

REACH

A publication of the U.S. Department of Energy for all Hanford Site employees



SEEING FOR HIMSELF: During a brief visit to Hanford on Nov. 7, U.S. Secretary of Energy Spencer Abraham, center, toured the Fast Flux Test Facility with DOE's Keith Klein, right, manager of the Richland Operations Office, and Al Farabee of the FFTF Project Office. Abraham also was briefed at the tank farms and Pacific Northwest National Laboratory, and announced a five-year extension of Battelle Memorial Institute's contract to manage and operate the lab. "Battelle has done an extraordinary job operating PNNL over the years," Abraham said. The current PNNL contract expires in September 2002.

Community service photo album



At United Way: Judy Hoogendorn, FH



At the Boys and Girls Club: A Bechtel National team

At the Boys and Girls Club: Ronda Russell, BNI, Tracy Johnson, BNI, Devan Clements, BNI



At the Red Cross: Dan Suter, FH, Phil Heffner, FFS

Making a difference at home

The national crisis that began Sept. 11 has focused attention on New York and Washington, D.C., to the point that we could easily neglect some serious needs closer to home. But many Hanford employees are proving by their charitable donations and the sweat of their brows that — even as they give from the heart for the victims of terrorism — they haven't forgotten the needs in our own community.

To illustrate the point, we assembled this photo album of just one recent event, the Oct. 26 United Way Make a Difference Day. These are Hanford employees donating their time and talent on projects that made a difference for many local United Way agencies.



At Success by Six van: Irene Leonard, FH, Sandra Hood Boatright, FH



At The Arc: Judy Fetrow, The Arc, Rich Reisinger, CHG, Chance Blank, CHG



At United Way: Sam Dechter, FH, Jeri Gonzales, FH



At The Arc: Cherri DeFig-Price, CHG

New IRM, telecommunications contract announced

Fluor Hanford and Lockheed Martin Services have successfully negotiated a five-year extension of the LMSI contract covering desktop and network computer support, Business Management System operations, maintenance and application hosting, UNIX application hosting, radio services, site pager services, records management and document control, and systems development and integration services. Site telephone services are also included through a new three-year subcontract with Qwest Communications.

Highlights of the new agreement include significant cost savings for customers and greatly simplified contracting for Information Resource Management services. Fluor Hanford has identified and documented \$4.6 million in cost savings in fiscal year 2002, with a commitment to save \$31 million over five years while delivering the same level of service.

Future plans include additional targets for cost savings to free up resources for Hanford's cleanup mission, and additional fixed-price contracting for IRM services.

The Hanford IRM Strategic Plan developed jointly by Fluor Hanford and LMSI can be found at <http://apweb04.rl.gov/rapidweb/irms/irms/docs/59/docs/FINALIRMStrategicPlan.pdf>. ♦

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PFP success sets stage for site use of defibrillators

Jean McKenna, FH

Last year at this time, Plutonium Finishing Plant employees initiated a pilot program to equip the plant with automated external defibrillators, known as AEDs, and to train workers to use this equipment to treat potential victims of sudden cardiac arrest.

Just how important is this? About 250,000 Americans die each year of cardiac arrest, which is usually caused by a heart rhythm disturbance called ventricular fibrillation. Many can be resuscitated, but usually only if they get help within about four minutes. For each minute that passes without a defibrillator shock stopping the disturbance and allowing the heart to return to a normal rhythm, the chance of surviving drops 10 percent.



An automated external defibrillator rests in a case at PFP.

In October 2000, nuclear chemical operator Jerry Stevenson and industrial safety engineer Matt Nolen brought the AED initiative to PFP Director Bob McQuinn. PFP employees like Stevenson, who serve with local emergency medical services and fire districts, had long recognized the value of having such equipment at the plant. Last fall, the opportunity to gain support for this program seemed to be right, for several reasons:

- The average age of PFP workers is 47 (the overall Hanford average is 48).
- PFP workscope had ramped up significantly with the installation and startup of new processes.
- Technological advances had made AEDs easy for employees to use.

