Address: P.O. Box 1000 MSIN G1-56
Richland, Washington 99352
Telephone: (509) 376-3147

This individual's specific duties as they relate to the firm's subcontracting program are as follows:

- a. Ensuring, in the project's acquisition of goods and services, that SB, SDB and WOB concerns are provided the maximum opportunity practicable to compete for subcontracted work and purchased materials.
- b. Ensuring the establishment and maintenance of records of the total dollar value of solicitations and awards to SB, SDB and WOB concerns, large business concerns and total solicitations and awards.
- c. Preparing and submitting semi-annual reports (SF294) on direct procurements to the contracting officer.
- d. Developing and maintaining source files (PASS system and others) of SB, SDB and WOB concerns for use by the project in preparing bidders lists for solicitations of direct and indirect goods and services.

Attachment B

- e. Participating or ensuring participation of company representatives in SB, SDB and WOB trade associations, seminars, business opportunity workshops and outreach programs.
 - f. Conducting or arranging for conduct of instructional and motivational workshops for procurement and contracts personnel and others in the duties and methods of enhancing the participation of SB, SDB and WOB firms in Project Hanford's acquisitions.
 - g. Coordinating project activities during conduct of compliance reviews by federal agencies.
 - h. Cooperating in any studies or surveys or submission of reports (in addition to those in Item 3, above) as may be required by the Department of Energy or the Small Business Administration.
 - i. Establishing and maintaining adequate records of the above activities to document compliance with this subcontracting plan.
 - j. Obtaining the "Award of Distinction" level as determined by the U.S. Small Business Administration.
 - k. Implementing a procurement system which uses the Information Highway to expand access by SB, SDB, WOB concerns to the procurement process.
12. The following efforts will be made to assure that small, small disadvantaged and woman-owned small business concerns will have an equitable opportunity to compete for subcontracts.
- a. Identify potential projects or portion of projects that can be performed by small, small disadvantaged and woman-owned business.
 - b. Include small business, small disadvantaged business and woman-owned business concerns in Request for Quotes where such concerns are known to exist and are qualified to supply the items or services being procured.
 - c. Assist small business, small disadvantaged business and woman-owned business with mentoring through SB Utilization Manager.
 - d. Arrange bid solicitation, time for preparation of proposals, quantities, specifications and delivery schedules to facilitate participation.

Attachment B

- e. Provide training for small business, small disadvantaged business and woman-owned businesses in doing business with FDH and its Major Subcontractors.
13. The clause entitled "Utilization of Small, Small Disadvantaged and Women-Owned Small Business Concerns" will be included in all subcontracts that offer further subcontracting opportunities and all subcontractors (except small business concerns) who receive subcontracts in excess of \$500,000 (*\$1,000,000 for construction of any public facility*) will be required to adopt a plan similar to the plan agreed to by the offeror.
14. The contractor will cooperate in any studies or surveys as may be required; submit periodic reports in order to allow the Government to determine the extent of compliance by the offeror with the subcontracting plan; submit Standard Form 294, "Subcontracting Report for Individual Contracts," and Standard Form 295, "Summary Subcontract Report," in accordance with the instructions on the forms; and ensure that its subcontractors agree to submit Standard Forms 294 and 295.
15. The following types of records will be maintained to demonstrate procedures that have been adopted to comply with the requirements and goals in the plan, including establishing source lists; and a description of its efforts to locate small, small disadvantaged and woman-owned business concerns and award subcontracts to them. The records shall include at least the following (*on a plant-wide or company-wide basis, unless otherwise indicated*):
- a. Source lists, guides and other data that identify small, small disadvantaged and woman-owned small business concerns.
 - b. Organizations contacted in an attempt to locate sources that are small, small disadvantaged, or woman-owned small business concerns.
 - c. Records on each subcontract solicitation resulting in an award of more than \$100,000, indicating (1) whether small business concerns were solicited and if not, why not, (2) whether small disadvantaged business concerns were solicited and if not, why not, (3) whether woman-owned small business concerns were solicited and if not, why not, and (4) if applicable, the reason award was not made to a small business concern.
 - d. Records of any outreach efforts to contact (1) trade associations, (2) business development organizations, and (3) conferences and trade fairs to locate small, small disadvantaged and woman-owned small business sources.

- e. Records of internal guidance and encouragement provided to buyers through (1) workshops, seminars, training, etc., and (2) monitoring performance to evaluate compliance with the program's requirements.

- f. On a contract-by-contract basis, records to support award data submitted by the offeror to the Government, including the name, address and business size of each subcontractor. (Contractors having company or division-wide annual plans need not comply with this requirement.)

