



Regular Features

LETTERS

Employees are invited to write letters of general interest on work-related topics. Anonymous letters will not be printed. We reserve the right to edit letters or not to accept letters for publication. Send your letters to the *Reach*, B3-30, or to *Hanford Reach on e-mail. Letters are limited to 300 words, and must include your name, company, work group and location. Opinions expressed are those of the author and not of DOE-RL, ORP or their contractors.

Low risk for flu

The past several issues of the *Hanford Reach* have urged all of us to get our flu shots. Get 'em right now before all the vaccine is gone!

Most Hanford employees are in a very low-risk category when it comes to the flu. The vaccine should be reserved for those in a higher-risk category, for example our parents and grandparents.

Yes, it is a good thing to get a flu shot every season, and I get one whenever I can. However, I do wait as long as possible to be sure those with a higher need are served first.

I am also the chairman of the board of the Benton-Franklin District Health Department.

Carl Strobe
Bechtel Hanford

Benefits in peril?

In reviewing the draft proposal of the River Corridor Closure Contract, I noticed in Section H6 that the Department of Energy is proposing salary and benefits be at the sole discretion of the contractor. The only exception would be employees with the existing contractor who receive job offers with the new contractor will receive the same base salary. Future benefits will not be tied to the current Hanford contractor benefits.

The potential contractors will need to determine if offering improved, current or reduced benefits gives them the best chance at a successful bid.

I assume this means that the benefits could be better, but with each prospective contractor trying to cut every possible cost to win the contract, cuts in employee benefits are likely.

Potential contractors will not have a benchmark to use concerning employee benefits. Therefore, the contractors will be bidding in the dark with only a "more cost-effective manner" mentioned in the "Bids sought for river corridor closure," (*Hanford Reach*, Nov. 5) as the guiding light.

DOE should level the playing field and demonstrate its concern for Hanford employees by tying the existing benefits package to the proposals. DOE did tie the existing

pension plan (not the 401K plan) to the existing Hanford package.

I would like to hear DOE's response. Are they hanging the exempt and non-exempt employees benefits out to be cut — possibly even cut off?

Arnold Ferguson
Bechtel Hanford

Life is precious, drive with care

For eight years I have read the *Hanford Reach* in wonder. Nearly every issue has someone complaining about the unsafe driving abilities of commuters. Well, I can be silent no more; the head shaking and shoulder shrugging have passed.

Lately there have been several accidents in and around the Hanford Site. One this morning, Nov. 6, on Highway 240 led to a fatality. Although I do not know the circumstances that led to this person's death, it happened. This person will never go home to loved ones. Who will be next? You? Me? A co-worker? A friend?

Don't we have enough to worry about these days? Granted, accidents happen; I acknowledge that. But can someone please explain to me what is so important that they care so little for themselves and others to drive like maniacs. We work to live, not live to work. My family relies on me to come home every day. I would like to oblige them.

We have all seen the articles and e-mail messages. This issue has been discussed at countless staff meetings and water-cooler chats.

I would like to address those individuals who do not enjoy life. I feel very bad for you, to think that you care so little about yourselves and your families that you are willing to die instead of being late. Must you take others with you?

Here's a thought, and I hope this reaches at least one person's heart. Would you let your child ride with you when you drive like this? Would you want your child to be in another car when someone like you crashes into them?

Please people, this is not a movie. This is real life and death — your death and possibly my death.

Look at a co-worker and imagine them not coming in anymore because your actions killed them. Would you like to tell their family your irresponsible behavior means that Mommy or Daddy will never come home? It is said that the heart of a child is reflected in their eyes. Would you really want to face a teary-eyed child with this news?

Jamie LaPointe
Bechtel Hanford, Inc.