“Bob McQuinn quickly recognized the importance and timeliness of this initiative,” said Nolen. “His support has been very important in our efforts to achieve successful AED installation and training at PFP.”

McQuinn credited Stevenson’s perseverance in working through some difficult organizational questions and making sure that PFP did not give up on piloting the AEDs. “His determination inspired me to do my part and the facility has been very receptive,” said McQuinn.

Training employees

To develop the PFP pilot program, Stevenson and Nolen worked through the Benton Franklin Department of Emergency Medical and Trauma Services and the Hanford Environmental Health Foundation. They also worked closely with Stephen Gulley, regional faculty member for the American Heart Association and a PFP employee. Gulley qualified the Hanford Fire Department AED instructors.

Gulley is a paramedic who trains emergency responders such as firefighters on the use of the AED equipment. He has been involved in the AED concept since the 1970s and participated in preparing legislation for Florida and Washington, the first and second states to authorize public-access AEDs.

PFP hasn’t experienced any sudden cardiac arrest incidents at the plant since the program began. However, about a week before the new AED equipment was operational last fall, two PFP employees experienced heart attacks at home.

Continued on page 5

PFP success sets stage for site use of defibrillators , cont.

On Dec. 13, Bob Grant had stayed home from his job at PFP because he had not been feeling well. When he started having pain and pressure in his chest and pain in his arm and jaw he called his mother-in-law, who's a nurse. After listening to the symptoms, she said that if he couldn't call 911, she would.

Grant was able to make the call and go unlock the front door before his heart stopped and the paramedics lost contact with him. The Fire Department reached the house in less than two minutes and performed CPR until the paramedics got there.

They used the defibrillator twice to restart his heart, and he required defibrillation two more times on the way to a hospital in Spokane. Because he got help in less than three minutes, Grant is alive and at home recovering from heart surgery.

ISMS in action

The AED pilot program is an excellent example of the implementation of the Integrated Environmental, Safety and Health Management System, or ISMS. First, PFP workers identified the possible need for AEDs. Once management had been briefed on the issue, the pilot program was begun to investigate the need for the units, provide a method for their use and evaluate the overall program.

The AED pilot made use of all five of the Voluntary Protection Program tenets — management leadership, employee involvement, worksite analysis, hazard prevention and control, and safety and health training.

Deployment of the AEDs was well received. The pilot team sent out a request for volunteer trainees and received responses from 75 people. Today, 50 people have been trained to use the AED equipment. Drill results indicate that workers are well trained, and that even non-AED-trained workers are able to respond to a sudden cardiac arrest event effectively.

Recently, the pilot program was declared to be a success, which opened the door for other site projects to install the automated lifesaving equipment in their facilities. Installation and training programs are under way at Spent Nuclear Fuel, the Fast Flux Test Facility and the Waste Management Project. ♦



PFP employees, from left, Mike Esparza, Pat Jenkins and Mike Luckman train on the AED. The "patient" is Dave Messenger.

Freedom of Information Act Web page now on the Internet

A popular government without popular information or the means of acquiring it is but a prologue to a farce or a tragedy or perhaps both. Knowledge will forever govern ignorance, and a people who mean to be their own governors, must arm themselves with the power knowledge gives.

— James Madison

The Department of Energy Richland Operations Office and Office of River Protection are entering the electronic age with the debut of the Freedom of Information Act Web page on the Internet.



The Freedom of Information Act Web site, www.hanford.gov/FOIA/

Besides being very attractive, the Web site is packed with information. It provides the rules and regulations associated with FOIA and the Privacy Act, plus a citizens' guide, links to the various Hanford reading rooms, points of contact, links to other DOE sites and the capability of submitting a request electronically.

Dorothy Riehle, the DOE FOIA officer, is excited about the new site. "This is a win-win opportunity for DOE and its customers," said Riehle. "It's easier for the staff to deal with information requests and it's easier for the public to submit a request for information. The new Web site is a tremendous information resource for everyone."

The *Freedom of Information Act*, Title 5, United States Code, Section 552, was signed into law on July 4, 1966, by President Lyndon Johnson. The FOIA has since been amended in 1974, 1986, and most recently with the *Electronic Freedom of Information Act Amendments of 1996*.

