

PLAN FOR NOTIFYING EMPLOYEES  
NOT TO REPORT TO WORK

*Revised 07/01/2012*

The Hanford Administrative Committee, in accordance with Article XIII, Section 4., has determined that the following plan will be implemented by the EMPLOYER for the purpose of notifying employees covered by the Hanford Site Stabilization Agreement not to report to work.

The EMPLOYER will cause an announcement to be made over local radio stations broadcasting within the Tri-Cities and Yakima areas at least two hours prior to the employees' regular starting time advising that construction operations are closed and that the EMPLOYERS' employees should not report to work.

A general announcement will be considered to apply to all employees of the EMPLOYER, and to all activities of the EMPLOYER, except for those employees and/or activities which are specifically identified as not be affected by the announcement.

Further, employees will recognize and adhere to a similar announcement issued by the OWNER, the U.S. Department of Energy, and will assume that such general announcements addressing the Hanford site and/or Hanford employees will include employees of the EMPLOYERS.

The announcement will apply only to the shift immediately following the time of the announcement unless the announcement gives instructions to the contrary.

Every effort will be made by the EMPLOYER (or OWNER) to get the announcement on the following radio stations:

**TRI-CITIES**

KALE - AM 960  
KORD - FM 102.7  
KONA - AM 610  
KEGX - FM 106.5

KONA - FM 105.3  
KFLD - AM 870  
KIOK - AM 94.9  
KTCR - AM 1340

**YAKIMA**

KUTI - AM 1460  
KIT - AM 1280

**Travel Pay**  
**Effective: 09/01/08**

**APPENDIX "A"**

**HANFORD DAILY TRAVEL PAY**

Daily Travel Pay for Construction Crafts will be paid as follows:

<u>Area</u>	<u>Daily Pay</u>
300	\$18.50
400	\$18.50
200 East	\$22.00
200 West	\$22.75
100 (All)	\$23.50

**BOILERMAKERS  
APPENDIX A**

**WAGE RATES**

	<u>01/01/12</u>	<u>10/01/12</u>	<u>01/01/13</u>
General Foreman	Rate to be negotiated	Rate to be negotiated	Rate to be negotiated
Foreman	\$36.78	\$38.63	<b>\$37.90</b>
Assistant Foreman	\$35.53	\$37.38	<b>\$36.65</b>
Boilermaker/Blacksmith	\$34.28	\$36.13	<b>\$35.40</b>

**FRINGE PAYMENTS**

	<u>01/01/11</u>	<u>01/01/12</u>	<u>01/01/13</u>
Health and Welfare	\$8.57		
Pensions (per hour)	\$10.20	\$12.30	<b>\$13.28</b>
Apprenticeship (per hour)	\$0.75		
Vacation (per hour)	\$3.00		
National Annuity Trust (per hour)	\$2.00	\$1.00	
MOST	\$0.34		

**APPRENTICE RATES**

Percentage of  
Journeyman Wage Rates

<u>Period</u>	<u>Indentured After 09/02/96</u>
Level 1 0 - 1000 hrs.	70%
Level 1 1001 - 2000 hrs.	75%
Level 2 2001 - 3000 hrs.	80%
Level 2 3001 - 4000 hrs.	85%
Level 3a 4001 - 5000 hrs.	90%
Level 3b 5001 - 5999 hrs.	95%
Journeyman	100%

**BRICK AND ALLIED CRAFTS  
APPENDIX A**

**WAGE RATES**

	<u>06/01/09</u>	<u>06/01/12</u>
Journeyman Bricklayer	\$26.81	\$26.87

Foreman shall receive a minimum of \$1.00 over the hourly wage.

**FRINGE PAYMENTS**

	<u>06/01/09</u>	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Health & Welfare	\$6.15	\$6.50	\$6.80	\$7.00
International Pension Trust	\$1.50			\$1.55
Northwest Pension Plan	\$3.78	\$3.93	\$4.07	\$4.21
Apprenticeship & Training	\$0.38		\$0.49	

**APPRENTICE RATES**

06/01/12

	<u>Period</u>	<u>Percentage of Journeyman Wage Rates</u>
A-1	* 0 - 750 hours	50%
A-2	751 - 2250 hours	55%
A-2	2251 - 3000 hours	60%
A-2	3001 - 3750 hours	70%
A-2	3751 - 4500 hours	80%
A-2	4501 - 5250 hours	90%
A-2	5251 - 6000 hours	95%

*\*No pension contributions will be made on behalf of apprentices during their first 750-hour period.*

**CARPENTERS/MILLWRIGHTS  
APPENDIX A**

**WAGE RATES**

<b>CARPENTERS</b>	<u>06/01/10</u>	<u>06/01/12</u>
JOURNEYMAN CLASSIFICATION	\$30.00	\$30.30

<b>PILEDRIERS</b>	<u>06/01/10</u>	<u>06/01/12</u>
JOURNEYMAN CLASSIFICATION	\$27.00	\$31.27

FOREMAN - *Receives an additional \$1.75 an hour above the highest paid Journeyman working under him.*  
 GENERAL FOREMAN - *Receives an additional \$1.00 an hour above the Foreman.*

<b>MILLWRIGHTS AND MACHINE ERECTORS</b>	<u>06/01/10</u>	<u>06/01/12</u>
JOURNEYMAN CLASSIFICATION	\$32.00	\$37.07
FOREMAN CLASSIFICATION		\$40.78

**FRINGE PAYMENTS**

<b>Carpenters/Piledriers:</b>	<u>06/01/11</u>	<u>06/01/12</u>	<b>Millwrights:</b>	<u>06/01/11</u>	<u>06/01/12</u>	<u>10/01/12</u>
Health & Security	\$5.00	<b>\$5.25</b>	Health and Security	\$5.00	<b>\$7.41</b>	
Pension*	\$6.33		Pension*	\$6.33	<b>\$5.50</b>	\$6.33
401(k)		<b>\$0.50</b>	Apprenticeship & Training	\$0.51	<b>\$0.69</b>	
Apprenticeship & Training	\$0.51	<b>\$0.54</b>				

Carpenters - 401K Deduction in \$0.50 per hour effective with hours worked on or after 06/01/2012.

Millwrights - Certified Welder \$0.50 per hour while performing welds required by the plans or specifications to be certified.