Regular Features

Flu Shot Schedule

Area	Date	Time	Building	Room
200E	Nov. 12	9 a.m.-3 p.m.	2101-M	Cosmos/Bijou Room
300	Nov. 13	9 a.m.-2 p.m.	3763	Conference Room
200W	Nov. 15	11 a.m.-5 p.m.	MO-287	Conference Room A-111
Battelle	Dec. 3	9 a.m.-3 p.m.	Battelle Auditorium	Lobby
Bechtel	Dec. 4	9 a. m.-1 p.m.	Bechtel Building, 3350 G.W. Way	Assembly Room
Stevens Center	Dec. 5	9 a.m.-3 p.m.	2440 Stevens	Conference Room 1200
Federal Building	Dec. 6	9 a.m.-2 p.m.	825 Jadwin	Auditorium

CLASSES



WSU open house features graduate degrees

An open house will be held on Nov. 15 at 6:30 p.m. in the atrium of the West Building on the Washington State University Tri-Cities campus to determine the level of interest in the master of science degree program in architecture with a design-build management emphasis. This program is currently offered at WSU Spokane and is described on the Web site, www.designbuild.spokane.wsu.edu.

This “executive track” program is specifically designed for practicing design and construction professionals to obtain a post-professional advanced specialization degree in design-build management. For more information, visit the Web site or contact Jaime Rice in Spokane at (509) 358-7945 or at jlrice@wsu.edu, or Mark Moreno in the Tri-Cities at 372-7297 or at mmoreno@tricity.wsu.edu.

DOE-RL sponsors training on USQs

The Department of Energy Richland Operations Office will sponsor the Epsilon Unreviewed Safety Questions class Nov. 13-15 at the Consolidated Information Center at WSU Tri-Cities. This course is intended for DOE and DOE contractor personnel who are involved with the preparation, review and approval processes for Unreviewed Safety Questions. The purpose and terminology specific to the USQ process and the key aspects of the process will be presented — specifically the inputs, key steps and outputs. The course incorporates

the most recent application and implementation interpretations for this process from DOE Headquarters. The price is \$843 per person. To register, go to the Parallax Web page at <http://www.parallax-engr.com> and then to Parallax, Inc. Training Center (DOE Training Administration Office). For more information, call Marcy George at 376-8284.

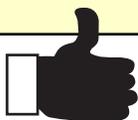
CBCe Small Business Development Center offers:

- **Considerations in Starting a Minority or HUB Business** – Nov. 15, 6-9 p.m. Instructor: Cruz Gonzalez. Cost: \$25.
- **Records and Bookkeeping** – Nov. 13, 6-9 p.m. Instructor: Ellen Bowman-Fairbanks. Cost \$30.
- **Marketing Your Business** – Nov. 29, 6-9 p.m. Instructor: Melanie Jones. Cost: \$30
- **How Computers Can Help Manage Your Business** – Nov. 20, 6-9:30 p.m. Instructor: Carrel Landess. Cost: \$30. Location: Kennewick Senior Center, 500 S. Auburn, Kennewick.
- **Setting up a Payroll** – Nov. 21, 6-9 p.m. Instructor: Erica Shockley. Cost: \$30.
- **How to Fund Business Growth** – Nov. 27, 6-9 p.m. Instructor: Jerry Ball. Cost: \$30.

Unless otherwise noted, all classes will be held at the Tri-City Industrial Development Council at 901 North Colorado, Kennewick. To register or for more information, call 735-6222. ♦

Regular Features

B R A V O



ERC announces employee performance awards

Winners listed are for the period July through September.

Gold Individual Award

Levi Duberry

Silver Individual Awards

Everett Adamson

Gary Hinckley, Jr.

Bronze Individual Award

Ann Smet

Gold Team Awards

Awards were presented to four teams. The following employees were on one of those teams:

John Auten	Camila Gross	Narendra Naiknimbalkar
Sharon Baasch	Linda Ho	Alexander Nazarali
Jon Bailey	Bonnie Howard	Victor Parish
Richard Biggerstaff	Lyle Ivey	Traci Pomrankey
Eric Blankenship	Ronald Jackson	Marsha Rau
Glenda Bohlke	Joseph Jimenez	Vernon Rice
Greggory Brower	Robert Jones	Tina Routt
Leslie Brown	Michael Kenter	Elaine Sivey
Stacey Callison	Valerie Larson	David Smith
Shelby Chubb	Jake Laws	Douglas Thompson
Robert Clark	Karen Loving	Michael Torres
Steven Clark	Dan Masterson	Anthony True
Linda Dickerson	Connie McCallum	Cheryl Tucker
Pamela Dykeman	Jeffry McTighe	Rebecca Webb
Joyce Fukumoto	Cynthia Milton	Christopher Wright
Lynn Goulet	Linda Mitchell	