Plan Accepted by: Sally A. Susacki
(Contracting Officer)

Date: 28 Jan 97

Attachment B

**Small, Small Disadvantaged and Woman-Owned Small Business
Subcontracting Plan**

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Address: P.O. Box 1000 MSIN G1-56
Richland, Washington 99352
Telephone No: (509) 376-3147

2. Contract of Solicitation No.: DE-RP06-96RL13200

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Place of Performance: Richland, WA
Description of Contract Requirements:

Fluor Daniel Hanford shall provide all materials, supplies, services and transportation necessary to perform the Statement of Work as Management Contractor for DOE, Richland Operations Office.

Fluor Daniel Hanford plans to have the majority of its subcontracting for SB, SDB and WOSB to be accomplished by its Major Subcontractors and the Infrastructure Subcontractor. The Major Subcontractors shall procure materials, supplies and services specifically related to their portion of the Statement of Work.

Items 3 through 6 are based on FY98 dollars only. The 8.5% is based on \$752¹ million of FDH cost for FY98.

- | | | |
|----|---|---------------------------------|
| 3. | Total amount of planned subcontracting: | <u>\$64,000,000²</u> |
| | Percentage of total amount of contract: | <u>8.5%</u> |
| 4. | Total planned for subcontracting to small business (SB) (including item 5 and 6 below): | <u>\$38,400,000</u> |
| | Percentage of total amount of planned subcontracting: | <u>60%</u> |
| 5. | Total planned for subcontracting to small disadvantaged business (part of item 4): | <u>\$4,480,000</u> |

¹ Excludes budget dollars associated with PNNL, RL Directed, Non-Defense and Environmental Restoration.

² This includes only dollars associated with work directly submitted by FDH, Major Subcontractors and DynCorp.

Attachment B

Percentage of total amount of planned subcontracting:

10%

6. Total planned for subcontracting to woman-owned small business (part of item 4):

\$3,200,000

Percentage of total amount of planned subcontracting:

5%

7. Items to be subcontracted under this contract and the types of businesses supplying them are: (Check all that apply)

Subcontracting Items	Large Business	Small Business	Small/Disad. Business	Woman-Owned Small Business
Office Supplies		X	X	X
Janitorial Supplies		X	X	X
Office Equipment		X	X	X
Construction Materials	X	X	X	X
Construction Services	X	X	X	X
Temporary Empl. Services	X	X	X	X
A/E Services		X	X	
Lab Services	X	X		
Safety Equipment	X	X	X	X
Fuels		X	X	
Operating Materials	X	X	X	X
Vehicles		X		
Real Estate	X	X		
Miscellaneous Services		X	X	X

8. The method used to develop the subcontracting goals for small, small disadvantaged and woman-owned small business concerns is described as follows:

Attachment B

The goals for small, small disadvantaged and woman-owned small business concerns were developed based on the first year of the Project Hanford Management Contract (PHMC) experience at the Hanford Project.

9. The method used to identify potential sources for solicitation purposes is as follows:

Existing company source lists; Small Business Administration including regional and Headquarters; Procurement Automated Source System (PASS); small, small disadvantaged and woman-owned small business concerns trade associations; Trade Fairs; conferences/conventions; and workshops.

10. Indirect costs are () are not (X) included in the above goals (*check one*). If indirect costs have been included, describe the method used to determine the proportionate share of such costs to be allocated as subcontracts to small business, small disadvantaged and woman-owned small business concerns.

11. The following individual will administer the subcontracting program:

Name: Betty Hubbard
Title: Manager, Acquisitions
Address: P.O. Box 1000 MSIN G1-55
Richland, Washington 99352
Telephone: (509) 372-3729

This individual's specific duties as they relate to the firm's subcontracting program are as follows:

- a. Ensuring, in the project's acquisition of goods and services, that SB, SDB and WOB concerns are provided the maximum opportunity practicable to compete for subcontracted work and purchased materials.
- b. Ensuring the establishment and maintenance of records of the total dollar value of solicitations and awards to SB, SDB and WOB concerns, large business concerns and total solicitations and awards.
- c. Preparing and submitting semi-annual reports (SF294) on direct procurements to the contracting officer.
- d. Developing and maintaining source files (PASS system and others) of SB, SDB and WOB concerns for use by the project in preparing bidders lists for solicitations of direct and indirect goods and services.