**APPRENTICE RATES**

*1 <sup>st</sup> Period	3 months - 60%	5 <sup>th</sup> Period	6 months - 80%
*2 <sup>nd</sup> Period	3 months - 65%	6 <sup>th</sup> Period	6 months - 85%
3 <sup>rd</sup> Period	6 months - 70%	7 <sup>th</sup> Period	6 months - 90%
4 <sup>th</sup> Period	6 months - 75%	8 <sup>th</sup> Period	12 months - 95%

**Carpenters/Piledriers:**      *\*No pension or 401k contributions to be paid for Apprentices 1st and 2nd periods*  
**Millwrights:**                *\*No pension contributions to be paid for Apprentices 1st periods*

**CEMENT MASONS  
 APPENDIX A**

**WAGE RATES**

	<u>06/01/11</u>	<u>06/01/12</u>
GROUP I	\$25.08	<b>\$25.76*</b>
GROUP II	\$25.70	<b>\$26.38</b>
GROUP III	\$26.21	<b>\$26.89</b>

*\*a \$0.25 difference in total package between Local 72 and 478 was created in 06/01/2010 and 06/01/2011, due to Local 72 contractors conducting a maintenance of benefits on training, versus Local 478 contractors taking a total of \$0.25 from wages to training. Correct totals are reflected above.*

FOREMAN - **\$1.50** per hour above highest paid worker on his crew  
 GENERAL FOREMAN - \$1.50 per hour above the highest paid Foreman on their crew

**FRINGE PAYMENTS**

	<u>06/01/09</u>	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Health and Security	\$5.00			<b>\$5.30</b>
Pension	\$5.84			
Pension Rehabilitation Surcharge	\$0.00			
Training	\$0.38	\$0.48		<b>\$0.50</b>
<i>Deductions, upon written authorization of employee:</i>				
Credit Union	(\$1.40)			
Dues			(\$2.25)	
NWFCA	(\$0.04)			

**APPRENTICE RATES**

*(Program changed January 1, 2011)*

	<u>06/01/11</u>	<u>06/01/12</u>
50% (0 - 900 hours)	\$12.54	<b>\$12.88</b>
60% (901 - 1800 hours)	\$15.05	<b>\$15.46</b>
70% (1801 - 2700 hours)	\$17.56	<b>\$18.03</b>
80% (2701 - 3600 hours)	\$20.06	<b>\$20.61</b>
90% (3601 - 4500 hours)	\$22.57	<b>\$23.18</b>
95% (4501 - 5400 hours)	\$23.83	<b>\$24.47</b>

## CLASSIFICATIONS

### GROUP I

- Rodding, tamping, floating, troweling, patching, stoning, rubbing, sack rubbing
- All exposed aggregate finishing and sealing. All architectural finishing, staining, stamping and coloring, washing and power washing of concrete, polymer, latex and composite materials
- Setting of screeds, screed forms, curb & gutter & sidewalk forms
- Preparation of all concrete for caulking of the joints and the caulking of expansion joints
- Preparation of concrete for the application of hardners, sealers and curing compounds and their application
- Grouting and dry packing of machine base
- Removal of snap ties and she bolts, and other form devises prior to patching of concrete

### GROUP II

- Power Troweling Machine Operator
- Troweling of magnesite, torganal, or material with epoxy bases of oxicholoride base
- All Power Grinders, Bushing Hammer, Chipping Gun, Gunite Nozzleman
- All sandblasting for architectural finishes, patch preparation, and exposing of aggregate for finish
- Concrete Sawing and Cutting for control and expansion joints and scoring for decorative patterns
- Operating of Clary-type Floats, Longitudinal Floats, Rodding Machines and Belting Machines
- Scarifiers
- Working on scaffolds

### GROUP III

- Grinding, bushing or chipping of toxic materials or high density concrete
- Operating of power tools on a scaffold

## ELECTRICIANS APPENDIX A

### WAGE RATES

		<u>06/01/11</u>	<u>06/01/12</u>
Journeyman Wireman		\$35.95	\$36.60
Journeyman Wireman Cable Splicer	5% above Journeyman**	\$37.75	\$38.43
Journeyman Wireman Welder	10% above Journeyman*	\$39.55	\$40.26
Foreman	10% above Journeyman	\$39.55	\$40.26
Foreman <i>(Supervising 6 or more Journeymen or when 20 or more Journeyman are on a project, all Foreman will be paid @ 15%)</i>	15% above Journeyman	\$41.34	\$42.09
General Foreman	25% above Journeyman	\$44.94	\$45.75

*Vacation allowance deduct 10% at option of Employee*

\* Journeyman Wireman when Welding - 10% above Journeyman Wireman rate when welding for a minimum of 2 hours.

\*\* Journeyman Wireman Cable Splicer - Cable splicing and stress cones by whatever method on voltage over 2300 volts will be paid 5% above Journeyman Wireman rate for a minimum of 2 hours.

### FRINGE PAYMENTS

	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>	<u>07/01/12</u>
Health and Welfare	\$7.23	\$7.63		\$8.13
Pension - National <i>(NEBF gross wages)</i>			3%	
Pension Plans	\$6.70			
Apprentice Training	\$0.30		\$0.35	
Vacation <i>(Optional - included in gross)</i>	10%			

### APPRENTICE RATES

*effective 06/01/12*

			Health & Welfare	L.U. 112 Retirement	NEBF @ 3%	Appr. Training	
<i>(Indentured after April 12, 2005)</i>							
0 - 1000	1st Period	45%	\$16.18	\$6.43	\$ -	\$0.30	
1000-2000	2nd Period	50%	\$17.98	\$7.38	\$ -	\$0.30	
2000-3500	3rd Period	55%	\$19.77	\$7.41	\$3.69	\$0.30	
3500-5000	4th Period	65%	\$23.37	\$7.46	\$4.36	\$0.30	
5000-6500	5th Period	75%	\$26.96	\$7.51	\$5.03	\$0.30	
6500-8000	6th Period	85%	\$30.56	\$7.56	\$5.70	\$0.30	
<i>(Indentured after April 12, 2009)</i>			Health & Welfare <u>06/01/12</u>	Health & Welfare <u>07/01/12</u>	L.U. 112 Retirement	NEBF @ 3%	Appr. Training
0 - 1600	1st Period	45%	\$16.47	\$6.43	\$ -	\$0.49	\$0.35
1601-2000	2nd Period	50%	\$18.30	\$7.38	\$3.35	\$0.55	\$0.35
2001-3500	3rd Period	55%	\$20.13	\$7.41	\$3.69	\$0.60	\$0.35
3501-5000	4th Period	65%	\$23.79	\$7.46	\$4.36	\$0.71	\$0.35
5001-6500	5th Period	75%	\$27.45	\$7.51	\$5.03	\$0.82	\$0.35
6501-8000	6th Period	85%	\$31.11	\$7.56	\$5.70	\$0.93	\$0.35