Continued on next page

The Environmental Restoration Contractor team recognizes employee contributions and successes that are linked to job performance excellence and the continuous improvement objectives of the ERC. Awards associated with the various recognition levels include certificates, cash or cash-value awards and mementos.

The levels of awards are:

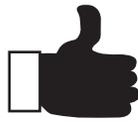
The Gold Award, presented to individuals or teams whose accomplishments have an impact on ERC, or are applicable to other Department of Energy sites

The Silver Award, presented to individuals or teams whose efforts have an impact at the project or function level

The Bronze Award, presented to individuals or teams whose efforts improve work group activities or processes

The On The Spot Award, recognizing performance within the immediate workscope.

Regular Features



B R A V O

ERC announces employee performance awards , cont.

Silver Team Award

These employees were members of the winning team.

Janet Badden

Patricia Krueger

Robert F. Potter

Steven Clark

Jenifer Linville

Dean Strom

Ella Coenenberg

Thomas Marceau

Barry Vedder

Rami Hanash

Nancy Myers

Russel Wyer

Angelia Keck

Scott Parnell

Bronze Team Award

These employees were members of the winning team.

Glenda Bohlke

Marsha Rau

Linda Mitchell

Douglas Thompson

On the Spot Awards

One hundred twenty-seven employees were recognized. ♦



This is the last issue of the
Hanford Reach before Thanksgiving.

Happy Turkey Day!

Look for a progress
edition of the *Hanford
Reach* on Nov. 26.

Regular Features



CALENDAR

PMI meets Nov. 13

Carl Adams, the program director for project management at City University, will present “Emotional/ Character Types in Project Management and Their Management Styles” at the Columbia River Basin Chapter of the Project Management Institute’s dinner meeting on Nov. 13. The meeting will be held at City University, 303 Bradley Blvd, Richland. The social hour begins at 5:30 p.m., dinner is at 6:30 and the program is at 7. The cost is \$17 for PMI members and \$20 for non-members. Contact Earl Lloyd at 373-6541 or at Earl_R_Lloyd@rl.gov to make your reservation by noon today.

Six Sigma is topic at ASQ meeting on Nov. 13

“Six Sigma for DOE Projects” is the topic of the Nov. 13 meeting of the Columbia Basin Section of the American Society for Quality to be held at the Richland Shilo Inn. Joe Zoghbi and Dan McCabe, both of Bechtel Hanford, will be presenting the topic. The social hour begins at 5 p.m., dinner is at 6 and the program begins at 7. The cost is \$16 for ASQ and Association of Quality and Participation members and \$18 for non-members. Make your reservation by Nov. 12 by contacting Steven Prevette at Prevette@owt.com or at 373-9371.

NMA meets Nov. 14

The Nov. 14 meeting of Chapter 395 of the National Management Association will be held at the Richland Red Lion Hotel and will feature Tom Carrol speaking about the U.S. Coast Guard and Larry Birckhead presenting the topic “A New Perspective to Motivate.” The social hour begins at 5 p.m., business meeting is at 5:45, dinner is at 6:15 and the presentation is at 7 p.m. The cost is \$15 for retired chapter members and \$20 for visitors and guests. There is no charge to NMA Chapter 395 members. Contact Lisa Hart at 376-3484 for reservations.

Indoor air quality program

Did you know that indoor air is more polluted than the outdoor air? The Benton Franklin Health District and the City of Richland are sponsoring a free Indoor Air Quality workshop to be held at 7 p.m. on Nov. 14 in the Council Chambers inside Richland City Hall. This program will highlight the areas in your home

where dust, molds and other irritants hide. The program will offer no-cost and low-cost solutions. Chemical use, storage and disposal and using less hazardous alternatives will be discussed.

