



**Department of Energy**  
Richland Operations Office  
P.O. Box 550  
Richland, Washington 99352

JAN 17 2002

02-PRO-0585

Mr. E. K. Thomson, President  
Fluor Hanford, Inc.  
Richland, Washington 99352

Dear Mr. Thomson:

CONTRACT NO. DE-AC06-96RL13200 – CONTRACT MODIFICATION M139,  
DEPARTMENT OF LABOR WAGE DETERMINATION

Enclosed for your files is a fully executed signed original of Contract Modification M139.  
This modification incorporates the latest Department of Labor Wage Determination applicable to  
this contract. Should you have any questions, please contact me at (509) 376-2031.

Sincerely,

*Alan E. Hopko*  
Alan E. Hopko  
Contracting Officer

PRO:AEH

Enclosure

cc: J. L. Jacobsen, FHI

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE	PAGE 1	OF 2	PAGES 2
2. AMENDMENT/MODIFICATION NO. <b>M139</b>		3. EFFECTIVE DATE <b>See Block 16C</b>		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. (If applicable)	
6. ISSUED BY U.S. Department of Energy Richland Operations Office 825 Jadwin Avenue, MSIN A7-80 Richland, WA 99352		CODE		7. ADMINISTERED BY (If other than Item 6)		CODE	
8. NAME AND ADDRESS OF CONTRACTOR (No. Street, county, State and ZIP Code)  Fiur Daniel Hanford, Inc. 2420 Stevens Center  PO Box 1000 Richland, WA 99352				<input checked="" type="checkbox"/> 9A. AMENDMENT OF SOLICITATION NO.			
				9B. DATED (SEE ITEM 11)			
				10A. MODIFICATION OF CONTRACT/ORDER NO. <b>DE-AC06-96RL-13200</b>			
				10B. DATED (SEE ITEM 13) <b>08/06/96</b>			
CODE		FACILITY CODE					

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended,  is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing Items 8 and 15, and returning one (1) copy of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATA SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and data specified.

**12. ACCOUNTING AND APPROPRIATION DATA (If required)**

N/A      \$0.00

**13. THIS ITEM APPLIES ONLY TO MODIFICATIONS OF CONTRACTS/ORDERS, IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

<input checked="" type="checkbox"/>	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority)	THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
<input type="checkbox"/>	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).	
<input checked="" type="checkbox"/>	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:	<b>FAR 52.222-41 Service Contract Act of 1965, As Amended (May 1989)</b>
<input type="checkbox"/>	D. OTHER Specify type of modification and authority	

**E. IMPORTANT:** Contractor  is not,  is required to sign this document and return \_\_\_ copies to the issuing office.

**14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)**

This modification incorporates Wage Determinations and clarifies the applicability of the Determinations as described on page 2.

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)		16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) <b>Alan E. Hopko Contracting Officer</b>	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ (Signature of person authorized to sign)		BY <u>Alan E. Hopko</u> (Signature of Contracting Officer)	<b>01/17/02</b>

This modification incorporates applicable Department of Labor (DOL) Wage Determinations into this contract as follows:

1. Wage Determination 98-0109 (Revision 5) dated July 30, 2001, Attachment 1 to this Modification, is incorporated into contract Section J, Appendix M. Wage Determination 98-0109 (Revision 5) includes two Collective Bargaining Agreements. The period of applicability of Wage Determination 98-109 is as stated in the Collective Bargaining Agreements.
2. Contract Modification M101 dated September 18, 2000, stated that Wage Determination 94-2569 (Revision 10) would be applicable from August 6, 2000 to August 6, 2001. During this period, the DOL increased the Service Contract Act health and welfare (H&W) single benefit rate. Effective June 1, 2001, the new SCA H&W single benefit rate became \$2.02 per hour, or \$80.80 per week, or \$350.13 per month.
3. The DOL issued Wage Determination 94-2569 (Revision 15) dated January 14, 2002, to update Wage Determination 94-2569 (Revision 10). Determination 94-2569 (Revision 15) is applicable from August 6, 2001 to August 6, 2002, and is Attachment 2 to this Modification.
4. Contract Modification M039 dated September 25, 1998 incorporated Wage Determination 94-2570 (Revision 6). Modification M101 dated September 18, 2000 stated that this Determination would be applicable from August 6, 2000 to August 6, 2001. The Department of Labor has not issued a Wage Determination to update Wage Determination 94-2570 (Revision 6). Thus, Determination 94-2570 (Revision 6) is applicable from August 6, 2001 to August 6, 2002.