## INSULATORS & ALLIED WORKERS APPENDIX A

### WAGE RATES

	<u>08/01/11</u>	<u>01/01/12</u>	<u>08/01/12</u>	<u>01/01/13</u>
Journeyman	\$31.42	\$30.67	\$32.17	<b>\$31.67</b>
Foreman	10% above the Journeyman's base rate of pay			
General Foreman	Negotiated to be more than ten percent (10%+) above journeyman base rate			

### FRINGE PAYMENTS

	<u>01/01/11</u>	<u>07/01/11</u>	<u>01/01/12</u>	<u>01/01/13</u>
Health and Welfare	\$7.58	\$7.84		
Occupational Health	\$0.12			
Pension	\$6.76		\$7.51	<b>\$8.01</b>
Apprenticeship	\$0.88			
Safety Training	\$0.02			
Int'l Labor Management Coop Trust	\$0.05			
Credit Union (Vacation deduct)	\$2.25	<i>(option of employee)</i>		

There is one (1) classification for the pension contribution, as follows:

	(Appr.)	Class II (Regular)
<b>IAP (Individual Account) Rate</b>	<b>\$2.50</b>	<b>\$2.50</b>
<b>Defined Benefit</b>	<b>\$5.51</b>	<b>\$5.51</b>

### APPRENTICE RATES

		<u>01/01/12</u>	<u>08/01/12</u>	<u>01/01/13</u>
<u>Period</u>	<u>Percentage</u>	<u>Wage</u>	<u>Wage</u>	<u>Wage</u>
1 <sup>st</sup> year	60% of Journeyman wage	\$18.40	\$19.30	<b>\$19.00</b>
2 <sup>nd</sup> year	70% of Journeyman wage	\$21.47	\$22.52	<b>\$22.17</b>
3 <sup>rd</sup> year	80% of Journeyman wage	\$24.54	\$25.74	<b>\$25.34</b>
4 <sup>th</sup> year	90% of Journeyman wage	\$27.60	\$28.95	<b>\$28.50</b>

**IRONWORKERS  
APPENDIX A**

**WAGE RATES**

<u>CLASSIFICATIONS</u>	<u>07/01/10</u>	<u>01/01/12</u>	<u>07/01/12</u>
Structural Ironworkers, Ornamental Ironworkers, Machinery Mover, Machine Erector, Riggers, Signal Men, Welders & Burners, Fence Erectors Sheeters, Reinforcing Ironworkers	\$31.09	\$31.35	\$31.60
	<u>09/01/08</u>		
FOREMEN -	\$3.00 per hour over Journeyman rate		
GENERAL FOREMAN -	\$4.00 per hour over Journeyman rate		

**FRINGE PAYMENTS**

	<u>07/01/10</u>	<u>01/01/12</u>	<u>07/01/12</u>
Health and Welfare	\$6.02	\$6.52	\$6.77
Pension	\$8.95		\$9.20
Apprenticeship	\$0.63		
Annuity	\$4.00		
VACATION - <i>Deduct from Net Wages</i>	\$1.50 per hour		
IMPACT Fund	\$0.25	\$0.24	

**APPRENTICE RATES**

<u>09/01/99</u>		
<u>Period</u>		<u>Percentage of Journeyman Wage Rates</u>
*1 <sup>st</sup> 6 months	65%	of Journeyman Ironworker Rates
*2 <sup>nd</sup> 6 months	70%	of Journeyman Ironworker Rates
3 <sup>rd</sup> 6 months	75%	of Journeyman Ironworker Rates
4 <sup>th</sup> 6 months	80%	of Journeyman Ironworker Rates
5 <sup>th</sup> 6 months	90%	of Journeyman Ironworker Rates
6 <sup>th</sup> 6 months	90%	of Journeyman Ironworker Rates
7 <sup>th</sup> 6 months	95%	of Journeyman Ironworker Rates
8 <sup>th</sup> 6 months	95%	of Journeyman Ironworker Rates

\*No pension or annuity

**LABORERS  
APPENDIX A**

**WAGE RATES & FRINGES**

	<u>06/01/11</u>	<u>06/01/12</u>
GROUP I	\$23.41	<b>\$23.81</b>
GROUP II	\$23.68	<b>\$24.08</b>
GROUP III	\$23.95	<b>\$24.35</b>
GROUP IV	\$24.23	<b>\$24.63</b>

**GROUP V:** Sand Hogs (Under Compressed Air Conditions)  
*(Computed by multiplying the increase x 8 hr. shift and add total to previous rate)*

<u>LBS.</u>	<u>HRS. WORK</u>	<u>OT DIV</u>	<u>06/01/11</u>	<u>06/01/12</u>	
1-14	6	7-1/2	\$201.20	<b>\$204.40</b>	
14-18	6	7-1/2	\$206.13	<b>\$209.33</b>	
18-25	4	7-1/2	\$206.41	<b>\$209.61</b>	Rates to be
18-22	6	10	\$228.27	<b>\$231.47</b>	
22-26	4	7-1/2	\$210.73	<b>\$213.93</b>	recalculated
26-32	4	7-1/2	\$213.35	<b>\$216.55</b>	
32-38	3	7-1/2	\$216.31	<b>\$219.51</b>	as needed
38-44	2	7-1/2	\$217.72	<b>\$219.92</b>	
Outside Lock and Gauge Tender			\$193.84	<b>\$197.04</b>	

<u>GROUP VI:</u>	<b>Construction Specialist</b>	<b>\$24.53</b>
<u>GROUP VII:</u>	Hod Carriers <i>(Per Mason Contractors Assn. 06/01/12)</i>	<b>\$24.35</b>
<u>GROUP VIII:</u>	<b>Powdermen</b> <i>(Previously misidentified as Group V)</i>	<b>\$26.00</b>
<u>GROUP IX:</u>	Grade Checker	<b>\$26.34</b>

FOREMAN \$1.50 above highest rate supervised  
GENERAL FOREMAN \$1.50 above highest rate supervised

**FRINGE PAYMENTS**

	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Health and Security	\$5.00		<b>\$5.30</b>
Pension	\$3.90	\$4.50	
Training	\$0.45		
LECET (Training Fund)	\$0.05		
Credit Union (deduct from net wages)	(\$1.00)		

**NEW ENTRANT TRAINING PROGRAM**

*(Percent Computed on GROUP II RATES)*

<i>Apprentices registered prior to June 1, 2012</i>				<i>Apprentices registered Beginning June 1, 2012 (6000 hr program)</i>			
Step	Hours	%	Wage	Step	Hours	%	Wage
I	0 to 1000 hours	60%	<b>\$14.29</b>	I	0 to 1000 hours	60%	<b>\$14.29</b>
II	1001 to 2000 hours	70%	<b>\$16.67</b>	II	1001 to 2000 hours	70%	<b>\$16.67</b>
III	2001 to 3000 hours	80%	<b>\$19.05</b>	III	2001 to 3000 hours	80%	<b>\$19.05</b>
IV	3001 to 4000 hours	90%	<b>\$21.43</b>	IV	3001 to 4000 hours	<b>85%</b>	<b>\$20.24</b>
				V	4001 to 5000 hours	<b>90%</b>	<b>\$21.43</b>
				VI	5001 to 6000 hours	<b>95%</b>	<b>\$22.62</b>