Native American Heritage Month events

Native American Heritage Month is observed in November, and the Department of Energy is sponsoring these activities:

- An 8-kilometer fun run will be held on Nov. 18 at 1 p.m. at the Big Cross Course in Pasco. Registration is \$5. Commemorative T-shirts are \$8. Call Ernest at 375-3809 for more details.
- Tulle mat house display, teepee set-up, storytelling, and flintknapping and spear-throwing demonstrations will take place from 1 to 5 p.m. on Nov. 17 at the Richland Public Library.
- Tri-Cities libraries will feature Native American culture displays throughout the month. ♦



SHOEMOBILE

300 Area

along fence east of Wisconsin Street

Dec. 3	2 to 5 p.m.	BC Sales
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100K

parking lot south of MO-401

Dec. 4	7 to 10 a.m.	BC Sales
Dec. 19	7 to 8 a.m.	Iron Age

200 East Area

gravel parking lot northeast of 2101-M

Dec. 4	11 a.m. to 1 p.m.	BC Sales
Dec. 19	9 a.m. to 12:30 p.m.	Iron Age

200 West Area

parking lot east of MO-281

Dec. 4	2 to 5 p.m.	BC Sales
Dec. 19	1 to 2:30 p.m.	Iron Age

Regular Features



H.anford **E**.mployee **R**.ecreation **O**.rganization

PLEASE MAIL YOUR TICKET REQUESTS TO THE APPROPRIATE LISTED TICKET SELLER — It saves the ticket sellers' time and your tickets will be sent to you the same day.

HRA — Questions about the Hanford Recreation Association should be directed to Denise Prior at 376-2258.

HERO POLICY FOR NSF CHECKS — Associated non-sufficient fund bank fees will be passed on to check issuers. HERO will not absorb the cost.

YAKIMA AREA REPRESENTATIVE — Area representative is needed for Yakima. If you are interested, if your company is part of the Fluor Project Hanford team and if you have your manager's approval, e-mail Phyllis Roha.

HOLIDAY GREETING-CARD CATALOGS — Now available through Employee Printing Services. Books can be checked out from Marvene McChesney (T4-61) or Jan Dickinson (H2-23).

DISCOUNTED MOVIE TICKETS — Limit now 10 per purchase. Carmike tickets are \$4.50 each with restrictions applying only to Sony DDS movies. Regal tickets are \$5 each and applicable restrictions are identified in the *Tri-City Herald* with a star. Yakima Mercy tickets are \$5 each with no restrictions. For Regal or Carmike tickets, send checks made payable to "HERO" to Linda Meigs (H3-12), Linda Sheehan (T4-40), Nancy Zeuge (X3-74), Michelle Brown-Palmore (A7-51) or Patti Boothe (T6-04). For Yakima Mercy tickets, send checks to Flu Garza (T4-01) or Nancy Zeuge (X3-74).

HOLIDAY PARTIES

CHILDREN'S HOLIDAY PARTY — Saturday, Dec. 1, from 12 to 4 p.m. at Chief Joseph Middle School cafeteria. This is an "open house" holiday party, so come anytime! Fun for all the kids with games, crafts, door prizes and even get a picture taken with Santa! Tickets will be \$1.50. Ticket sellers to be listed soon on the HERO Web site.

HERO SPONSORS FLUOR PROJECT HANFORD TEAM CHRISTMAS PARTY – Dec. 22 at the Richland Tower Inn. Cost is \$20 pp. A buffet dinner, dancing and door prizes are featured. We are limited to 150 tickets, so buy early. Tickets will go on sale Nov. 12. Ticket sellers are Linda Meigs (2435), Emilia Salinas (2704-HV), Nancy Zeuge (100K), Sheila Kirk (M0-720 – West) and Cheri McGee (400/600). Nancie Simon and Denise Prior are co-chairs. More information will follow.