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Fluor Daniel Hanford, Inc.  
DE-AC06-96RL13200  
Modification M139  
Attachment 1

<b>STANDARD FORM 98</b> Rev. Feb. 1973 <b>U.S. DEPARTMENT OF LABOR</b> EMPLOYMENT STANDARDS ADMINISTRATION	<b>NOTICE OF INTENTION TO MAKE          A SERVICE CONTRACT AND RESPONSE TO NOTICE</b> <i>(See Instructions on Reverse)</i>	<b>1. NOTICE NO.</b>  <b>A 1637221</b>
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<b>MAIL TO:</b>  <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">         Administrator          Wage and Hour Division          U.S. Department of Labor          Washington, D.C. 20210       </div>	<b>2. Estimated solicitation date (use numerals)</b>		
	Month	Day	Year
	<b>3. Estimated date bids or proposals to be opened or negotiations begun (use numerals)</b>		
	Month	Day	Year
<b>4. Date contract performance to begin (use numerals)</b> Contract Anniversary			
Month	Day	Year	

<b>5. PLACE(S) OF PERFORMANCE</b>  Hanford Site Richland <u>Benton</u> County Washington 99352  WA	<b>6. SERVICES TO BE PERFORMED (describe)</b>  Operations, Management, and Integration at the Department of Energy Hanford Site  Misc
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**7. INFORMATION ABOUT PERFORMANCE**

A.  Services now performed by a contractor  
 B.  Services now performed by Federal employees  
 C.  Services not presently being performed

**8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE**

<b>a. Name and address of incumbent contractor</b> Fluor Hanford, Inc 2420 Stevens Center P.O. Box 1000 Richland, WA 99352	<b>b. Number(s) of any wage determination(s) in incumbent's contract</b>  98-109 (Rev. 5)      94-2507 (Rev. 6)  94-2569 (Rev 10)
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**c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). Important: Attach copies of current applicable collective bargaining agreements**

Hanford Atomic Metal Trades Council (HAMTEC)  
 Office and Professional Employees International Union (OPEIU)

**RESPONSE TO NOTICE**  
(by Department of Labor)

A.  The attached wage determination(s) listed below apply to procurement.  
 98-109(5)

B.  As of this date, no wage determination applicable to the specified locality and classes of employees is in effect.

C.  From information supplied, the Service Contract Act does not apply (see attached explanation).

D.  Notice returned for additional information (see attached explanation).

Signed: *[Signature]*  
 (U.S. Department of Labor)

(Date)  
**JUL 30 2001**

**9. OFFICIAL SUBMITTING NOTICE**

SIGNED: <i>Alan E. Hopko</i>	DATE: 7/19/01
TYPE OR PRINT NAME: Alan E. Hopko	TELEPHONE NO.: (509) 376-2031

**10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.**

*Energy*  
 Alan E. Hopko  
 Office of Procurement Services  
 MS A7-80  
 P.O. Box 550  
 Richland, WA 99352



REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210



William W. Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 1998-0109  
Revision No.: 5  
Date of Last Revision: 08/03/2000

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State: Washington

Area: Washington County of Benton

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Employed on US Department of Energy contract for Operation and Maintenance of Hanford Site Services.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Hanford Atomic Metal Trades Council, AFL-CIO effective October 1, 1999 through March 31, 2002.

Collective Bargaining Agreement between Fluor Hanford, Inc. and Office and Professional Employees International Union Local #11 effective April 1, 2000 through March 31, 2003.

In accordance with Sections 2(a) and 4(c) of the Service Contract Act, as amended, employees employed by the contractor(s) in performing services covered by the Collective Bargaining Agreement(s) are to be paid wage rates and fringe benefits set forth in the current collective bargaining agreement and modified extension agreement(s).