Lyndon Johnson pronounced in his statement issued at the time he signed the FOIA into law, "This legislation springs from one of our most essential principles: a democracy works best when the people have all the information that the security of the nation permits."

The FOIA establishes the premise that government information should be accessible to the people. Before the law was signed in 1966, the burden was on the requester to demonstrate a need to know, and there were no judicial remedies for those denied access.

With the passage of the FOIA, the standard of a need to know has become a *right* to know, and the burden has shifted to the government to prove why records should not be disclosed. Judicial remedies are also provided. ♦

Survey says...ERC team most satisfied with safety

George Rangel, BHI

Last month, a report released by the National Safety Council found that staff members of the Environmental Restoration Contractor team feel the safest at work among Hanford Site employees.

The ERC team comprises Bechtel Hanford, Inc. and its pre-selected contractors CH2M HILL Hanford, Inc. and Eberline Services Hanford, Inc. The ERC team, as part of the Environmental Restoration Project, cleans up contaminated facilities, soils and groundwater, and performs surveillance, maintenance and transition services at Hanford for the Department of Energy Richland Operations Office.

The report is a detailed analysis of data collected last summer by the National Safety Council for DOE. More than 600 Hanford employees completed the survey, which was designed to test employees' perceptions of safety.

The National Safety Council assessed six areas:

- management participation in safety
- supervisory participation in safety
- employee participation in safety
- safety support activities
- safety support climate
- organizational structure.

There were also two additional categories — employees' perceptions of DOE's Integrated Safety Management System and of DOE Headquarters. Combined, respondents answered questions in each of the eight categories based on their experience with their respective employers.

The ERC team ranked the highest overall of the Hanford organizations. The ERC team also ranked in the 99th percentile among companies surveyed nationally.

"The ERC team did well compared to other companies surveyed across the nation," said Tom Logan, Bechtel Hanford vice president of Operations. "We are proud to be among the top companies surveyed by the National Safety Council in regards to employees feeling safe at work. It is a credit to our employees and their work."

The National Safety Council surveyed both exempt and non-exempt employees, and the results showed no difference in safety perceptions between the two groups. Jim Tarpinian, the Bechtel Hanford manager of quality, safety and health, said the parallel feelings within the ERC team reflect safety practices in the field and office.

"The survey results indicate a very healthy safety culture within the ERC team, based on the positive employee perceptions of our culture," Tarpinian said. "The things that we're doing to ensure employee safety are working well for us, but we can't allow ourselves to become complacent. Maintaining a safety culture requires continued focus every single day." ♦



Environmental Restoration Contractor team workers remove a vessel from a process hood, a highly contaminated area at the 233-S Plutonium Concentration Facility, which the Bechtel-led ERC team is decommissioning. A recent report released by the National Safety Council found ERC team members feel safer at work compared to other Hanford organizations.

How are ISMS and VPP related?

The fundamental components of the Integrated Environmental, Safety and Health Management System and the Voluntary Protection Program are intertwined. When ISMS and VPP are applied together, management and workers team up to integrate environment, safety and health principles into the planning and execution of work.



Our goal of “Doing Work Safely” is realized when

- The work is planned and executed within established controls, schedules and budgets
- Management empowers and enables the program to continually improve through application of feedback
- The workforce acknowledges ownership by acting upon responsibilities, influencing positive change and accomplishing objectives designed to achieve zero accidents.



You know you are practicing the fundamentals of ISMS and VPP when you

- Promptly report uncontrolled hazards, non-compliances, near misses and accidents to your manager
- Address and help resolve workplace safety issues in a timely manner
- Participate in pre-job briefings to discuss work hazards and controls. ♦

Once infamous Hanford tank returned to service

Geoff Tyree, CHG

Following rigorous safety reviews by the U.S. Department of Energy Office of River Protection, its contractors and regulators, Hanford's once infamous "burping" waste tank is back in service. The announcement marks the end of more than a decade of serious safety problems and a costly effort to solve those problems.