Attachment B

- e. Participating or ensuring participation of company representatives in SB, SDB and WOB trade associations, seminars, business opportunity workshops and outreach programs.
 - f. Conducting or arranging for conduct of instructional and motivational workshops for procurement and contracts personnel and others in the duties and methods of enhancing the participation of SB, SDB and WOB firms in Project Hanford's acquisitions.
 - g. Coordinating project activities during conduct of compliance reviews by federal agencies.
 - h. Cooperating in any studies or surveys or submission of reports (in addition to those in Item 3, above) as may be required by the Department of Energy or the Small Business Administration.
 - i. Establishing and maintaining adequate records of the above activities to document compliance with this subcontracting plan.
 - j. Implementing a procurement system which uses the Information Highway to expand access by SB, SDB, WOB concerns to the procurement process.
12. The following efforts will be made to assure that small, small disadvantaged and woman-owned small business concerns will have an equitable opportunity to compete for subcontracts.
- a. Identify potential projects or portion of projects that can be performed by small, small disadvantaged and woman-owned business.
 - b. Include small business, small disadvantaged business and woman-owned business concerns in Request for Quotes where such concerns are known to exist and are qualified to supply the items or services being procured.
 - c. Assist small business, small disadvantaged business and woman-owned business with mentoring through SB Utilization Manager.
 - d. Arrange bid solicitation, time for preparation of proposals, quantities, specifications and delivery schedules to facilitate participation.
 - e. Provide training for small business, small disadvantaged business and woman-owned businesses in doing business with FDH and its Major Subcontractors.

Attachment B

13. The clause entitled "Utilization of Small Business Concerns and Small Disadvantaged Business Concerns" will be included in all subcontracts that offer further subcontracting opportunities and all subcontractors (except small business concerns) who receive subcontracts in excess of \$500,000 (*\$1,000,000 for construction of any public facility*) will be required to adopt a plan similar to the plan agreed to by the offeror.
14. The contractor will cooperate in any studies or surveys as may be required; submit periodic reports in order to allow the Government to determine the extent of compliance by the offeror with the subcontracting plan; submit Standard Form 294, "Subcontracting Report for Individual Contracts," and Standard Form 295, "Summary Subcontract Report," in accordance with the instructions on the forms; and ensure that its subcontractors agree to submit Standard Forms 294 and 295.
15. The following types of records will be maintained to demonstrate procedures that have been adopted to comply with the requirements and goals in the plan, including establishing source lists; and a description of its efforts to locate small, small disadvantaged and woman-owned business concerns and award subcontracts to them. The records shall include at least the following (*on a plant-wide or company-wide basis, unless otherwise indicated*):
 - a. Source lists, guides and other data that identify small, small disadvantaged and woman-owned small business concerns.
 - b. Organizations contacted in an attempt to locate sources that are small, small disadvantaged, or woman-owned small business concerns.
 - c. Records on each subcontract solicitation resulting in an award of more than \$100,000, indicating (1) whether small business concerns were solicited and if not, why not, (2) whether small disadvantaged business concerns were solicited and if not, why not, (3) whether woman-owned small business concerns were solicited and if not, why not, and (4) if applicable, the reason award was not made to a small business concern.
 - d. Records of any outreach efforts to contact (1) trade associations, (2) business development organizations, and (3) conferences and trade fairs to locate small, small disadvantaged and woman-owned small business sources.
 - e. Records of internal guidance and encouragement provided to buyers through (1) workshops, seminars, training, etc., and (2) monitoring performance to evaluate compliance with the program's requirements.

Attachment B

- f. On a contract-by-contract basis, records to support award data submitted by the offeror to the Government, including the name, address and business size of each subcontractor. (Contractors having company or division-wide annual plans need not comply with this requirement.)

Plan Submitted by: Buffy Hubbard
Manager, Supplier Associate Office

Date: October 10, 1997

Plan Accepted by: Sally A. Sieracki
Contracting Officer

Date: 28 Jan 98

Attachment B

Fluor Daniel Hanford, Inc.
DE-AC06-96RL13200
Modification M039
Attachment 4

NOTICE OF INTENTION TO MAKE
A SERVICE CONTRACT AND RESPONSE TO NOTICE
(See Instructions on Reverse)

A 1637073

MAIL TO:

Administrator
Wage and Hour Division
U.S. Department of Labor
Washington, D.C. 20210

2. Estimated solicitation date (use numerals)

1st Option

Month Day Year
02 06 98

3. Estimated date bids or proposals to be opened or negotiations begun (use numerals)

Month Day Year

4. Date contract performance to begin (use numerals)

Month Day Year

5. PLACE(S) OF PERFORMANCE

Benton/Franklin counties
Richland, WA

6. SERVICES TO BE PERFORMED (describe)

Integration, Management, Operation
& Maintenance of Hanford Site

7. INFORMATION ABOUT PERFORMANCE

- A. Services now performed by a contractor
B. Services now performed by Federal employees
C. Services not presently being performed

8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE

a. Name and address of incumbent contractor

Fluor Daniel Hanford Team
2420 Stevens Center
Richland, WA 99352

b. Number(s) of any wage determination(s) in incumbent's contract

94-2569(R5)
94-2570(R4)

c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). Important: Attach copies of current applicable collective bargaining agreements (See Attached)

- Hanford Atomic Trades Council (HAMTC)
- Hanford Guards Union (HGU) Local 21
- Office & Professional Employees International (OPEIU) Local 11

RESPONSE TO NOTICE
(by Department of Labor)

A. The attached wage determination(s) listed below apply to procurement.

98-109
94-2570 (6) C.6

B. As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

C. From information supplied, the Service Contract Act does not apply (see attached explanation).

D. Notice returned for additional information (see attached explanation).

Signed: *Dominic Sansotta*
(U.S. Department of Labor)

9. OFFICIAL SUBMITTING NOTICE

SIGNED:

Dominic Sansotta

TYPE OR PRINT NAME

Dominic Sansotta

DATE

1/12/98

TELEPHONE NO.