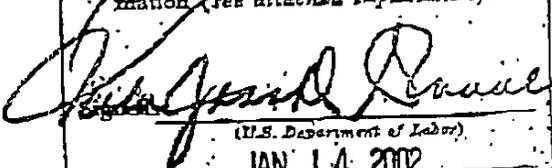
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Fluor Daniel Hanford, Inc.  
DE-AC06-96RL13200  
Modification M139  
Attachment 2

01/14/2002 16:14 FAX 202 693 1425  
 01/14/02 MON 10:49 FAX 509 378 5378  
 01/10/2002 13:29 FAX 202 693 1425  
 02/28/01 FRI 11:35 FAX 509 378 5378

WAGE DETERMINATIONS  
 DOE PRO. DIV.  
 WAGE DETERMINATIONS  
 DOE PRO. DIV.

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STANDARD FORM 95 Rev. Feb. 1975 U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION	<b>NOTICE OF INTENTION TO MAKE          A SERVICE CONTRACT AND RESPONSE TO NOTICE</b> <i>(See Instructions on Reverse)</i>	1. NOTICE NO. <b>A 1804422</b>
MAIL TO:  Administrator Wage and Hour Division U.S. Department of Labor Washington, D.C. 20210	2. Estimated solicitation date (use numerals) Month 02 Day 05 Year 01 02 06 02 3. Estimated date bids or proposals to be opened or negotiations begun (use numerals) Month 02 Day 06 Year 01 02 06 02 4. Date contract performance to begin (use numerals) Month 02 Day 06 Year 01 02 06 02	
5. PLACE(S) OF PERFORMANCE  Benton County Richland, WA 99352  WA	6. SERVICES TO BE PERFORMED (describe)  Blanket Wage Determination Gen	
7. INFORMATION ABOUT PERFORMANCE A. <input checked="" type="checkbox"/> Services now performed by a contractor B. <input type="checkbox"/> Services now performed by Federal employees C. <input type="checkbox"/> Services not presently being performed		
8. IF BOX A IN ITEM 7 IS MARKED, COMPLETE ITEM 8 AS APPLICABLE		
a. Name and address of incumbent contractor  US Department of Energy Richland, WA 99352	b. Number(s) of any wage determination(s) in incumbent's contract  94-2569 (Rev 10) 94-2570 (Rev 6)	
c. Name(s) of union(s) if services are being performed under collective bargaining agreement(s). Important: Attach copies of current applicable collective bargaining agreements	RESPONSE TO NOTICE (by Department of Labor) A. <input checked="" type="checkbox"/> The attached wage determination(s) listed below apply to procurement 94-2569 (13)	
9. OFFICIAL SUBMITTING NOTICE		
SIGNED: Alan E. Hopko	DATE 07/23/01	
TYPE OR PRINT NAME Alan E. Hopko Contract Specialist	TELEPHONE NO. (509) 375-2031	
10. TYPE OR PRINT NAME AND TITLE OF PERSON TO WHOM RESPONSE IS TO BE SENT AND NAME AND ADDRESS OF DEPARTMENT OR AGENCY, BUREAU, DIVISION, ETC.		
Alan E. Hopko US Department of Energy MS A7-80, Office of Procurement Services P.O. Box 560 Richland, WA 99352		
D. <input checked="" type="checkbox"/> Notice returned for additional information (see attached explanation).   (U.S. Department of Labor) JAN 14 2002 (Date)		



REGISTER OF WAGE DETERMINATIONS UNDER  
THE SERVICE CONTRACT ACT  
By direction of the Secretary of Labor



William W. Gross  
Director

Division of  
Wage Determinations

U.S. DEPARTMENT OF LABOR  
EMPLOYMENT STANDARDS ADMINISTRATION  
WAGE AND HOUR DIVISION  
WASHINGTON, D.C. 20210

Wage Determination No.: 1994-2569  
Revision No.: 15  
Date of Last Revision: 06/27/2001

States: Oregon, Washington

Area: Oregon Counties of Baker, Grant, Harney, Malheur, Morrow, Umatilla, Union, Wallowa, Wheeler  
Washington Counties of Benton, Franklin, Walla Walla, Yakima