**CLASSIFICATIONS:**

**Group I**

Flagman*	<b>Dry Stack Walls</b> <sup>8</sup>	<b>Lead Abatement Worker</b>
Landscape Laborer	<b>Traffic Control Laborer</b> <sup>1</sup>	Miner, Class "A" <sup>5</sup>
Scaleman	Window Washer/Cleaner**	<b>Mold Abatement Worker</b>
<b>Traffic Control Supervisor</b>	Pilot Car	Nipper
<b>Asbestos Abatement Worker</b>	Hazardous Waste Worker	Riprap Man
<b>Brick Pavers</b> <sup>2</sup>	Dumpman	Sandblast Tailhoseman
Brush Hog Feeder	<b>Erosion Control Laborer</b>	Scaffold Erector, Wood or Steel
Carpenter Tender	Fence Erector	Stake Jumper
Cement Handler	Firewatch	Structural Mover <sup>9</sup>
Clean-up Laborer	Form Cleaning Machine Feeder, Stacker	Tailhoseman (water nozzle)
Concrete Crewman <sup>6</sup>	General Laborer	Timber Bucker & Faller (by hand)
Concrete Signal Man	Group Machine Header Tender	Track Laborer (RR)
<b>Confined Space Attendant</b>	<b>Guard Rail</b> <sup>3</sup>	Truck Loader
Crusher Feeder	<b>(Deleted)</b> <sup>4</sup>	Well-Point Man
Demolition <sup>7</sup>	<b>HDPE or similar liner installer</b>	

\*\*Detail clean-up, such as, but not limited to, cleaning floors, ceilings, walls, windows, etc., prior to final acceptance by the Owner.

<sup>1</sup>TO INCLUDE: But is not limited to, erection and maintenance of barricades, signs and relief of flag person.

<sup>2</sup>TO INCLUDE: the installation of brick or grass pavers for sidewalks, driveways, streets and parking lots.

<sup>3</sup>TO INCLUDE: Guard rails, guide and reference posts, signposts, and right-of-way markers.

<sup>4</sup>Footnote deleted

<sup>5</sup>TO INCLUDE: Bull Gang, Concrete Crewman, Dumpman and Pumpcrete Crewman, including distributing pipe, assembly & dismantle, and Nipper.

<sup>6</sup>TO INCLUDE: Stripping of forms, hand operating jacks on slip form construction, application of concrete curing compounds, pumpcrete machine. Signaling, handling the nozzle of squeeze crete or similar machine - 6 inches or smaller.

<sup>7</sup>TO INCLUDE: Clean-up, burning, loading, wrecking and salvage of all material.

<sup>8</sup>TO INCLUDE: Including all dray stack walls, including keystone walls and others using blocks and interlocking pegs.

<sup>9</sup>TO INCLUDE: Separating foundation, preparation, cribbing, shoring, jacking and unloading of structures

**NOTE:** All other work classifications not specifically listed shall be classified as General Laborer Group I.

**Group II**

Asphalt roller, walking	Nozzleman, water, (to include fire hose)	Railroad Power Spiker or Puller,
Cement Finisher Tender	air, or steam	dual mobile
Concrete Saw, walking	Pavement Breaker, under 90 lbs.	<b>Rigger/Signal Person</b>
Demolition Torch	Pipelayer, corrugated metal and multi-plate	Rodder & Spreader
Dope Pot Fireman, non-mechanical	Pot Tender	Compaction Equipment <sup>12</sup>
Driller Helper (when required to move	Powderman Helper	Trencher, Shawnee
& position machine)	Power Buggy Operator	Tugger Operator
Form Setter, paving	Power Tool Operator, gas, electric,	Wagon Drills
<b>Deleted</b> <sup>10</sup>	pneumatic	Water Pipe Liner
Jackhammer Operator Miner, Class	Railroad Equipment, power driven, <u>except</u>	Wheelbarrow, power driven
"B" <sup>11</sup>	dual mobile power spiker or puller	<b>Remote Equipment Operator</b> <sup>13</sup>

<sup>10</sup> Deleted

<sup>11</sup>TO INCLUDE: Brakeman, Finisher, Vibrator, Form Setter.

<sup>12</sup>TO INCLUDE: All hand operated power compaction equipment.

<sup>13</sup> i.e. Compaction and Demolition.

### Group III

<b>Air and Hydraulic Track Drill</b>	High Scaler	Pipelayer <sup>21</sup>
<b>Asphalt Raker</b>	Laser Beam Operator <sup>18</sup>	Pipewrapper
Brush Machine <sup>14</sup>	Miner, Class "C" <sup>19</sup>	<b>Plasterer Tenders</b>
Caisson Worker, free air	Monitor Operator, air track or similar	<b>Trenchless Technology</b>
Chain Saw Operator & Faller	mounting	Technician
Concrete Stack <sup>15</sup>	Mortar Mixer	Vibrators, <u>ALL</u>
Gunite <sup>16</sup>	Nozzleman <sup>20</sup>	
<b>Deleted<sup>17</sup></b>	Pavement Breaker, 90 lbs. & over	

<sup>14</sup>TO INCLUDE: Horizontal construction joint clean-up brush machine, power propelled.

<sup>15</sup>TO INCLUDE: Laborers when working on free standing concrete stacks for smoke or fume control above 40 feet high.

<sup>16</sup>TO INCLUDE: Operation of machine and nozzle.

<sup>17</sup>Deleted.

<sup>18</sup>TO INCLUDE: Elevation control.

<sup>19</sup>TO INCLUDE: Miner, Nozzelman for concrete. Laser Beam Operator and Rigger on tunnels.

<sup>20</sup>TO INCLUDE: Jet Blasting Nozzleman, over 1200 lbs., jet blast machine power-propelled, sandblast nozzle, Squeeze and Flo-crete nozzle.

<sup>21</sup>TO INCLUDE: Working topman, caulker, collarman, jointer, mortarman, rigger, jacker, shorer, valve or meter installer, temper. Including pressurized and non-pressurized ductile pipe, gravity pipe and HDPE (fused and non-fused).