509
376-4872

10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.

Dominic Sansotta, Mgr-CWP
US Department of Energy
Richland Operations Office
PO Box 500, A6-36
Richland, WA 99352

FEB 23 1998

NOTICE OF INTENTION TO MAKE
A SERVICE CONTRACT AND RESPONSE TO NOTICE
(Attachment A)

11. NOTICE NO.
A 1637073
(a)

12. CLASSES OF SERVICE EMPLOYEES TO BE EMPLOYED ON CONTRACT	13. NUMBER OF EMPLOYEES IN EACH CLASS	14. HOURLY WAGE RATE THAT WOULD BE PAID IF FEDERALLY EMPLOYED
Hanford Atomic Metal Trades Council (See Attached)		
Hanford Guards Union (HGU)(See Attached)		
Office & Professional Employees International (OPEIU) (See Attached)		

REGISTER OF WAGE DETERMINATION UNDER
THE SERVICE CONTRACT ACT
By Affection of the Secretary of Labor

William J. Russell
Division of Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
Washington, D.C. 20210

Wage Determination No.: 98-0109
Revision No.: 00
Date of Last Revision: 02/23/1998

State(s): Washington

Areas: Washington COUNTIES OF Benton, Franklin

**** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing ****

OCCUPATION CODE AND TITLE	MINIMUM HOURLY WAGE
Employed on US Department of Energy: contract for Operation and Maintenance of Hanford Site services in the above LOCALITY:	

In accordance with Section 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor in performing the above services and covered by the collective bargaining agreement between Fluor Daniel Hanford, Inc. and (1) and Hanford Atomic Metal Trades Council, AFL-CIO; (2) Hanford Guards Union, Local 21 Affiliate of the International Guards Union of America; (3) Office And Professional Employees International Union, Local #11 (AFL-CIO) are to be paid wage rates and fringe benefits set forth in the bargaining agreement effective (1) August 7, 1997 through March 31, 2000; (2) November 21, 1997 through November 4, 2000 (3) October 6, 1997 through March 31, 2000.

**** Fringe Benefits Required For All Occupations Included In
This Wage Determination ****

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In

addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Second Supplement, dated August 1995, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job

description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

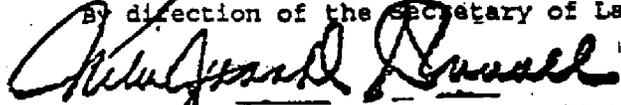
5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor



William W. Gross, Director
Division of Wage Determinations

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON, D.C. 20210

Wage Determination No.: 94-2570
Revision No.: 6
Date of Last Revision: 07/01/1997

State(s): Oregon, Washington

Area: OREGON COUNTIES OF BAKER, GRANT, HARNEY, MALHEUR, MORROW, UMATILLA,
UNION, WALLOWA, WHEELER.
WASHINGTON COUNTIES OF BENTON, FRANKLIN, WALLA WALLA, YAKIMA.

** Fringe Benefits Required For All Occupations Included In
This Wage Determination Follow The Occupational Listing **

OCCUPATION CODE AND TITLE	MINIMUM HOURLY WAGE
ADMINISTRATIVE SUPPORT AND CLERICAL:	
01011 Accounting Clerk I	\$ 7.99
01012 Accounting Clerk II	\$ 8.73
01013 Accounting Clerk III	\$ 10.13
01014 Accounting Clerk IV	\$ 13.23
01030 Court Reporter	\$ 10.85
01050 Dispatcher, Motor Vehicle	\$ 9.55
01060 Document Preparation Clerk	\$ 9.08
01070 Messenger (Courier)	\$ 10.39
01090 Duplicating Machine Operator	\$ 9.08
01110 Film/Tape Librarian	\$ 9.70
01115 General Clerk I	\$ 6.97
01116 General Clerk II	\$ 7.75
01117 General Clerk III	\$ 9.08
01118 General Clerk IV	\$ 10.18
01120 Housing Referral Assistant	\$ 12.95
01131 Key Entry Operator I	\$ 8.78
01132 Key Entry Operator II	\$ 9.58
01191 Order Clerk I	\$ 7.99
01192 Order Clerk II	\$ 9.58
01261 Personnel Assistant (Employment) I	\$ 8.64
01262 Personnel Assistant (Employment) II	\$ 9.70
01263 Personnel Assistant (Employment) III	\$ 10.85
01264 Personnel Assistant (Employment) IV	\$ 12.95
01270 Production Control Clerk	\$ 12.95
01290 Rental Clerk	\$ 9.70
01300 Scheduler, Maintenance	\$ 9.70
01311 Secretary I	\$ 9.70
01312 Secretary II	\$ 10.85
01313 Secretary III	\$ 12.95
01314 Secretary IV	\$ 14.50
01315 Secretary V	\$ 16.05
01320 Service Order Dispatcher	\$ 9.70
01341 Stenographer I	\$ 9.02
01342 Stenographer II	\$ 10.87
01400 Supply Technician	\$ 14.50
01420 Survey Worker (Interviewer)	\$ 10.85