\*\* Fringe Benefits Required Follow the Occupational Listing \*\*

OCCUPATION TITLE	MINIMUM WAGE RATE
<b>Administrative Support and Clerical Occupations</b>	
Accounting Clerk I	8.99
Accounting Clerk II	9.83
Accounting Clerk III	11.39
Accounting Clerk IV	14.88
Court Reporter	11.23
Dispatcher, Motor Vehicle	11.36
Document Preparation Clerk	9.40
Duplicating Machine Operator	9.40
Film/Tape Librarian	10.04
General Clerk I	7.33
General Clerk II	8.16
General Clerk III	9.56
General Clerk IV	10.72
Housing Referral Assistant	15.25
Key Entry Operator I	9.15
Key Entry Operator II	9.99
Messenger (Courier)	7.21
Order Clerk I	8.95
Order Clerk II	10.74
Personnel Assistant (Employment) I	10.09
Personnel Assistant (Employment) II	11.33
Personnel Assistant (Employment) III	12.67
Personnel Assistant (Employment) IV	15.12
Production Control Clerk	13.40
Rental Clerk	10.04
Scheduler, Maintenance	11.43
Secretary I	11.43
Secretary II	12.78
Secretary III	15.25
Secretary IV	17.09
Secretary V	18.91
Service Order Dispatcher	11.55

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

ISSUE DATE: 06/27/2001

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Stenographer I	9.34
Stenographer II	11.25
Supply Technician	17.09
Survey Worker (Interviewer)	11.23
Switchboard Operator-Receptionist	9.36
Test Examiner	12.78
Test Proctor	12.78
Travel Clerk I	10.61
Travel Clerk II	11.17
Travel Clerk III	11.86
Word Processor I	9.78
Word Processor II	10.98
Word Processor III	12.28
<b>Automatic Data Processing Occupations</b>	
Computer Data Librarian	9.14
Computer Operator I	10.51
Computer Operator II	12.97
Computer Operator III	16.40
Computer Operator IV	18.96
Computer Operator V	20.34
Computer Programmer I (1)	15.71
Computer Programmer II (1)	18.55
Computer Programmer III (1)	22.00
Computer Programmer IV (1)	27.12
Computer Systems Analyst I (1)	19.54
Computer Systems Analyst II (1)	22.93
Computer Systems Analyst III (1)	24.62
Peripheral Equipment Operator	11.17
<b>Automotive Service Occupations</b>	
Automotive Body Repairer, Fiberglass	18.71
Automotive Glass Installer	16.84
Automotive Worker	16.84
Electrician, Automotive	17.78
Mobile Equipment Servicer	14.95
Motor Equipment Metal Mechanic	18.71
Motor Equipment Metal Worker	16.84
Motor Vehicle Mechanic	18.71
Motor Vehicle Mechanic Helper	14.00
Motor Vehicle Upholstery Worker	15.88
Motor Vehicle Wrecker	16.84
Painter, Automotive	17.78
Radiator Repair Specialist	16.84
Tire Repairer	14.44
Transmission Repair Specialist	18.71
<b>Food Preparation and Service Occupations</b>	
Baker	15.66

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

ISSUE DATE: 06/27/2001

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Cook I	13.97
Cook II	15.66
Dishwasher	9.89
Food Service Worker	9.89
Meat Cutter	15.66
Waiter/Waitress	11.04

**Furniture Maintenance and Repair Occupations**

Electrostatic Spray Painter	17.78
Furniture Handler	11.71
Furniture Refinisher	17.78
Furniture Refinisher Helper	14.00
Furniture Repairer, Minor	15.88
Upholsterer	17.78

**General Services and Support Occupations**

Cleaner, Vehicles	9.89
Elevator Operator	9.89
Gardener	13.97
House Keeping Aid I	8.76
House Keeping Aid II	9.89
Janitor	9.89
Laborer, Grounds Maintenance	11.04
Maid or Houseman	8.77
Pest Controller	14.77
Refuse Collector	9.89
Tractor Operator	13.21
Window Cleaner	11.04

**Health Occupations**

Dental Assistant	12.20
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.09
Licensed Practical Nurse I	10.02
Licensed Practical Nurse II	11.24
Licensed Practical Nurse III	12.57
Medical Assistant	11.24
Medical Laboratory Technician	11.24
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	7.30
Nursing Assistant II	8.20
Nursing Assistant III	8.95
Nursing Assistant IV	10.04
Pharmacy Technician	12.19
Phlebotomist	11.24
Registered Nurse I	15.57
Registered Nurse II	19.06
Registered Nurse II, Specialist	19.06
Registered Nurse III	23.06