### Group IV

Drills with dual masts	Miner, Class "D" <sup>23</sup>	Welder, electric, manual or automatic <sup>24</sup>
<b>Deleted<sup>22</sup></b>	<b>Remote Equipment Operator</b>	

<sup>22</sup>Deleted

<sup>23</sup>TO INCLUDE: Raise and Shaft Miner, Laser Beam Operator on raises and shafts.

<sup>24</sup>TO INCLUDE: HDPE or similar pipe and liner.

### Group V

Sand Hogs under compressed air conditions  
(Computed by multiplying the increase x 8 hr. shift and add total to previous rate)

### Group VI

**Construction Specialist<sup>25</sup>**

<sup>25</sup>TO INCLUDE: Work requiring special skills not addressed in the above classifications mutually agreed to between the Union and the Employer.

### Group VII

Hod Carrier<sup>25</sup>

<sup>26</sup>Wages, Fringes and Promotional Fund as per Spokane Masonry Association Agreement.

### Group VIII

**Powderman**

### Group IX

Grade Checker

**OPERATING ENGINEERS  
 APPENDIX A  
 CLASSIFICATIONS  
 WAGE RATES**

	<u>06/01/11</u>	<u>06/01/12</u>
Group I	\$24.76	<b>\$25.21</b>
Group II	\$25.08	<b>\$25.53</b>
Group III	\$25.69	<b>\$26.14</b>
Group IV	\$26.01	<b>\$26.46</b>
Group V	\$26.29	<b>\$26.74</b>
<b>Group VI</b>	\$26.56	<b>\$27.01</b>
Group VII	\$27.66	<b>\$28.11</b>
Group VIII	\$29.00	<b>\$29.45</b>

FOREMAN Shall be paid **\$1.50 per hour** over the scale of the highest scale supervised.  
 GENERAL  
 FOREMAN Shall be paid **\$1.50 per hour** over the Foreman's scale.

**FRINGE PAYMENTS**

	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Health and Welfare	\$5.30		
Pension	\$5.75	\$6.25	<b>\$6.75</b>
Apprenticeship & Training	\$0.50		<b>\$0.55</b>

**APPRENTICE RATES**

(Computed on GROUP V Rates)

09/03/07

BASE RATE: (Group V)

65%	0 - 1000 hours
70%	1001 - 2000 hours
75%	2001 - 3000 hours
80%	3001 - 4000 hours
85%	4001 - 5000 hours
90%	5001 - 8000 hours

<p><b><u>GROUP I</u></b>                  Bit Grinders                  Bolt Threading Machine                  Compressors (under 2000 CFM, gas, diesel, or electric power)                  Crusher Feeder (mechanical)                  Deck Hand                  Drillers Helper                  Fireman &amp; Heater Tender                  Helper, Mechanic or Welder, H.D.                  Hydro-seeder, Mulcher, Nozzleman                  Oiler                  Oiler &amp; Cable Tender, Mucking Machine                  Pumpman                  Steam Cleaner                  Welding Machine                  Rollers, all types on subgrade (farm type, Case, John Deere &amp; similar, or Compacting Vibrator), except when pulled by Dozer with operable blade</p>	<p><b><u>GROUP II</u></b>                  A-Frame Truck (single drum)                  Assistant Refrigeration Plant (under 1000 ton)                  Assistant Plant Operator, Fireman or Pugmixer (asphalt)                  Bagley or Stationary Scraper                  Belt Finishing Machine                  Blower Operator (cement)                  Cement Hog                  Compressor (2000 CFM or over, 2 or more, gas, diesel, or electric power)                  Concrete Saw (multiple cut)                  Distributor Leverman                  Ditch Witch or similar                  Elevator Hoisting Materials                  Dope Pots (power agitated)                  Fork Lift or Lumber Stacker, Hydra-lift, and similar                  Gin Trucks (pipeline)                  Hoist, single drum                  Loaders (bucket elevators and conveyors)                  Longitudinal Float                  Mixer (portable - concrete)                  Pavement Breaker, Hydra-Hammer and similar                  Power Broom                  Railroad Ballast Regulation Operator (self-propelled)                  Railroad Power Tamper Operator (self-propelled)                  Railroad Tamper Jack Operator (self-propelled)                  Spray Curing Machine (concrete)                  Spreader Box (self-propelled)                  Straddle Buggy (Ross and Similar on construction job only)                  Tractor (Farm type R/T with attachments, except Backhoe)                  Tugger Operator</p>
<p><b><u>GROUP III</u></b>                  A-Frame Truck (2 or more drums)                  Assistant Refrigeration Plant &amp; Chiller Operator (over 1000 ton)                  Backfillers (Cleveland and similar)                   Batch Plant &amp; Wet Mix Operator, single unit (concrete)                  Belt-Crete Conveyors with power pack or similar                  Belt Loader (Kocal or similar)                  Bend Machine                  Bob Cat                  Boring Machine (earth)                  Boring Machine (rock under 8" bit) (Quarry Master, Joy, or similar)                  Bump Cutter (Wayne, Saginaw, or similar)                  Canal Lining Machine (concrete)</p>	<p><b><u>GROUP IV</u></b>                  Blade Operator (motor patrol and attachments)                  Concrete Pumps (squeeze-crete, flow-crete, pump-crete, Whitman and similar)                  Drilling Equipment (8" bit and over) (Robbins, reverse circulation and similar)                  Drills (churn, core, calyx, or diamond)                  Equipment Serviceman, Greaser, and Oiler                  Grade Checker                  Hoe Ram                  Hoist (2 or more drums or Tower Hoist)                  Loaders (overhead and front-end, under 4 yds R/T)                  Paving (dual drum) Rubber Tire                   Railroad Track Liner Operator (self-propelled)                  Refrigeration Plant Engineers (under 1000 ton)</p>