01460 Switchboard Operator- Receptionist	\$ 7.86
01510 Test Examiner	\$ 10.85
01520 Test Proctor	\$ 10.85
01531 Travel Clerk I	\$ 7.80
01532 Travel Clerk II	\$ 8.20
01533 Travel Clerk III	\$ 8.77
01611 Word Processor I	\$ 8.64
01612 Word Processor II	\$ 9.70
01613 Word Processor III	\$ 10.85

AUTOMATIC DATA PROCESSING:

03010 Computer Data Librarian	\$ 8.83
03041 Computer Operator I	\$ 8.83
03042 Computer Operator II	\$ 10.90
03043 Computer Operator III	\$ 13.78
03044 Computer Operator IV	\$ 15.93
03045 Computer Operator V	\$ 17.09
03071 Computer Programmer I 1/	\$ 13.20
03072 Computer Programmer II 1/	\$ 15.58
03073 Computer Programmer III 1/	\$ 18.48
03074 Computer Programmer IV 1/	\$ 22.78
03101 Computer Systems Analyst I 1/	\$ 18.88
03102 Computer Systems Analyst II 1/	\$ 22.15
03103 Computer Systems Analyst III 1/	\$ 23.79
03160 Peripheral Equipment Operator	\$ 9.38

AUTOMOTIVE SERVICE:

05005 Automobile Body Repairer, Fiberglass	\$ 18.08
05010 Automotive Glass Installer	\$ 16.27
05040 Automotive Worker	\$ 16.27
05070 Electrician, Automotive	\$ 17.18
05100 Mobile Equipment Servicer	\$ 14.44
05130 Motor Equipment Metal Mechanic	\$ 18.08
05160 Motor Equipment Metal Worker	\$ 16.27
05190 Motor Vehicle Mechanic	\$ 18.08
05220 Motor Vehicle Mechanic Helper	\$ 13.53
05250 Motor Vehicle Upholstery Worker	\$ 15.34
05280 Motor Vehicle Wrecker	\$ 16.27
05310 Painter, Automotive	\$ 17.18
05340 Radiator Repair Specialist	\$ 16.27
05370 Tire Repairer	\$ 14.44
05400 Transmission Repair Specialist	\$ 18.08

FOOD PREPARATION AND SERVICE:

07010 Baker	\$ 15.13
07041 Cook I	\$ 13.50
07042 Cook II	\$ 15.13
07070 Dishwasher	\$ 9.56
07100 Food Service Worker (Cafeteria Worker)	\$ 9.56
07130 Meat Cutter	\$ 15.13
07250 Waiter/Waitress	\$ 10.67

FURNITURE MAINTENANCE AND REPAIR:

09010 Electrostatic Spray Painter	\$ 17.18
09040 Furniture Handler	\$ 11.31
09070 Furniture Refinisher	\$ 17.18

09100 Furniture Refinisher Helper	\$ 13.53
09110 Furniture Repairer, Minor	\$ 15.34
09130 Upholsterer	\$ 17.18

GENERAL SERVICES AND SUPPORT:

11030 Cleaner, Vehicles	\$ 9.56
11060 Elevator Operator	\$ 9.56
11090 Gardener	\$ 13.50
11121 Housekeeping Aide I	\$ 8.46
11122 Housekeeping Aide II	\$ 9.56
11150 Janitor	\$ 9.56
11210 Laborer, Grounds Maintenance	\$ 10.67
11240 Maid or Houseman	\$ 8.46
11270 Pest Controller	\$ 14.27
11300 Refuse Collector	\$ 9.56
11330 Tractor Operator	\$ 12.76
11360 Window Cleaner	\$ 10.67

HEALTH:

12020 Dental Assistant	\$ 9.55
12040 Emergency Medical Technician/ Paramedic Ambulance Driver	\$ 11.09
12071 Licensed Practical Nurse I	\$ 7.61
12072 Licensed Practical Nurse II	\$ 8.54
12073 Licensed Practical Nurse III	\$ 9.55
12100 Medical Assistant	\$ 8.54
12130 Medical Laboratory Technician	\$ 8.54
12160 Medical Record Clerk	\$ 8.54
12190 Medical Record Technician	\$ 11.83
12221 Nursing Assistant I	\$ 6.20
12222 Nursing Assistant II	\$ 6.97
12223 Nursing Assistant III	\$ 7.61
12224 Nursing Assistant IV	\$ 8.54
12250 Pharmacy Technician	\$ 10.65
12280 Phlebotomist	\$ 8.54
12311 Registered Nurse I	\$ 11.83
12312 Registered Nurse II	\$ 14.47
12313 Registered Nurse II, Specialist	\$ 14.47
12314 Registered Nurse III	\$ 17.51
12315 Registered Nurse III, Anesthetist	\$ 17.51
12316 Registered Nurse IV	\$ 20.99

INFORMATION AND ARTS:

13002 Audiovisual Librarian	\$ 14.31
13011 Exhibits Specialist I	\$ 12.40
13012 Exhibits Specialist II	\$ 14.79
13013 Exhibits Specialist III	\$ 16.23
13041 Illustrator I	\$ 12.40
13042 Illustrator II	\$ 14.79
13043 Illustrator III	\$ 16.23
13047 Librarian	\$ 16.05
13050 Library Technician	\$ 10.85
13071 Photographer I	\$ 11.55
13072 Photographer II	\$ 14.83
13073 Photographer III	\$ 16.23
13074 Photographer IV	\$ 18.01
13075 Photographer V	\$ 19.99

LAUNDRY, DRY CLEANING, PRESSING:

15010 Assembler	\$ 5.80
15030 Counter-Attendant	\$ 5.80
15040 Dry Cleaner	\$ 7.62
15070 Finisher, Flatwork, Machine	\$ 5.80
15090 Presser, Hand	\$ 5.80
15100 Presser, Machine, Dry Cleaning	\$ 5.80
15130 Presser, Machine, Shirts	\$ 5.80
15160 Presser, Machine, Wearing Apparel, Laundry	\$ 5.80
15190 Sewing Machine Operator	\$ 8.22
15220 Tailor	\$ 8.84
15250 Washer, Machine	\$ 6.41

MACHINE TOOL OPERATION AND REPAIR:

19010 Machine-tool Operator (Toolroom)	\$ 17.18
19040 Tool and Die Maker	\$ 20.82

MATERIALS HANDLING AND PACKING:

21010 Fuel Distribution System Operator	\$ 14.44
21020 Material Coordinator	\$ 12.09
21030 Material Expediter	\$ 12.09
21040 Material Handling Laborer	\$ 8.92
21050 Order Filler	\$ 10.90
21071 Forklift Operator	\$ 9.83
21080 Production Line Worker (Food Processing)	\$ 11.92
21100 Shipping/Receiving Clerk	\$ 10.29
21130 Shipping Packer	\$ 9.95
21140 Store Worker I	\$ 8.86
21150 Stock Clerk (Shelf Stocker; Store Worker II)	\$ 9.95
21210 Tools and Parts Attendant	\$ 10.70
21400 Warehouse Specialist	\$ 11.92

MECHANICS AND MAINTENANCE AND REPAIR:

23010 Aircraft Mechanic	\$ 18.08
23040 Aircraft Mechanic Helper	\$ 13.53
23050 Aircraft Quality Control Inspector	\$ 19.01
23060 Aircraft Servicer	\$ 15.34
23070 Aircraft Worker	\$ 16.27
23100 Appliance Mechanic	\$ 17.18
23120 Bicycle Repairer	\$ 14.44
23125 Cable Splicer	\$ 18.08
23130 Carpenter, Maintenance	\$ 17.18
23140 Carpet Layer	\$ 16.27
23160 Electrician, Maintenance	\$ 18.08
23181 Electronics Technician, Maintenance I	\$ 14.47
23182 Electronics Technician, Maintenance II	\$ 17.71
23183 Electronics Technician, Maintenance III	\$ 18.64
23260 Fabric Worker	\$ 15.34
23290 Fire Alarm System Mechanic	\$ 18.08
23310 Fire Extinguisher Repairer	\$ 14.44

23340 Fuel Distribution System Mechanic	\$ 18.08
23370 General Maintenance Worker	\$ 16.27
23400 Heating, Refrigeration and Air Conditioning Mechanic	\$ 18.08
23430 Heavy Equipment Mechanic	\$ 18.08
23440 Heavy Equipment Operator	\$ 16.08
23460 Instrument Mechanic	\$ 18.08
23470 Laborer	\$ 9.56
23500 Locksmith	\$ 17.18
23530 Machinery Maintenance Mechanic	\$ 18.08
23550 Machinist, Maintenance	\$ 18.08
23580 Maintenance Trades Helper	\$ 13.53
23640 Millwright	\$ 18.08
23700 Office Appliance Repairer	\$ 17.18
23740 Painter, Aircraft	\$ 17.18
23760 Painter, Maintenance	\$ 17.18
23790 Pipefitter, Maintenance	\$ 18.08
23800 Plumber, Maintenance	\$ 17.18
23820 Pneudraulic Systems Mechanic	\$ 18.08
23850 Rigger	\$ 18.08
23870 Scale Mechanic	\$ 16.27
23890 Sheet-metal Worker, Maintenance	\$ 18.08
23910 Small Engine Mechanic	\$ 16.27
23930 Telecommunications Mechanic I	\$ 18.08
23931 Telecommunications Mechanic II	\$ 19.01
23950 Telephone Lineman	\$ 18.08
23960 Welder, Combination, Maintenance	\$ 18.08
23965 Well Driller	\$ 18.08
23970 Woodcraft Worker	\$ 18.08
23980 Woodworker	\$ 14.44