Returning the million-gallon tank to service closes the book on what was once Hanford's and the Department of Energy's top safety concern. It is a success in terms of helping avoid an annual cost of \$30 million in extra safety measures that were needed, and it helps avoid spending tens of millions of dollars to build new tanks.

Tank SY-101 received national media attention and was a top concern of DOE, the regulators and the public beginning in the early 1990s. Concern over the buildup and occasional release of flammable hydrogen gas inside the tank and a growing waste crust led to a major effort that included running a large mixer pump in the waste to prevent gas buildup.



Hanford's once-infamous "burping" Tank SY-101 will receive waste for the first time in 20 years. The tank was once a top safety concern because chemical reactions in the waste generated potentially flammable gases. SY-101 is expected to play a key role in future transfers of tank waste to the planned vitrification facility.

Rising crust

When a new problem with a growing waste crust emerged, the DOE Office of River Protection and tank-farm contractor CH2M HILL Hanford Group resolved the safety issues by diluting and removing more than 520,000 gallons of waste from the tank last year.

Solving those problems led to the tank's removal in January from the now-closed Wyden congressional safety watch list, which required the Department of Energy to watchdog the most dangerous of Hanford's 177 waste tanks. Tank SY-101 was officially returned to service in September, and is available to receive waste for the first time in two decades.

Before being returned to service, the tank and its associated facilities went through a stringent review by DOE and CHG, with oversight from the Defense Nuclear Facilities Safety Board, the Washington State Department of Ecology, the Oregon Office of Energy and the Tanks Advisory Panel. The panel includes experts from several universities and private industry who have expertise in hazardous waste, radioactive materials and waste management.

"The problems with SY-101 are over, and we expect the tank will be a critical resource in our effort to retrieve the waste from Hanford's aging tanks for treatment," said Rick Raymond, vice president of Projects for CH2M HILL Hanford Group.

Continued on page 10.

Once infamous Hanford tank returned to service, cont.

“We need this existing double-shell tank space for removing liquids from the older tanks and to be ready for removing the remaining waste,” said Raymond. “The ultimate goal is to close Hanford’s tanks for good and remove the long-term threat they pose to the Columbia River.”

Critical mission

Tank SY-101 is an important staging point for transferring millions of gallons of waste from 200 West to a planned vitrification facility in 200 East. Until now, only one other double-shell tank, SY-102, has been capable of receiving waste retrieved from dozens of aging single-shell tanks on its way to the cross-site transfer line.

The million-gallon SY-101 is one of Hanford’s 177 underground tanks that store approximately 53 million gallons of radioactive and hazardous waste from decades of plutonium production. It’s one of the newer double-shell tanks and was put into service in 1977.

After receiving a batch of radioactive waste in 1980, reactions inside the tank began to generate a flammable concentration of gases. The gas became trapped in the waste and would vent inside the tank about every three months — an event that came to be known as a “burp.” The tank was taken out of service in February 1991.

Tank SY-101 is expected to receive its first transfer of radioactive waste from single-shell tanks later this year. ♦

Advisory committee helps CHG serve the community

Earlier this year, CH2M HILL Hanford Group developed plan that receives input from a seven-member advisory council of community leaders.

“It’s a new way of working with the community to ensure CH2M HILL is living up to expectations of being a good corporate citizen,” said CHG President Fran DeLozier when the council was formed. “The community advisory council members’ input will help guide us as we continue to support a variety of programs in the area.”



CHG President Fran DeLozier talks with three community advisory council members, (from left) Bill Henderson, Ed Allen, and Tom Halazon, after presenting checks to their respective organizations at the semiannual advisory council meeting.

DeLozier said the company sought council members who represent varied but key organizations important to the Tri-Cities’ economy and quality of life. The seven members of the council are Ed Allen, president of the Tri-Cities Corporate Council for the Arts; Tom Halazon, president of United Way of Benton and Franklin Counties; Bill Henderson, president and general manager of the Tri-Cities Enterprise Center; Dr. Larry James, WSU Tri-Cities campus executive officer and dean; Bill Martin, president of The Tri-City Economic Development Council; Dr. Lee Thornton, Columbia Basin College president; and Kris Watkins, Tri-Cities Visitor and Convention Bureau president.