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

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Registered Nurse III, Anesthetist	23.06
Registered Nurse IV	27.62

**Information and Arts Occupations**

Audiovisual Librarian	14.81
Exhibits Specialist I	12.83
Exhibits Specialist II	15.31
Exhibits Specialist III	16.80
Illustrator I	12.83
Illustrator II	15.31
Illustrator III	16.80
Librarian	19.10
Library Technician	11.23
Photographer I	11.95
Photographer II	15.35
Photographer III	16.80
Photographer IV	18.64
Photographer V	20.69

**Laundry, Dry Cleaning, Pressing and Related Occupations**

Assembler	7.92
Counter Attendant	7.92
Dry Cleaner	9.11
Finisher, Flatwork, Machine	7.92
Presser, Hand	7.92
Presser, Machine, Drycleaning	7.92
Presser, Machine, Shirts	7.92
Presser, Machine, Wearing Apparel, Laundry	7.92
Sewing Machine Operator	10.80
Tailor	11.52
Washer, Machine	8.64

**Machine Tool Operation and Repair Occupations**

Machine-Tool Operator (Toolroom)	17.78
Tool and Die Maker	21.55

**Material Handling and Packing Occupations**

Forklift Operator	10.52
Fuel Distribution System Operator	14.96
Material Coordinator	12.51
Material Expediter	12.51
Material Handling Laborer	9.23
Order Filler	11.28
Production Line Worker (Food Processing)	12.34
Shipping Packer	10.30
Shipping/Receiving Clerk	10.65
Stock Clerk (Shelf Stocker, Store Worker II)	10.30
Store Worker I	9.17
Tools and Parts Attendant	11.45

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

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Warehouse Specialist	12.76
<b>Mechanics and Maintenance and Repair Occupations</b>	
Aircraft Mechanic	18.66
Aircraft Mechanic Helper	14.00
Aircraft Quality Control Inspector	19.68
Aircraft Servicer	15.88
Aircraft Worker	16.84
Appliance Mechanic	17.78
Bicycle Repairer	14.44
Cable Splicer	18.71
Carpenter, Maintenance	17.78
Carpet Layer	16.84
Electrician, Maintenance	18.71
Electronics Technician, Maintenance I	15.23
Electronics Technician, Maintenance II	18.64
Electronics Technician, Maintenance III	19.62
Fabric Worker	15.88
Fire Alarm System Mechanic	18.71
Fire Extinguisher Repairer	14.95
Fuel Distribution System Mechanic	18.71
General Maintenance Worker	16.84
Heating, Refrigeration and Air Conditioning Mechanic	18.71
Heavy Equipment Mechanic	18.71
Heavy Equipment Operator	16.64
Instrument Mechanic	18.71
Laborer	9.89
Locksmith	17.78
Machinery Maintenance Mechanic	18.71
Machinist, Maintenance	18.71
Maintenance Trades Helper	14.00
Millwright	18.71
Office Appliance Repairer	17.78
Painter, Aircraft	17.78
Painter, Maintenance	17.78
Pipefitter, Maintenance	21.52
Plumber, Maintenance	20.45
Pneudraulic Systems Mechanic	18.71
Rigger	18.71
Scale Mechanic	16.84
Sheet-Metal Worker, Maintenance	18.71
Small Engine Mechanic	16.84
Telecommunication Mechanic I	18.71
Telecommunication Mechanic II	19.68
Telephone Lineman	18.71
Welder, Combination, Maintenance	18.71
Well Driller	18.71
Woodcraft Worker	18.71
Woodworker	14.95

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

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**Miscellaneous Occupations**

Animal Caretaker	12.19
Carnival Equipment Operator	13.21
Carnival Equipment Repairer	14.11
Carnival Worker	9.89
Cashier	8.22
Desk Clerk	9.13
Embalmer	16.57
Lifeguard	9.02
Mortician	16.57
Park Attendant (Aide)	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.14
Recreation Specialist	12.64
Recycling Worker	13.08
Sales Clerk	9.36
School Crossing Guard (Crosswalk Attendant)	9.89
Sport Official	8.14
Survey Party Chief (Chief of Party)	15.49
Surveying Aide	9.73
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.32
Swimming Pool Operator	15.66
Vending Machine Attendant	13.07
Vending Machine Repairer	15.66
Vending Machine Repairer Helper	13.07

