



April 8, 2014

Ms. Mary T. Murphy  
Mission Support Alliance  
PO Box 650, MSIN H3-10  
Richland, Washington 99352

RE: 2014 HSSA Wage Rate & Fringe Benefit Adjustments

Dear David:

In accordance with the Memorandum of Understanding (MOU), approved on April 8, 2009, by the Hanford Administrative Committee (HAC) attached are the Appendix "A" (with back-up) for the following:

- **Carpenters/Millwrights/Piledrivers/Divers**, (Effective 04/01/2014, No changes in wages, a revision to add back the Divers to this group)
- **Pipefitters**, (Effective 04/01/2014, No changes in wages, breakout of JATC & International Training Fund )
- **Sprinklerfitters**, (Effective 04/01/2014, A revision to wages)

*"Retroactive pay for any wages and fringe benefits, when applicable will be in accordance with the negotiated settlement of each local collective bargaining agreement. Employee eligibility for retroactive payments is defined as an active employee at the time of proper notification by each local union of the ratified contract with supporting documentation. Retroactive payments when applicable will be made to each eligible employee by the employer as soon as practicable."*

Please notify all subcontractors and prospective bidders performing work covered by the terms and conditions of the Hanford Site Stabilization Agreement of these changes.

Please advise should you have any questions.

Respectfully,

Mark Selbert  
Labor Relations Manager  
Tel: 509-373-8209  
Cell: 509-554-7607

Cc: Ms. Darcie R. Black

Attachments