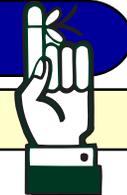


Regular Features



LETTERS



Employees are invited to write letters of general interest on work-related topics. Anonymous letters will not be printed. We reserve the right to edit letters or not to accept letters for publication. Send your letters to the *Reach*, B3-30, or to *Hanford Reach on e-mail. Letters are limited to 300 words, and must include your name, company, work group and location. Opinions expressed are those of the author and not of DOE-RL, ORP or their contractors.

CALENDAR

NMA talent night scheduled for Aug. 16

Join the Hanford Chapter of the National Management Association as it hosts a family talent night Aug. 16 in the Battelle Auditorium. The evening begins with a 15-minute business meeting announcing July and August Super Heroes at 6:30 p.m. All past and present Hanford NMA members are invited to attend.

Recovers badge

I want to thank the person who took time on July 31 to pull off Highway 240 and pick up my badge.

I was about to get a temporary badge when I learned someone had dropped my badge off at the checkpoint.

I didn't see you, but thanks again.

Richard Freeland
Fluor Hanford

NEWSBRIEFS



Recycle your transparencies

Did you know that most overhead transparencies are made from Type 1 polyester, the same material that soda bottles are made from? That means that transparencies can be recycled.

Unfortunately, transparencies are not accepted by most recycling centers. Over 15 million pounds of polyester from transparencies are dumped into landfills each year. The 3M Corporation recognized this problem and started a recycling program for its own transparencies. 3M also accepts transparencies for recycling from other organizations and individuals.

Upon their arrival at 3M, the transparencies are shredded to ensure confidentiality. The shredded material is then converted to fiberfill that is used to make carpets, office chairs, insulating products, automotive products and more transparencies.

If you have transparencies you would like to recycle, send them to

3M Recycle Program
C/O Gemark 99 Stevens Lane
Exeter, PA 18643.

At Hanford, several organizations participate in the transparency recycling program. This pollution prevention activity helps reduce the amount of unnecessary waste going to landfills. On site, send the transparencies to Dionetta Freeman, A0-25, or directly to 3M. ♦

PNNL workshop for entrepreneurs Aug. 30

Pacific Northwest National Laboratory will host the workshop, "Rainmaking in a Capital Drought: Everything You Need to Know About Raising Capital in this Dry Climate," on Thursday, Aug. 30, from 8 a.m. to 5 p.m. at PNNL in Richland. This workshop will give entrepreneurs the practical knowledge necessary to assess, structure, position and present their ventures to maximize their opportunities for receiving equity financing. Three equity experts from Seattle will lead the workshop. The cost is \$30 and includes lunch. Space is limited and entrepreneurs will be given preference. For more information, visit the Web site at <http://www.pnl.gov/edo/rainmaking.stm> or contact Gary Spanner at 372-4296 or gary.spanner@pnl.gov. Register by Aug. 22 by contacting Gracie Downard at 375-2803 or gracie.downard@pnl.gov.

Learning Landscape Child Care Center openings

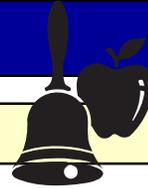
The Department of Energy-sponsored Learning Landscape Child Care Center has openings in the pre-school room for children 3-5 years old. Contact Sharon or Suzanne at 946-4609 to enroll or obtain more information about the center. The center offers an educational curriculum for infants, toddlers and preschoolers.

NAPM holds meeting on Sept. 6

The Sept. 6 meeting of the National Association of Purchasing Management will feature Bill Craven, the Northwest regional manager for Audit, Compliance and Business Ethics for Bechtel National, Inc. The meeting will be held at the WestCoast Hotel in Kennewick. The educational workshop begins at 5 p.m., the social at 6, and the dinner and program at 6:30. The cost is \$14.50. Call 372-7201 for reservations. ♦

Regular Features

C L A S S E S



Continuing Training offered at HAMMER

The Volpentest HAMMER Training and Education Center offers Continuing Training Offering Plan sessions regularly. There is no charge for participation in the sessions, but students must register in advance. Register online at <http://www.rl.gov/trs/ctop/ctop.htm>. Click on the selected session and complete the registration form, or send an e-mail message to Vikki Ballew with student name, Hanford identification number, organization name (not code), company name, session date and session title. Upcoming sessions include:

- **Integrated Training Electronic Matrix (ITEM)** – Aug. 21 and Dec. 5, 7:30 a.m. in room 16. ITEM is the site-wide program for tracking training requirements. This session includes a general overview of ITEM, discusses how to access various reports and provides an explanation of the role instructional staff members may play in providing input that feeds into the system.
- **Applying the SAT Model to Driver Performance Improvements** – Aug. 23, 7:30 a.m. in room 12. This session identifies the processes involved in developing training activities using the DOE Systematic Approach to Training (SAT) Model as described in DOE-HDBK-1078-94 and prescribed in DOE Order 5480.2A.
- **Dealing with Training Disrupters** – Sept. 5, 7:30 a.m. in room 12. This session covers types of classroom distractions, student motives, what actions are allowed, prevention methods and class-solicited recommendations.
- **S/RIDs: What They Are and How They Apply to Training Activities** – Sept. 12, 7:30 a.m. in rooms 18 and 19. This session will provide a history and overview of standards/requirements identification documents as they apply to the Project Hanford Management Contract.
- **A Hands-on Approach to Procedure Process Training** – Oct. 17, 7:30 a.m. in room 11. This interactive session provides an example of how one organization used a novel approach to provide procedure compliance expectations training.

Introduction to statistical process control on Aug. 20

The August session of the Hanford Performance Indicator Forum will be held Aug. 20, 7:30-9:30 a.m. or 2:30-4:30 p.m. at HAMMER in administration room 14. The session will provide an introduction to control charting (Statistical Process Control) including the following topics: SPC fundamentals, how to respond to a trend detected on a control chart, how to use Pareto charts in conjunction with control charts and Fluor Hanford trending procedure requirements. The session is free. Contact Steve Prevette at 373-9371 for more informati

Safety classes offered at HAMMER

- D2000 Safety Solutions will offer the classes listed below at the Volpentest HAMMER Training and Education Center. All classes qualify for Continuing Education Units.
- **Confined Space Rescue** – Aug. 23-25. Cost is \$695. The course is designed to meet the requirements of the OSHA standard 29 CFR 1910.146. Participants are taught to recognize confined space hazards, assess potential hazards during a mock rescue and learn the requirements of the new laws.
 - **Trench Rescue** – Sept. 5-7. Cost is \$695. The course is designed for individuals or organizations that provide trench rescue services. Subjects include scene assessment and safety; team organization; emergency shoring using speed shores, screw jacks and lumber; patient packaging, ropes and related equipment; and mechanical advantage systems. Scenario-based exercises will measure student competency.
 - **Confined Space Train the Trainer** – Oct. 2-5. Cost is \$695. The course covers the OSHA standard 29 CFR 1910.146. The course focuses on tunnels, sewers, boilers and other spaces adequate in size and configuration for employee entry, with limited means of egress and not designed for continuous employee occupancy. Hands-on scenarios are also included. Students will conduct actual confined-space entries.

Continued on page 18.



Regular Features

CLASSES, cont.

To register for any of these courses, contact D2000 Safety Solutions at (800) 551-8763 or visit the Web site, www.d2000ss.com.

Washington State University Tri-Cities will offer

- **Statistical Methods for Management** (Decision Science 412) – Tuesdays and Thursdays, 4:15-5:30 p.m., 3 credits. The course covers analysis of variance, regression models and non-parametric statistics as applied to business.
- **Principles of Management and Organization** (Management 301) – Tuesdays and Thursdays, 1:30-2:45 p.m. or 5:45-7 p.m., 3 credits. The course covers principles of management and administration aimed at improving the effectiveness of all types of organizations.
- **Personnel and Human Resources Management** (Management 450) – Tuesdays and Thursdays, 7:15-8:30 p.m., 3 credits. The course covers policy and practice in human resource utilization; selecting, training, motivating, evaluating and compensating employees; labor relations and equal employment opportunity legislation.
- **Database Management Systems** (Management Information Systems 372) – Tuesdays and Thursdays, 5:45-7 p.m., 3 credits. The course covers database management systems and non-procedural languages, principles of file design and optimization.
- **Electronic Commerce and the Internet** (Management Information Systems 375) – Mondays and Wednesdays, 5:45-7 p.m., 3 credits. The course covers capabilities of the Internet to support and enable electronic commerce, effective design and implementation, and managerial issues.