UPCOMING TRIPS

- **Bellevue Square Shopping Trip** — Dec. 7 (an "off" Friday). Join us on this one-day shopping trip to the Bellevue Square Shopping Mall. Snacks and beverages will be provided on the relaxing bus trip. The bus will depart the Federal Building parking lot promptly at 7 a.m. Price is \$25 per person. Make your check payable to HERO, and mail it to Denise Prior (L6-81).
- **Leavenworth Bus Trip** — Join us for the tree lighting in Leavenworth on Dec. 8. The buses will leave the Federal Building parking lot at 7 a.m. and return after the tree lighting. Snacks, drinks and a movie will be provided. A \$27 per person non-refundable deposit is due to reserve your spot. Make checks payable to HERO and mail to Marvene McChesney (T4-61).
- **Cariboo Spa Spoiler in Canada** — Feb. 12-17. What an unforgettable Valentine's present for that special someone! Package includes round-trip airfare from Pasco to Vancouver, overnight stay in Vancouver the night before we board the train and when coming home. Includes transfer to train station, round trip onboard the "Cariboo Prospector" train from North Vancouver to 100 Mile House. Transfer from the station to The Hills Health Ranch, one full massage, three nights accommodations at The Hills, pass to exercise classes, guided hikes, indoor swimming pool and all meals. This time of year there are also cross-country skiing and sleigh rides. The Hills also has other things to spoil you for additional prices. \$814 per person, \$50 per-person deposit is due to hold your spot. Then payment in full is due middle of December. E-mail Sheila Kirk for more information.

Regular Features



• Cruise the Pacific Northwest Memorial Day Weekend —

A cruise on the spectacular Radiance of the Seas from the Royal Caribbean Line will take you from Seattle to Vancouver (Canada), then to Victoria and return to Seattle. A great way to sample cruising if you've never cruised, or to just have a perfect getaway over Memorial Day weekend, no vacation time needed! Boards in Seattle on Friday afternoon, May 24, and arrives back in Seattle Monday, May 27, around 8 a.m. Rates start at around \$350 per person, based on double occupancy, plus port charges. Deposits of \$150 are due by mid-November, with final payment due mid-March. E-mail Linda Meigs for details and to reserve your space!

• **Cruise the Caribbean** — March 23. Take a cruise on the Destiny to San Juan, Puerto Rico, St. Thomas, Antigua, Guadeloupe and Aruba. The cost is \$1,383 ppdo including airfare from Seattle. The prices may even be lower. If interested, e-mail Nancie Simon. ♦

H.E.R.O. trips in planning for 2002 and points of contact:

- **Cancun, Mexico**, Phyllis Roha
- **Maui, Hawaii**, Cheri McGee
- **Branson Musical Getaway**, Sheila Kirk
- **London**, Sheila Kirk
- **Floriade world horticultural exhibit in Holland, and visit Belgium and Germany**, Nancie Simon
- **Ireland**, Marvene McChesney
- **Oregon Coast**, Tricia Poland
- **Tillicum Village on Blake Island**, Marvene McChesney
- **Bellevue Shopping**, Denise Prior
- **Cariboo Golf Getaway**, Flu Garza
- **San Juan Island 3-Day Getaway**, Linda Meigs



DOE Recreation Association fundraisers and events

See's Candy Sale — Runs until Nov. 26. For more information, visit the DOE-REC Web site <http://apweb04.rl.gov/doe/doerec/>, or contact Linda Denoff at 373-9885 or Bettye Milton at 376-8514.

Auction and Wine Tasting — Nov. 16, 7-10 p.m. at the Consolidated Information Center, WSU Tri-Cities. If you are interested in donating an auction item, contact Mary Goldie at 376-7505. Tickets are \$4 for auction donors, \$6 for DOE-REC members and \$7 for non-members. For more information, contact Tony McKarns at 376-8981.

Holiday Party — Dec. 8 at the Tri-Cities Coliseum. Entertainment by Curtis Nettles. Tickets are \$15 per person for members and \$20 per person for non-members. For more information, contact Linda Denoff at 373-9885.