Company representatives periodically meet with the council to report on company activities within the community and receive feedback from the council members. On Nov. 7, the council was told that CHG gave almost \$1 million in fiscal year 2001 to Tri-City colleges and organizations. The \$950,840 donated in the period from October 2000 through September 2001 brings the total of money contributed by CHG to the Tri-Cities community in the past two years to approximately \$2.5 million.

Rich Reisinger, CHG’s community relations manager, said U.S. corporations on average give about 1 percent of their pretax profit to charitable, cultural and educational organizations. “CH2M HILL Hanford Group’s corporate giving has been well over 5 percent,” Reisinger said. “The company is pleased to be a citizen of the Mid-Columbia Basin and to be able to make these contributions.”

Fiscal year 2001 contributions included grants totaling \$769,871 to support information technology and other business development programs at Washington State University Tri-Cities, at Columbia Basin College and through the Tri-Cities Enterprise Center and TRIDEC.

More than \$600,000 of this total is part of separate \$2 million endowments to WSU Tri-Cities and Columbia Basin College. These endowments, the largest corporate gifts ever made to each of the two schools, will be given over a period of six years and will be used to support information technology and entrepreneurial programs.

CHG also is the largest corporate contributor to the Tri-Cities Enterprise Center, which helps area residents start new companies and provides technical assistance to growing businesses. In FY 2001, CHG gave \$80,000 to these programs. The company also contributed \$80,000 to TRIDEC.

Continued on page 12.

Advisory committee helps CHG serve the community, cont.

In addition to its economic development contributions, CHG contributed to the well-being of the Tri-Cities in FY 2001 with grants totaling \$138,470 to dozens of philanthropic and cultural organizations. The company is a major corporate contributor to the United Way, Junior Achievement, the American Cancer Society Relay for Life and RiverFest, which benefits the Volunteer Center.

Support for the arts included more than \$49,000 to the Mid-Columbia Symphony, the Tri-Cities Corporate Council for the Arts, the African American Theater and Northwest Public Television. Thirty other community service organizations also received CHG funds in fiscal 2001, including more than a dozen that benefit children.

CHG further encourages its employees to contribute to their communities through individual donations and by serving as volunteers. Last year, individual CHG employees collectively gave more than \$130,000 to the United Way. CHG employees serve on the boards of TRIDEC, United Way, Goodwill Industries, The Volunteer Center, Columbia Industries, the Workforce Development Council, the Mid-Columbia Symphony, the Children's Center and many other organizations. ♦

United Way drive at 71 percent of goal

Bryan Kidder, Duratek

With only one month remaining in the campaign, the 2001 fund drive for the United Way of Benton and Franklin Counties has raised more than \$3 million to date, or 71 percent of the goal, according to fund-raising chairman Ed Aromi. The Hanford sector of the campaign has provided \$1,839,389 of the total.

Several Hanford companies have had outstanding efforts during their individual campaign drives. The Washington Group, led by company coordinator Dan McKenzie, is at 171 percent of its goal. The average employee gift is \$415, and Washington Group will provide a corporate gift of 10 percent of the employee pledges.

Battelle, led by company coordinators John LeFemina and Glenda Holloway, has surpassed its goal for this year and has raised 18 percent more than last year. Battelle has seen an increase of 30 percent in employee participation.

A chili making and eating contest was a highlight of the CH2M HILL Hanford drive for this year. Thanks to the work of Shelly Switzer and Jeff Grover, CHI exceeded its goal and topped the total amount raised last year.

Tank-farm contractor CH2M HILL Hanford Group has gone 10 percent over last year's total. Rich Reisinger is the company coordinator for CHG.

The United Way will present the final numbers for the year on Nov. 27, said Aromi. Co-chairing the Hanford sector of the campaign are Fluor Hanford's Dave Van Leuven and Tom Schaffer of the Hanford Atomic Metal Trades Council. Mike Hughes of Bechtel Hanford is chair of the Vintner Campaign. ♦

Hanford groups award patriotic essay writers

This year, the Department of Energy Veterans Advisory Council, in conjunction with the Hanford Safeguards and Security organizations, teamed with the Hanford Community Diversity Council and the local Veterans of Foreign Wars posts and auxiliaries to provide an opportunity for children of Hanford Site employees to participate in a patriotic essay contest.