**Personal Needs Occupations**

Child Care Attendant	9.13
Child Care Center Clerk	12.40
Chore Aid	8.76
Homemaker	12.64

**Plant and System Operation Occupations**

Boiler Tender	18.71
Sewage Plant Operator	20.45
Stationary Engineer	18.71
Ventilation Equipment Tender	18.71
Water Treatment Plant Operator	16.10

**Protective Service Occupations**

Alarm Monitor	11.43
Corrections Officer	18.00
Court Security Officer	19.14
Detention Officer	18.00
Firefighter	18.02
Guard I	8.74
Guard II	10.97
Police Officer	23.61

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

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**Stevedoring/Longshoremen Occupations**

Blocker and Bracer	14.84
Hatch Tender	14.84
Line Handler	14.84
Stevedore I	13.98
Stevedore II	15.85

**Technical Occupations**

Air Traffic Control Specialist, Center (2)	27.00
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	13.21
Archeological Technician II	14.77
Archeological Technician III	18.30
Cartographic Technician	21.05
Civil Engineering Technician	18.30
Computer Based Training (CBT) Specialist/ Instructor	22.47
Drafter I	10.63
Drafter II	11.95
Drafter III	15.35
Drafter IV	18.30
Engineering Technician I	13.26
Engineering Technician II	14.88
Engineering Technician III	17.97
Engineering Technician IV	21.05
Engineering Technician V	26.52
Engineering Technician VI	35.66
Environmental Technician	16.49
Flight Simulator/Instructor (Pilot)	23.38
Graphic Artist	19.54
Instructor	17.16
Laboratory Technician	14.26
Mathematical Technician	18.31
Paralegal/Legal Assistant I	12.15
Paralegal/Legal Assistant II	15.01
Paralegal/Legal Assistant III	16.72
Paralegal/Legal Assistant IV	22.21
Photooptics Technician	18.31
Technical Writer	17.05
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	14.26
Weather Observer, Senior (3)	15.85
Weather Observer, Upper Air (3)	14.26

WAGE DETERMINATION NO.: 1994-2569 (Rev. 15)

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**Transportation/ Mobile Equipment Operation Occupations**

Bus Driver	12.18
Parking and Lot Attendant	8.05
Shuttle Bus Driver	11.48
Taxi Driver	10.80
Truckdriver, Heavy Truck	14.35
Truckdriver, Light Truck	11.48
Truckdriver, Medium Truck	12.18
Truckdriver, Tractor-Trailer	14.35

**ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:**

**HEALTH & WELFARE:** \$2.02 an hour or \$80.80 a week or \$350.13 a month.

**VACATION:** 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

**HOLIDAYS:** A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

**THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):**

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) **APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL:** An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) **WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY:** If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**HAZARDOUS PAY DIFFERENTIAL:** An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the

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employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*****Source of Occupational Title and Descriptions:**

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

**REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}****Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s),

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a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

## Task Detail Report

01/17/2002 01:49 PM

**Parent Task #:****Task #:** DOE-PRO-2002-0585

**Subject:** Contract Modification M139,  
Department of Labor Wage Determination  
**Category:** None  
**Due Date:**  
**Originator:** Garza, Rosie M

**Reference #:**  
**Deliverable:** None  
**Status:** Open  
**Priority:** High  
**Originator Phone:** (509)376-7736

**Assigned By:** Garza, Rosie M  
**Assigned Role:** Approve

**Assigned Date:** 01/17/2002  
**Assigned Due Date:**

**Routing Lists:** *List 2 (active)*

<u>Name</u>	<u>Action</u>	<u>Action Date</u>
Garza, Rosie M	Originator	01/15/2002
Hopko, Alan E	Approve	01/17/2002

**Instructions:***List 1 (inactive)*

<u>Name</u>	<u>Action</u>	<u>Action Date</u>
Garza, Rosie M	Originator	01/15/2002
Sieracki, Sally A	Concur	01/17/2002

**Instructions:**

bcc w/encl:  
PRO Off File  
PRO Rdg File  
CCC Rdg File  
Record Note: None  
Alan\Executed M139

**Attachments:** 1. executed\_M139.doc

**Discussions**

-- End of Report --

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