NEWS BRIEFS

Thanksgiving's coming, turn in your timecards early this week

Fluor Project Hanford payroll processing for the week ending Nov. 18 will occur on Friday, Nov. 16, because of the upcoming Thanksgiving holiday. Bargaining-unit employees' checks and pay advices will be distributed Tuesday, Nov. 20.

Employees of Fluor Hanford, Duratek, Numatec Hanford, Day & Zimmermann Protection Technology Hanford and CH2M HILL Hanford Group are asked to submit and approve all timecards for the week ending Nov. 18 no later than 9 a.m. on Thursday, Nov. 15. Estimate your time through the end of the workweek. Employees who are scheduled to be off on Thursday should submit their timecards prior to leaving on their last workday for the week. Corrections for this period should be submitted on Monday, Nov. 19, with payment reflected on a future paycheck.

Managers are encouraged to delegate Time Information System approval in accordance with TIS practices if they will be unavailable to approve TIS or timecards by the appropriate deadline.

Your cooperation with the above deadlines will help ensure timely payment and distribution of paychecks and direct deposit statements to employees. Contact Todd Beyers at 376-2815 for assistance or more information. ♦

Regular Features



VANPOOLS

Vanpool ads are run for two weeks. Ads must be resubmitted to run in subsequent issues of the *Hanford Reach*. Day & Zimmermann Protection Technology Hanford reminds employees to wear their badges. For more information, look on the Hanford Web in the Projects and Activities section, Safeguards and Security at <http://www.rl.gov:1050/sas/pg1v3htm>.

RICHLAND

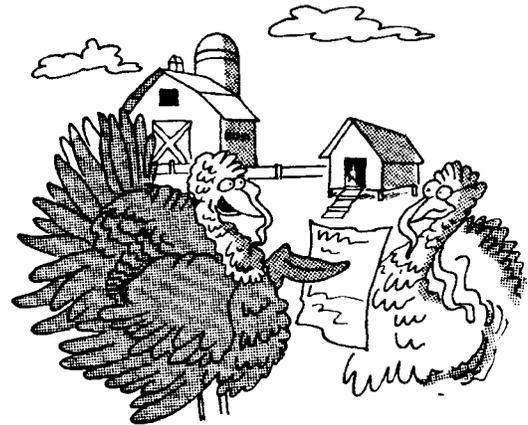
Vanpool No. 117 still has openings available for 8x9 riders to locations inside the 200W perimeter fence. Originates near Vacuum City, 1019 Wright Avenue. The 200W stops include 217-W (Fab Shops), MO-412, MO-278/MO-279/MO-287, MO-556 near the Powerhouse intersection and 272-WA/MO-720/MO-281 near CWC (due west of PFP). Contact **Gary Bush** at 372-2531 or via e-mail. 11/12

Vanpool No. 216 needs a rider and/or back-up driver. 8x9s, 7 a.m. to 4:30 p.m. This is a door-to-door vanpool. That's right, we pick you up at your home! Starts on the 500 block of Douglass Avenue, to the 100 block of Goethals, travels to Duportail, along Cottonwood Drive, over to Wright, Thayer, Van Geisen and North George Washington Way. Drops off at MO-286, 274-E, 2750-E and 2704-HV. Contact **Rich Bowen** at 373-5359. 11/12

Vanpool No. 182, 8x9s, 7 a.m.-4:30 p.m., is looking for two riders and one backup driver. Leaves 2440 Stevens Center at 6:20 a.m. and will drop off at 2750-E, 2704-HV Buildings and anywhere in between. Call **Rick Janecke** at 376-3677 or **Vickie Alexander** at 373-0484. 11/5

8x9 vanpool is looking for riders and a few backup drivers. To provide comfort, the number of riders is limited to 10. The van will start at the Park 'n Ride on Van Giesen and the Bypass Highway in Richland at 6:10 a.m. Drops off (via Highway 240) at 222-S, WSCF and 2704-HV. Contact **Patti Boothe** at 373-5637. 11/5♦

Farcus



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**Hey, Look! I've been
invited to a roast.**