“The first annual patriotic essay contest is a huge success,” said Jim Spracklen, Security and Emergency Services director for the DOE Richland Operations Office.

Spracklen’s idea began almost a year ago, and it took a lot of planning and help from other Hanford employees. During the planning, the local Veterans of Foreign Wars posts offered to team with Spracklen to make the contest a reality.

The VFW and its Ladies Auxiliary organization have a long-standing national commitment to foster patriotism, promote Americanism and support educational activities through their national essay contest. The DOE Veterans Advisory Council provided this opportunity in conjunction with the annual Veterans Day celebration.

The Veterans Advisory Council and the Hanford Community Diversity Council created a special Hanford category within the VFW’s annual essay contest. Each son or daughter of a Hanford employee would have the opportunity to win a prize in the Hanford category as well as in the local, district, state and national categories of the VFW contest.

The contest had two age categories — 7th-and-8th-grade students writing on the subject, “Is Freedom Really Free?,” and 9th-through-12th-grade students on the theme “Reaching Out to America’s Future.” All entries were evaluated by a panel of judges. “The competition was keen and reading all of the essays was a real treat,” said Guy Schein, chairman of the DOE Veterans Advisory Council.

“I would like to express our special thanks to our sponsors,” Schein said. “The folks at Protection Technology Hanford, Fluor Hanford, Battelle Memorial Institute, Lockheed Martin Services, Vista Engineering Technologies, the Hanford Patrol Explorer Post 714 and Doria Monter-Rogers and Dr. David Lemak of the Kennewick VFW Post were instrumental in making this event so successful.” ♦



SALUTING THE STARS AND STRIPES: In this historic photo from the Nov. 10, 1944, issue of the *Sage Sentinel*, Hanford Patrolman C.W. Mason and Sgt. J.A. Schmitz lower the flag at the Hanford Patrol headquarters during the evening stars and stripes ceremony. Lt. W.A. Welch and Sgt. A.F. Novotny stand at attention. At the base of the flagpole is a plaque bearing the names of former patrolmen who were serving in World War II. Until 1954, Nov. 11 was known as Armistice Day and commemorated the end of World War I. The *Sage Sentinel* was the weekly newspaper published by and for the employees of the Hanford Engineer Works by the HEW Employee’s Association.

List of winners and excerpts from their essays on next two pages

Hanford groups award patriotic essay writers, cont.

And the winners are...

7th grade: _____

- 1st place: **Dallas Williams**, McLoughlin Middle School, gold medal, \$100 gift certificate and \$200 Savings Bond
- 2nd place: **Jessie Kurtz**, Highlands Middle School, silver medal, \$75 gift certificate and \$100 Savings Bond
- 3rd place: **Doug Yale**, Highlands Middle School, bronze medal, \$50 gift certificate and \$100 Savings Bond

8th grade: _____

- 1st place: **Debbi Harter**, home-schooled, gold medal, \$100 gift certificate and \$200 Savings Bond
- 2nd place: **Christine Kelly**, Chief Joseph Middle School, silver medal, \$75 gift certificate and \$100 Savings Bond
- 3rd place: **Whitney Chafin**, Hanford Middle School, bronze medal, \$50 gift certificate and \$100 Savings Bond

9th–12th grades: _____

- 1st place: **Sahar Zuberi**, 11th grade, Tri-Cities Prep, gold medal, \$250 gift certificate and \$400 Savings Bond
- 2nd place: **Anthony Schein**, 9th grade, home-schooled, silver medal, \$175 gift certificate and \$100 Savings Bond
- 3rd place: **Daniel Schein**, 9th grade, home-schooled, bronze medal, \$125 gift certificate and \$100 Savings Bond

The student essays — some excerpts that show our kids' patriotism

“What happened at the World Trade Center and the Pentagon will not be forgotten, nor will the victims. I am not scared of the terrorists; I AM PROUD TO BE AN AMERICAN!”
— Doug Yale