PERSONAL NEEDS:

24570 Child Care Attendant	\$ 8.82
24580 Child Care Center Clerk	\$ 10.52
24600 Chore Aide	\$ 8.46
24630 Homemaker	\$ 12.21

PLANT AND SYSTEM OPERATION:

25010 Boiler Tender	\$ 18.08
25040 Sewage Plant Operator	\$ 17.18
25070 Stationary Engineer	\$ 18.08
25190 Ventilation Equipment Tender	\$ 13.53
25210 Water Treatment Plant Operator	\$ 17.18

PROTECTIVE SERVICE:

27004 Alarm Monitor	\$ 9.60
27010 Court Security Officer	\$ 16.91
27040 Detention Officer	\$ 16.91
27070 Firefighter	\$ 14.87
27101 Guard I	\$ 7.65
27102 Guard II	\$ 9.60
27130 Police Officer	\$ 18.95

STEVEDORING/LONGSHOREMEN SERVICE OCCUPATIONS:

28010 Blocker and Bracer	\$ 14.34
28020 Hatch Tender	\$ 14.34
28030 Line Handler	\$ 14.34

28040 Stevedore I	\$ 13.51
28050 Stevedore II	\$ 15.13

TECHNICAL:

29010 Air Traffic Control 2/ Specialist, Center	\$ 22.77
29011 Air Traffic Control 2/ Specialist, Station	\$ 15.71
29012 Air Traffic Control 2/ Specialist, Terminal	\$ 17.29
29023 Archeological Technician I	\$ 12.76
29024 Archeological Technician II	\$ 14.27
29025 Archeological Technician III	\$ 17.68
29030 Cartographic Technician	\$ 17.68
29035 Computer Based Training Specialist/Instructor	\$ 18.88
29040 Civil Engineering Technician	\$ 17.68
29061 Drafter I	\$ 10.27
29062 Drafter II	\$ 11.55
29063 Drafter III	\$ 14.83
29064 Drafter IV	\$ 17.68
29081 Engineering Technician I	\$ 11.14
29082 Engineering Technician II	\$ 12.50
29083 Engineering Technician III	\$ 15.10
29084 Engineering Technician IV	\$ 18.28
29085 Engineering Technician V	\$ 22.28
29086 Engineering Technician VI	\$ 26.96
29090 Environmental Technician	\$ 15.93
29100 Flight Simulator/Instructor (Pilot)	\$ 22.15
29150 Graphic Artist	\$ 18.88
29160 Instructor	\$ 16.26
29210 Laboratory Technician	\$ 13.78
29240 Mathematical Technician	\$ 17.69
29361 Paralegal/Legal Assistant I	\$ 11.74
29362 Paralegal/Legal Assistant II	\$ 14.50
29363 Paralegal/Legal Assistant III	\$ 16.15
29364 Paralegal/Legal Assistant IV	\$ 21.46
29390 Photooptics Technician	\$ 17.69
29480 Technical Writer	\$ 16.47
29491 Unexploded Ordnance Technician I	\$ 14.47
29492 Unexploded Ordnance Technician II	\$ 17.51
29493 Unexploded Ordnance Technician III	\$ 20.99
29494 Unexploded Safety Escort	\$ 14.47
29495 Unexploded Sweep Personnel	\$ 14.47
29620 Weather Observer, Senior 3/	\$ 15.31
29621 Weather Observer, Combined 3/ Upper Air and Surface Programs	\$ 13.78
29622 Weather Observer, Upper Air 3/	\$ 13.78

**TRANSPORTATION/MOBILE EQUIPMENT
OPERATION:**

31030 Bus Driver	\$ 11.77
31260 Parking and Lot Attendant	\$ 7.78
31290 Shuttle Bus Driver	\$ 11.09
31300 Taxi Driver	\$ 10.43
31361 Truckdriver, Light Truck	\$ 11.09
31362 Truckdriver, Medium Truck	\$ 11.77
31363 Truckdriver, Heavy Truck	\$ 13.86

36364 Truckdriver, Tractor-Trailer

\$ 13.86

MISCELLANEOUS:

99020 Animal Caretaker	\$ 11.78
99030 Cashier	\$ 7.19
99041 Carnival Equipment Operator	\$ 12.76
99042 Carnival Equipment Repairer	\$ 13.63
99043 Carnival Worker	\$ 9.56
99050 Desk Clerk	\$ 8.82
99095 Embalmer	\$ 14.47
99300 Lifeguard	\$ 7.86
99310 Mortician	\$ 14.47
99350 Park Attendant (Aide)	\$ 9.86
99400 Photofinishing Worker (Photo Lab / Dark Room Technician)	\$ 7.86
99500 Recreation Specialist	\$ 12.21
99510 Recycling Worker	\$ 12.64
99610 Sales Clerk	\$ 7.86
99620 School Crossing Guard (Cross- walk Attendant)	\$ 9.56
99630 Sports Official	\$ 7.86
99658 Survey Party Chief	\$ 14.97
99659 Surveying Technician	\$ 12.87
99660 Surveying Aide	\$ 9.40
99690 Swimming Pool Operator	\$ 15.13
99720 Vending Machine Attendant	\$ 12.63
99730 Vending Machine Repairer	\$ 15.13
99740 Vending Machine Repairer Helper	\$ 12.63

**** Fringe Benefits Required For All Occupations Included In
This Wage Determination ****

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years; 4 weeks after 10 years; 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility.
(Reg. 4.173)

HOLIDAYS: Minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

1/

Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in

2/

APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3/

APPLICABLE TO WEATHER OBSERVERS ONLY - NIGHT PAY & SUNDAY PAY: If you work at night as a part of a regular tour of duty, you will earn a NIGHT DIFFERENTIAL and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employee (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$4.25 per week (or \$.85 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Titles and Descriptions:

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descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form 1444 (SF 1444)}**

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

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- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
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- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act

Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

L96 DEAR 952.208-70 PRINTING (APR 1984) (MODIFIED)

The contractor shall not engage in, nor subcontract for, any printing (as the term is defined in Title I of the U.S. Government Printing and Binding Regulations in effect on the effective date of this contract) in connection with the performance of work under this contract. Provided, however, that performance of a requirement under this contract involving individual printing orders costing not more than \$1000, if the work is not of a continuing or repetitive nature, and, as certified by the Public Printer, if the work is included in a class of work which cannot be provided more economically through the Government Printing Office, will not be deemed printing. A requirement is defined as a single publication document.

- (1) The term "printing" includes the processes of composition, plate making, presswork, duplication, silk screen processes, binding, microform, and the end items of such processes.
 - (2) If fulfillment of the contract will necessitate reproduction in excess of the limits set forth above, the contractor shall notify the contracting officer in writing and obtain the contracting officer's approval prior to acquiring on DOE's behalf the production, acquisition, and dissemination of printed matter. Such printing must be obtained from the Government Printing Office (GPO), a contract source designated by GPO or a Joint Committee on Printing authorized federal printing plant.
 - (3) Printing services not obtained in compliance with this guidance will result in the cost of such printing being disallowed and may result in criminal penalties under 31 U.S.C. 1350.
 - (4) The contractor will include in each of its subcontracts hereunder a provision substantially the same as this clause including this paragraph (4).
-



Department of Energy
 Richland Operations Office
 P.O. Box 550
 Richland, Washington 99352
SEP 25 1998

98-PRO-770

Mr. R. D. Hanson, President
 Fluor Daniel Hanford, Inc.
 Richland, Washington 99352

Dear Mr. Hanson:

CONTRACT NO. DE-AC06-96RL13200 - EXECUTED MODIFICATION M039;
 INCORPORATION OF - ADMINISTRATIVE CHANGES TO SECTION C; FDH SMALL,
 SMALL DISADVANTAGED AND WOMAN-OWNED SMALL BUSINESS
 SUBCONTRACTING PLANS FOR FISCAL YEARS 1997 AND 1998; CURRENT
 DEPARTMENT OF LABOR WAGE DETERMINATIONS; AND CLAUSE I-96 DEAR
 952.208-70 PRINTING (APR 1984) (MODIFIED)

Enclosed for your file is a fully executed original Modification M039. Should you have any questions regarding the above, please contact me at (509) 376-8948, or Alan Hopko of my staff on (509) 376-2031.

Sincerely,

ORIGINAL SIGNED BY:

Sally A. Sieracki
 Contracting Officer

PRO:AEH

Enclosure

bcc: PRO Off File
 PRO Rdg File
 CCC Rdg File
Record Note: None
 ModM039.Doc 6228

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SEP 25 1998

Document No. 6228

DOE-RL/RLCC

Office >	PRO	PRO			
Surname >	HOPKO <i>Alan</i>	SIERACKI <i>Sally</i>			
Date >	9/23/98	25/10/98			

(Please return to Rosie Garza 6-7736 A7-80/FED FAX 6-5378)