<p><b><u>GROUP III (continued)</u></b>                  Chipper (without crane)                  Cleaning and Doping Machine (pipeline)                   Curb Extruder (Asphalt and concrete)                  Deck Engineer                  Elevating Belt-type Loader (Euclid, Barber Green, and similar)                  Elevating Grader-type Loader (Dumor, Adams, or similar)                  Generator Plant Engineers (diesel, electric)                  Guniting Combination Mixer and Compressor                  Locomotive Engineer                  Mixermobile                  Posthole Auger or Punch                  Pump (grout or jet)                  Soil Stabilizer (P and H or similar)                  Spreader Machine                  Surface Heater and Planer Machine                  Tractor (to D-6 or equivalent) and Traxcavator                  Traverse Finish Machine                  Turnhead Operator</p>	<p><b><u>GROUP IV (continued)</u></b>                  Screed Operator                  Signalman (Whirleys, Highline, Hammerheads or similar)                  Skidders (R/T with or without attachments)                  Trenching Machines (under 7 ft. depth capacity)                  Vacuum Drill (reverse circulation drill under 8" bit)</p>
<p><b><u>GROUP V</u></b>                  Automatic Subgrader (Ditches &amp; Trimmers) (Autograde, ABC, R. A. Hansen, and similar on grade wire                  Backhoe (under 1 yd)                   Batch Plant (over 4 units)                  Batch and Wet Mix Operator (multiple units, 2 and including 4)                  Boat Operator                  Cableway Controller (dispatcher)                  Concrete Pump Boom Truck (Less than 42M)                  Conveyor Aggregate Placement Equipment                  Crane (25 tons and under)                  Derricks and Stifflegs (under 65 tons)                  Drill Doctor                  Multiple Dozer Units with single blade                  Paving Machine (asphalt and concrete)                  Piledriving Engineers                  Rollerwoman (finishing pavement)                   Trenching Machines (7 ft. depth and over)</p>	<p><b><u>GROUP VI</u></b>                  Asphalt Plant Operator                  Backhoes (1 yd. to 3 yds.)                  Blade (finish and bluetop) Automatic, CMI, ABC, &amp; similar when used as automatic                  Boom Cats (side)                  Cableway Operators                  Clamshell Operator (under 3 yds.)                  Concrete Slip Form Paver                  Concrete Pump Boom Truck (42M to Less than 63M)                  Cranes (over 25 tons, including 45 tons)                  Crusher, Grizzle and Screening Plant Operator                  Draglines (under 3 yds.)                  Elevating Belt (Holland type)                  Gradeall (1 yd. to 3 yds.)                  H. D. Mechanic                  H. D. Welder                  Heavy Equipment Robotics Operator                  Loader Operator (front-end and overhead, 4 yds, including 8 yds.)                  Mucking Machine                  Quad-track or similar equipment                  Rubber-tired Scrapers                  Shovels (under 3 yds.)                  Tractors (D-6 and equivalent and over)                  Vactor Guzzler, Super Sucker                  Concrete Cleaning/Decontamination Machine                  Master Environmental Maintenance Technician                  Ultra High Pressure Waterjet Cutting Tool System (30,000 psi)</p>

OPERATING ENGINEERS

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Effective Date: 06/01/2012

<p><b><u>GROUP VII</u></b></p> <p>Backhoes (3 yds. and over)          HD Welder/HD Mechanic          Concrete Pump Boom Truck (63M or greater)          Cranes (ALL Cranes over 45 tons, including 100 tons)          Climbing, Rail and Tower Cranes up to and including 45 tons          Clamshell Operator (3 yds. and over)          Derricks and Stifflegs (65 tons and over)          Draglines (3 yds and over)          Lead Water Well Driller          Loader (360 degrees revolving Koehring Scooper or similar)          Loaders (overhead and front-end, over 8 yds)          Helicopter Pilot          Shovels (3 yards and over)          Whirleys and Hammerheads, <u>ALL</u></p>	<p><b><u>GROUP VI (continued)</u></b></p> <p>Vacuum Blasting Machine Operator</p> <hr/> <p><b><u>GROUP VIII</u></b></p> <p>Cranes (All cranes over 100 tons)</p> <p>Climbing, Rail and Tower Cranes over 45 tons</p>
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**ALL CRANE BOOMS, INCLUDING TOWER CRANES:**

	<u>09/04/06</u>	<u>09/03/07</u>
Measure from center of rotation to center of shaft (radius):		
130' to 200'	\$ .30 hr. Additional to classification	\$0.50
Over 200'	\$ .60 hr. Additional to classification	\$0.80

**PAINTERS/TAPERS  
APPENDIX A**

**WAGE RATES**

	<u>07/01/10</u>	<u>07/01/11</u>	<u>01/01/12</u>	<u>07/01/12</u>
<b>Painters:</b>	\$23.59	\$24.10	\$23.03	<b>\$22.49</b>
	Soft Floor Coverers, Glazers, Spray Painters, Steel Painters, Steam Clean, Acid Etching, Sign Writers			

FOREMAN - Shall be paid an additional 10% above the rate of pay of JM working under his supervision.

	<u>07/01/11</u>	<u>01/01/12</u>	<u>07/01/12</u>
<b>Drywall Finisher Taper:</b>	\$22.36	\$21.64	<b>\$21.10</b>

FOREMAN - Shall be paid as a minimum an additional \$1.00/per hour over Journeymen rate.

**FRINGE PAYMENTS**

<b>Painters:</b>	<u>01/01/12</u>	<u>07/01/12</u>	<b>Drywall Finisher Taper:</b>	<u>01/01/12</u>	<u>07/01/12</u>
Health & Welfare	\$5.05	<b>\$5.59</b>	Health and Welfare	\$5.05	<b>\$5.59</b>
Pension	<b>\$4.13</b>		Pension	\$5.54	
Apprenticeship	\$0.27		Apprenticeship	\$0.23	

**07/01/12**

District Council No. 5 Administration Fee check-off shall be 3.3% of the current Painters' basic wage, which is deducted from the wages, computed on actual hours worked.

**APPRENTICE RATES**

<b>Painters:</b>	Period	% of JM's Wages	Wages	Fringes	<b>Tapers:</b>	Period	% of JM's Wages	Wages	Fringes
	1 <sup>st</sup>	55%	<b>\$12.37</b>	H&W (medical only)		1 <sup>st</sup>	50%	<b>\$10.55</b>	H&W only
	2 <sup>nd</sup>	60%	<b>\$13.49</b>	H&W + 50% Pension		2 <sup>nd</sup>	55%	<b>\$11.61</b>	H&W only
	3 <sup>rd</sup>	65%	<b>\$14.62</b>	H&W + 50% Pension		3 <sup>rd</sup>	65%	<b>\$13.72</b>	H&W + 50% Pension
	4 <sup>th</sup>	70%	<b>\$15.74</b>	Full Benefits		4 <sup>th</sup>	75%	<b>\$15.83</b>	H&W + 50% Pension
	5 <sup>th</sup>	80%	<b>\$17.99</b>	Full Benefits		5 <sup>th</sup>	85%	<b>\$17.94</b>	Full Benefits
	6 <sup>th</sup>	90%	<b>\$20.24</b>	Full Benefits		6 <sup>th</sup>	90%	<b>\$18.99</b>	Full Benefits

**PIPEFITTERS  
 APPENDIX A**

**WAGE RATES**

	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Basic Hourly Wage Rate	\$36.00	\$37.85	<b>\$38.85</b>
Vacation	\$8.00		

Vacation pay shall be included in the basic rate for all computation of overtime, shift differential, working dues, or any rate of pay for all employees covered by this agreement.