“The United States of America is an awesome country. We owe all our thanks for the freedom that didn't come free or cheap, to God and all men that have fought in past wars. May the courage that Americans long ago had remain in the hearts of Americans today, and may God bless us and keep us safe.”
— Jessie Kurtz

“All Americans are blessed to live here. We can go to school and learn, we can have friends that are different races and religions, and we can just be ourselves, say what we want, and for the most part, do what we want. I am very thankful that I live here in America, rather than anywhere else.”
— Dallas Williams

“When I am old and gray I will be telling my children stories about the day that they tried to take our freedom away, but everyone — the children, the moms, the dads, the Marines, the Army, the Navy — everyone pulled together and said no way! No one can have our freedom!”
— Whitney Chafin

“Freedom is not free. While United States citizens are born with freedom, it is a right we must work to keep. Our forefathers earned it for us, and to live freedom to its fullest we must continue to earn freedom and believe in it. We can lose our freedom if we do not treat it with respect.”
— Christine Kelly

“Is freedom really free? Ask a veteran who has lost a limb. Ask a spouse who has lost a loved one in battle. Ask a child who has lost a parent in war. Ask a policeman, fireman, or anyone else who risks their life to protect us.”
— Debbi Harter

More excerpts on next page

Hanford groups award patriotic essay writers, cont.

“We look to those of you who have gone before us to instill in us the courage necessary to ensure our continuing freedom. We know that freedom and democracy come with a high price tag. It has been paid for with American blood and sacrifice over the more than 225 years of America’s existence. But soon I know that the debt will be the responsibility of my generation.”

— Daniel Schein

“Allow me to comprehend the depth of patriotism that would reduce my grandfather, a World War II veteran, to tears as he stood covering his heart with his hand while the National Anthem played at a ballgame. Tell me about your devotion and love for this country as you gave blood, sweat and tears to ensure America’s freedom and growth. Open my eyes to all that America gave to you. I need to understand the debt that is owed by all of us who follow you.”

— Anthony Schein

“Once more life has tested us, but from the ashes of the World Trade Center, like a Phoenix, the American spirit is reborn. It is strong, unbeatable, vibrant, fearless, resilient and compassionate. It is with this spirit that we move forward to a better tomorrow and a bright future, not only for us, but for the rest of the world. Let freedom ring!”

— Sahar Zuberi

IMPROVED ORP WEB SITE: The Department of Energy Office of River Protection's external Web site is being redesigned. Lockheed Martin Services has incorporated new technology and a fresh new look into the site. It will be accessible beginning in December at <http://www.hanford.gov/orp/index.html>. An added feature is the openness policy; users will be able to easily view public documents, learn about activities and have access to the Hanford openness workshop Web site. Other enhancements make navigating the site easier and provide links to related information.



Commit to quit

Join the Great American Smokeout on Nov. 15

Nov. 15 marks the 25th anniversary of the Great American Smokeout. Twenty-five years ago, the American Cancer Society began to challenge people to stop using tobacco by spotlighting the dangers of smoking.

Today, an estimated 47 million American adults smoke. Tobacco can cause a variety of cancers and contribute to such things as heart disease and respiratory disease. Each year, smoking is responsible for one in five deaths.

Quitting can significantly reduce the risk of developing lung cancer as well as other cancers. The risk of lung cancer is less in people who quit smoking than in people who continue to smoke the same number of cigarettes per day. The risk of lung cancer also decreases as the number of years since quitting increases.

A host of immediate and long-term benefits are associated with smoking cessation. A few benefits are described below.