Fall semester classes start Aug. 27 and run through Dec. 15. To sign up for any of these classes, call the registrar's office at 372-7350 or check the WSU Tri-Cities home page at www.tricity.wsu.edu and follow the "Apply now" link. Once you have been admitted, you may register for classes by calling 372-7250 or online using the University's METRO service at www.metro.wsu.edu. If you have questions about the courses, call the Business Department at 372-7360. ♦



VANPOOLS

Vanpool ads are run for two weeks. Ads must be resubmitted to run in subsequent issues of the *Hanford Reach*. The deadline for submissions is Thursday, 10 days prior to publication.

Day & Zimmermann Protection Technology Hanford reminds employees to wear their badges. Vanpool and carpool drivers are responsible for ensuring riders are badged. If a passenger forgets his or her badge, Patrol must be informed at the barricades. For more information, look on the Hanford Web in the Projects and Activities section, Safeguards and Security at <http://www.rl.gov:1050/sas/pg1v3htm>.

KENNEWICK

Excellent opportunity! Ride in comfort and peace. Stop fretting about wear and tear on your car. Opening in vanpool from Richland Wye Park 'n Ride to 200W. Call **Fred Sargent** at 373-2106. Discount for drivers. 8/6

Riders needed for vanpool leaving Kennewick Albertson's at 6 a.m. with one stop at Chief Joseph Middle School in Richland. Drops off at 222S, PFP and fab shop area. Ridership low for comfort. Contact **Leann Spurlock** at 376-8703. 8/6

PASCO

Vanpool No. 139 to 200E and 200W needs riders, 8x9, 7 a.m. to 4:30 p.m. Picks up at Road 100 Sleep Inn and at Federal Building. Contact **Robert Spears** at 372-0984 or **Sarah Larinaga** at 372-2826. 8/13

WEST RICHLAND

Vanpool No. 120 to 200E needs one 8x9 rider. Leaves Flat Top Park at 6:10 a.m. Drops off at 2750-E, WESF, 2727 and 2025-EA. Contact **Marion** at 372-0383. 8/6

YAKIMA

Two openings for vanpool riders to 200W, 8x9. Picks up in Yakima at 40th Ave. Bi-Mart only. Contact **Ed Boettcher** at 373-4345. 8/13 ♦



Employee Activities

H.E.R.O.

AREA REPRESENTATIVES AND SECRETARY NEEDED

— Area representatives are needed for the 600/400 Area and Yakima. The position of secretary to the HERO Board is also open. If you are interested, if your company is part of the Fluor Project Hanford team and if you have your manager's approval, e-mail Phyllis Roha. ♦

Regular Features



WORKING SOLUTIONS

Finding Your Passions in Life

You say you've got the blahs? The zing seems to have evaporated from your life? Sounds like you could use a little jolt of energy, fun, passion!

Working Solutions has some great articles that can help you kick your life up a notch:

- Focusing on Fun
- Exploring and Reviving Creativity
- Catch Up on the Classics
- What Color is Your Retirement Parachute?

To access the Information

Don't forget to browse our extensive online library of articles on the Working Solutions Web site at www.todayslife.com. Your PIN is 5161.

To access the packet of articles, click on "Check out our Monthly Theme" or click on the Newsletter button in the menu bar at the top of the page.

You can also get your free "Finding Your Passions in Life" articles by:

- Calling the automated Materials Request Line at (877) 318-9400
- E-mailing information on the form below to articles@wsi-or.com
- Mailing the form below to

Working Solutions
9700 SW Capitol Hwy., Ste 200
Portland, OR 97219.

YES!

Please send me the FREE "Finding Your Passions in Life" packet.

Name _____

E-mail _____

Home Address _____ City _____

State _____ Zip _____

Home Phone _____

Work Phone _____

Employer _____

Worksite _____

Working Solutions provides free and confidential counseling, resources, referrals and educational materials through Hanford Family Care Services to help employees and family members meet the demands of life and work.