FOREMAN -	10% above basic rate inclusive of vacation. On jobs with more than (8) pipefitters, 15% above basic rate inclusive of vacation
GENERAL FOREMAN -	25% above basic rate inclusive of vacation. On jobs with more than (8) pipefitters, 25% above basic rate inclusive of vacation

**FRINGE PAYMENTS**

	<u>06/01/10</u>	<u>06/01/11</u>	<u>06/01/12</u>
Health & Welfare	\$7.96	\$8.46	<b>\$10.40</b>
National Pension	\$4.03	\$4.23	
State Pension	\$3.46	\$3.76	
JATC*	\$1.29	\$1.59	<b>\$1.69</b>
Supplemental Pension	\$4.00	\$4.35	<b>\$4.81</b>

*\*Includes \$.05 to International Training Fund, effective 06/21/99*

**APPRENTICE RATES**

09/01/99

Apprentices shall be paid a percentage of Journeyman rate and receive fringe benefits as follows:

<u>Apprentice Time</u>	<u>Percentage</u>	<u>National Pension</u>	<u>Vacation &amp; All other Fringes</u>
1 <sup>st</sup> 6 months	45%	45%	100%
2 <sup>nd</sup> 6 months	50%	50%	100%
3 <sup>rd</sup> 6 months	55%	55%	100%
4 <sup>th</sup> 6 months	60%	60%	100%
5 <sup>th</sup> 6 months	65%	65%	100%
6 <sup>th</sup> 6 months	70%	70%	100%
7 <sup>th</sup> 6 months	75%	75%	100%
8 <sup>th</sup> 6 months	80%	80%	100%
9 <sup>th</sup> 6 months	85%	85%	100%
10 <sup>th</sup> 6 months	85%	85%	100%

**ROOFERS, WATERPROOFERS, AND ALLIED WORKERS  
APPENDIX A**

**WAGE RATES**

	<u>07/01/09</u>	<u>07/01/11</u>	<u>07/01/12</u>
Journeyman Roofer, Waterproofer, Kettleman	\$23.00	\$23.69	\$23.71
Foreman - 10% above Journeyman rate			

**FRINGE PAYMENTS**

	<u>07/01/09</u>	<u>07/01/10</u>	<u>07/01/11</u>	<u>07/01/12</u>
Health and Security	\$6.15	\$6.40	\$6.65	\$6.90
<b>National Pension</b>	<b>\$3.05</b>			
<b>Joint Education Trust</b>	<b>\$0.02</b>			
JATC	\$0.30			

**APPRENTICE RATES**

*(Registered apprentices indentured before July 1, 2010, stay at current apprentice rate until completed)*

Pre-Apprentice	60%	4 <sup>th</sup> 700 hours	85%
1 <sup>st</sup> 700 hours	70%	5 <sup>th</sup> 700 hours	90%
2 <sup>nd</sup> 700 hours	75%	6 <sup>th</sup> 700 hours	95%
3 <sup>rd</sup> 700 hours	80%		

**Effective 07/01/10**

*(Registered apprentice wage scale shall be as follows, as stated in the Standards of Apprenticeship adopted by  
Inland Empire Roofers and Employers Apprenticeship Committee)*

<u>Period</u>	<u>Percentage of Journeyman Wage Rates</u>
1 <sup>st</sup> 0 - 700 hours	60%
2 <sup>nd</sup> 700 - 1400 hours	70%
3 <sup>rd</sup> 1400 - 2100 hours	80%
4 <sup>th</sup> 2100 - 2800 hours	85%
5 <sup>th</sup> 2800 - 3500 hours	90%
6 <sup>th</sup> 3500 - 4200 hours	95%

## SHEET METAL APPENDIX A

### WAGE RATES

	<u>06/01/11</u>	<u>01/01/12</u>	<u>06/01/12</u>
Journeyman	\$32.16	\$31.85	\$32.16
FOREMAN	Journeyman Scale plus 10%		
GENERAL FOREMAN	Journeyman Scale plus 20%		

### FRINGE PAYMENTS

<u>JOURNEYMAN</u>	<u>06/01/11</u>	<u>01/01/12</u>	<u>06/01/12</u>
Health and Welfare	\$8.10	\$8.06	\$8.51
Northwest Pension	\$5.07		
National Pension	\$1.52		
*Northwest Supplemental Plan <sup>(1)</sup>	\$0.68		
Local Training Fund	\$0.66		
National Training Fund	\$0.17		
Vacation (Deduct)	\$1.00		
Apprentices at 2 <sup>nd</sup> year (Deduct)	\$0.50		

<sup>(1)</sup>Contributions for each hour worked:

Foreman	\$0.73
General Foreman	\$0.80

*Employee deduction may be added in \$0.50 increments up to \$7.00 with written authorization, employees over the age of 50 may deduct the same up to the maximum of \$9.00.*

### APPRENTICE RATE

Effective 06/01/2012

<u>Classification</u>	<u>Wage%</u>	<u>Nat'l Pen.</u>	<u>H&amp;W</u>	<u>NW Pen.</u>	<u>NW Supp.</u>	<u>Ntl Tng</u>	<u>APPR</u>	<u>Vac.</u>	<u>Dues</u>
1 <sup>st</sup> Year - 1st Half	50%	\$0.76	\$7.95	-0-	-0-	\$0.17	\$1.50	-0-	\$0.66
1 <sup>st</sup> Year - 2 <sup>nd</sup> Half	55%	\$0.84	\$7.95	\$0.26	\$0.25	\$0.17	\$1.50	-0-	\$0.71
2 <sup>nd</sup> Year	60%	\$0.91	\$8.51	\$1.12	\$0.28	\$0.17	\$1.50	\$0.50	\$0.79
3 <sup>rd</sup> Year	70%	\$1.06	\$8.51	\$2.01	\$0.35	\$0.17	\$1.50	\$0.50	\$0.88
4 <sup>th</sup> Year	75%	\$1.22	\$8.51	\$2.90	\$0.47	\$0.17	\$1.50	\$0.50	\$0.95
5 <sup>th</sup> Year	85%	\$1.37	\$8.51	\$3.95	\$0.54	\$0.17	\$1.50	\$0.50	\$1.05

*NOTE: No voluntary deductions to NW Supplemental Pension allowed until beginning of 6<sup>th</sup> 6-month period.*

**SPRINKLER FITTERS  
APPENDIX A**

**WAGE RATES**

	<u>05/04/09</u>	<u>07/01/09</u>	<u>01/01/12</u>
Journeyman	\$29.75	\$29.25	\$28.93
Foreman	\$2.75 per hour above the Journeyman's rate		
General Foreman	\$5.00 per hour above the Journeyman's rate (per 22+ men on job)		

