

'Day's Pay' concept revived in response to terrorism

Fifty-six years ago, when our nation needed the full support of all of its citizens, the workers at the Hanford Site responded to the need with a grassroots employee program called "Day's Pay." Employees volunteered to donate eight hours of their pay to the war effort. The money collected was used to buy a new B-17 bomber, nicknamed "Day's Pay" in honor of the Hanford workers who participated in the program.

Today, Hanford employees are once again ready to respond to an urgent need — this time to help the victims of terrorism. Hanford contractors are giving their employees various options for donating to numerous relief agencies and to a new community-wide effort called "Day's Pay...for USA." That effort will seek contributions from workers and businesses to purchase a new fire truck for the city of New York, and will center around a community event on Nov. 8.



In the summer of 1944, Hanford officials gathered to dedicate the "Day's Pay" bomber to Hanford employees who financed the aircraft through their donations for the war effort. The spirit of the Day's Pay has inspired Hanford employees to donate to today's war against terrorism.

Payroll deduction

Through the combined efforts of Fluor Hanford, the Environmental Restoration Contractor team, CH2M HILL Hanford Group and the the Hanford Atomic Metal Trades Council, the concept and spirit of "Day's Pay" is being revived through payroll deduction programs. Depending on the contractor, employee donations can be channeled through the Red Cross, the community's "Day's Pay...for USA" program or United Way.

Hanford companies participating in the payroll deduction program are Bechtel Hanford, CH2M HILL Hanford, CH2M Hill Hanford Group, Eberline Services Hanford and Fluor Hanford. The donations can be deducted from the employee's paycheck as a single deduction or at a fixed rate over an eight-week period so employees can spread the deduction over several pay periods. (See below for specifics of each contractor's program, or call your Payroll Office.)

Fluor, Bechtel, CH2M HILL, Battelle and other companies with Hanford connections have already donated substantial amounts to relief efforts through corporate contributions and employee matching programs. But the needs are still great, and this new payroll program gives employees still another way to help.

Day's Pay...for USA

At least 90 New York Fire Department vehicles were destroyed in the collapse of the World Trade Center. The city must replace the vehicles at a cost of about \$47 million. Federal funds and catastrophic insurance will cover some, but not all, of the cost.

The Day's Pay...for USA campaign wants to purchase a \$915,000 American-made 75-foot-tower ladder truck for the New York Fire Department. The community leadership of the campaign reads like a "Who's Who" of the Tri-Cities, and their goal is to raise \$1 million through individual donations, corporate support, business participation and school and organizational fund drives. They are asking for individual donations or a portion of a

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business's sales on Nov. 8.

Through Oct. 31, Fluor Project Hanford team employees may also cash out their Personal Time Bank hours and mail that money to the disaster relief agency of their choice, including Day's Pay...for USA. ♦

Fluor Project Hanford team and CH2M HILL Hanford Group

- Deductions will begin with the payroll period of Oct. 15 and will continue for eight weeks, ending with the payroll period that closes Dec. 9.
- A minimum deduction of \$10 per week or \$20 per biweekly pay period is being established.
- Deductions will be for the entire eight-week period with no cancellations or refunds allowed.
- Contributions through this payroll deduction will be sent to the American Red Cross relief program.
- Fluor will match Fluor employees' contributions dollar-for-dollar through Oct. 31. (You will not need to notify Fluor of your payroll contribution — Payroll will notify the Fluor Foundation of the amounts to be matched.)
- For CHG employees, the dollar-for-dollar matching will continue throughout this program.
- Forms for the payroll deduction can be found on Site Forms (form A-6003-266). All forms should be mailed directly to Fluor Hanford Payroll at mailstop H3-18.
- All forms must be received by Payroll no later than Oct. 19 in order to be in effect for the full eight-week period. ♦

ERC team (Bechtel Hanford, CH2M HILL Hanford, Eberline Services Hanford)

- Deductions will begin with the payroll period of Oct. 19 and will continue for eight weeks, ending with the Dec. 7 payroll period.
- Environmental Restoration Contractor team employees can donate to the Red Cross, the Days Pay...for USA campaign or United Way.
- The donation may be in a lump sum or over eight weeks.
- Deductions will be for the entire eight-week period with no cancellations or refunds allowed.
- A minimum deduction of \$10 per week or \$20 per biweekly pay period is being established.
- Bargaining-unit employees may donate Time Off With Pay, as long as 120 hours remain in their TOWP account.
- Non-bargaining employees cannot donate TOWP because of corporate tax rules.
- Forms may be obtained from ERC Payroll or may be downloaded from www.erc.rl.gov/~exaffairs/newsletter/docs/issue3/Relief2.htm.
- Forms must be turned in to ERC Payroll at Mailstop HO-06 by Oct. 18. ♦