**FRINGE PAYMENTS**

	<u>04/01/11</u>	<u>01/01/12</u>	<u>04/01/12</u>	<u>01/01/13</u>
National Pension	\$5.20	\$5.35		<b>\$5.50</b>
Health and Welfare	\$8.10	\$8.42		
Local Training Fund	\$0.3	\$0.45		
Supplemental Pension	\$4.50		\$5.38	

**APPRENTICE RATES**

*Revised 01/01/2013*

<u>Apprentice</u>		<u>Wage</u> <u>Rate</u>	<u>National</u> <u>Pension</u>	<u>H&amp;W</u>	<u>Supp</u> <u>Pension</u>
Class 1	50%	\$14.47	\$0.00	\$7.45	\$0.25
Class 2	50%	\$14.47	\$0.00	\$7.45	\$0.25
Class 3	55%	\$15.91	<b>\$5.50</b>	<b>\$8.42</b>	\$0.00
Class 4	60%	\$17.36	<b>\$5.50</b>	<b>\$8.42</b>	\$0.00
Class 5	65%	\$18.80	<b>\$5.50</b>	\$8.42	\$5.38
Class 6	70%	\$20.25	<b>\$5.50</b>	\$8.42	\$5.38
Class 7	75%	\$21.70	<b>\$5.50</b>	\$8.42	\$5.38
Class 8	80%	\$23.14	<b>\$5.50</b>	\$8.42	\$5.38
Class 9	85%	\$24.59	<b>\$5.50</b>	\$8.42	\$5.38
Class 10	90%	\$26.04	<b>\$5.50</b>	\$8.42	\$5.38

**TEAMSTERS  
APPENDIX A**

**WAGE RATES & FRINGES**

<u>GROUP</u>	<u>09/03/07</u>	<u>09/01/08</u>	<u>09/01/12</u>
I	\$20.08	\$20.83	\$22.31
II	\$22.35	\$22.10	\$24.95
III	\$22.39	\$23.14	\$25.06
IV	\$22.68	\$23.43	\$25.39
V	\$22.79	\$23.54	\$25.50
VI	\$22.96	\$23.71	\$25.50
VII	\$23.49	\$24.24	\$26.04
VIII	\$23.82	\$24.57	\$26.36

Foreman or Dispatcher - \$1.00 over highest scale supervised  
General Foreman - \$1.50 over highest foreman supervised

Truck-tractor pulling 2 trailers Add \$.10 yardage scale (for second trailer)  
Truck-tractor pulling 3 trailers Add \$.20 yardage scale (for second trailer)  
Truck pulling Farm, Tilt, Drop, Utility and Pole Trailer, except semi-trucks or Lowboys Add \$.15 over yardage scale

**FRINGE PAYMENTS**

	<u>06/01/11</u>	<u>02/01/12</u>	<u>09/01/12</u>	<u>01/01/13</u>
Health and Security	\$7.70	\$8.36		<b>\$8.86</b>
Pension	\$4.76		\$5.00*	
Training	\$0.25			
Program for Enhanced Early Retirement (P.E.E.R.)	\$0.79		\$0.82	

*\*09/01/12 reflects a diversion of \$0.25 from wage to pension by vote of the membership*

**APPRENTICESHIP RATES**

0 - 1000 hours	70% Journeyman Rate
1001 - 2000 hours	80% Journeyman Rate
2001 - 3000 hours	90% Journeyman Rate

## CLASSIFICATIONS:

### GROUP I

Escort Driver or Pilot Car  
Helper or Swamper  
Pickup hauling employees or material

### GROUP III

Bus Driver or employee haul  
Flat Bed Truck, dual rear axle  
Power Boat hauling employees or material

### GROUP IV

Buggy Mobile and similar  
Bulk Cement Tanks and Spreader  
Power Operated Sweeper  
Straddle Carrier (Ross, Hyster, and similar)  
Water Tank Truck: 0 - 4,000 gallons

### GROUP VI

A-Frame  
Service Greaser  
Tire person  
Trucks, side, end, bottom, and articulated end dump: up to and including 12 yds.  
Warehouseperson, to include shipping and receiving  
Water Tank Truck, 4,001 - 8,000 gallons

### GROUP VIII

Helicopter Pilot, hauling employees or materials  
Lowboy, over 50 tons  
Prime Movers and Stinger Truck  
Transit Mixers and Trucks hauling concrete, over 20 yds.  
Trucks, side, end, bottom, and articulated end dump, over 100 yds.

### GROUP II

Ambulance Driver (when in operation)  
Fish Truck  
Flat Bed Truck, single rear axle  
Fork Lift, 3,000 lbs. and under  
Leverperson, loading trucks at bunkers  
Seeder and Mulcher  
Shop Mechanic  
Stationary Fuel Operator  
Team Driver  
Tractor (small, rubber-tired, pulling trailer or similar equipment)  
Trailer Mounted Hydro Seeder and Mulcher  
Water Tank Truck, up to 1,800 gallons

### GROUP V

Auto Crane: 2,000 lbs. capacity  
Dumpton: 6 yds. and under  
Flat Bed Truck with hydraulic system  
Fork Lift: 3,001-16,000 lbs.  
Fuel Truck Driver, Steam Cleaner, and Washer  
Rubber-tired Tunnel Jumbo  
Scissors Truck  
Slurry Truck Driver  
Transit Mixers and Mixers hauling concrete: 3 yds. to and including 6 yds.  
Wrecker and Tow Truck

### GROUP VII

Dumps, semi-end  
Flaherty Spreader Box Driver  
Flowboys  
Fork Lift, 16,000 lbs. and over  
Lowboy, 50 tons and under  
Mechanic, Field  
Oil Distributor Driver (road, bootperson, leverperson, helper) and Oil Tank Driver  
Self-loading Roll Off and Dumpster over 6 yds.  
Semi-truck and Trailer, 50 tons and under Lowboy  
Stringer Truck (cable operated trailer)  
\*Tractor with Steer Trailer \*(both Operators to receive same rate and not to conflict with DW's and similar classification Group VI pulling trailer)  
Transfer Truck and Trailer  
Transit Mixers and Trucks Hauling Concrete: over 6 yds. to and including 20 yds  
Truck and Pup  
Trucks, side, end, bottom, and articulated end dump: over 12 yds. to and incl. 100 yds.  
Truck-mounted Crane (with load-bearing surface, either mounted or pulled) up to 14 tons  
Turnarocker, DW's and similar, with 2 or more 4 wheel-power tractor with trailer, gallonage or yardage scale, whichever is greater  
Vacuum Truck (super sucker, guzzler, etc.)  
Water Tank Truck, 8,001 - 14,000 gallons