- **20 minutes after quitting** — Your blood pressure drops to a level close to that before the last cigarette. The temperature of your hands and feet increases to normal.
- **8 hours after quitting** — The carbon monoxide level in your blood drops to normal.
- **24 hours after quitting** — Your chance of a heart attack decreases.
- **2 to 3 weeks after quitting** — Your circulation improves and your lung function increases as much as 30 percent.
- **1 to 9 months after quitting** — Coughing, sinus congestion, fatigue and shortness of breath decrease. Cilia (the tiny hair-like structures that move mucus out of the lungs) regain normal function in the lungs, increasing the ability to handle mucus, clean the lungs and reduce infection.
- **1 year after quitting** — The excess risk of coronary heart disease is half that of a smoker's risk.
- **5 years after quitting** — Your risk of stroke is reduced to that of a non-smoker.
- **10 years after quitting** — The lung cancer death rate is about half that of a continuing smoker's rate. The risk of oral, throat, esophagus, bladder, kidney and pancreatic cancer decreases.
- **15 years after quitting** — The risk of coronary heart disease is that of a non-smoker's risk.

If you are one of the 47 million Americans who currently smoke, join in and make Nov. 15 your official "Commit to Quit" date.

For additional information on smoking cessation, contact Hanford Environmental Health Foundation's Health Education Services office at 373-3729. ♦



Do you have a family emergency plan?

Recent events have motivated many of us to want to learn more about how our community would respond to an emergency and how our families can be better prepared.

Each county and city in Washington state has an emergency management organization to prepare the community for all types of emergencies. To learn more about your community's emergency plan or how you can develop a plan for your family, contact one of these organizations or visit their Web sites:

Benton County Emergency Management
651 Truman Avenue, Richland, WA 99352
(509) 628-2600 or www.bces.wa.gov

Franklin County Emergency Management
502 Boeing Street, Pasco, WA 99301
(509) 545-3546 or www.franklinem.org

Yakima Valley Office of Emergency Management
128 N. 2nd Street, Rm. B-10, Yakima, WA 98901
(509) 574-1900 or www.co.yakima.wa.us/oem

Schulz uses administrative challenge, wins Security Pays drawing

Duane Schulz, shift operations manager at the Fast Flux Test Facility, is the most recent grand prize winner of the "Security Pays in Many Ways" program. Pat Schweiger, deputy operations manager of FFTF, nominated Schulz because of his security awareness and the use of the administrative challenge program.

Schulz discovered an unescorted individual in a Limited Area with only a temporary badge. Schulz questioned the individual's lack of both a picture identification badge and an escort. Then he ensured that the individual was escorted outside of the Limited Area to get the proper badging.

Schulz received a thank-you award for his attention to security issues, and was entered in the random drawing for a \$200 U.S. Savings Bond. Schulz won the Savings Bond.

If you know someone on the Fluor Project Hanford team or the River Protection Project who is providing "extra" support to site security, nominate him or her for an award. It is very easy to do. Just send an e-mail message to ^Security Education PHMC or mail your nomination to Security Education at mailstop L4-09. Include your name and a brief description of the extra support given.

All accepted nominees receive a special award from Safeguards and Security and are then eligible for the grand prize, a \$200 Savings Bond. For more information on the Security Pays program call Security Education at 376-1820 or visit the Web site at <http://www.rl.gov/sas/pg1v3.htm>. ♦

Gathering gently used books for community kids

Boxes and boxes of books are beginning to pile up at the Port of Benton. New and gently used children's books are being collected during the fourth Thanks-4-Giving Book Harvest.

The books donated between now and Nov. 30 will support literacy programs for youngsters in the community. In December and January, the collected books will be counted and sorted before being distributed to hospitals, day-care centers and schools in the area.

There are more than 40 different collection boxes for books on the Hanford Site. The boxes can be found at Battelle, CH2M HILL Hanford Group, the Federal Building, Fluor Hanford and Fluor Federal Services, Hanford Environmental Health Foundation, HAMMER and various locations north of the Wye Barricade.

The cooperative effort is a partnership of the Department of Energy, Fluor Hanford and other organizations including The Volunteer Center, The Reading Foundation and the Washington Reading Corps.

Cash donations are also being accepted at HAPO Community Credit Union locations. The Reading Foundation can buy a book for each dollar that is donated. ♦



Calvin Dudney of Fluor Hanford helps unload books from Chief Joseph Middle School in Richland. The school was the kickoff site for this year's Thanks-4-giving Book Harvest.

Back by popular demand:

Skills Lab offers another “Painless Punctuation” session

Do punctuation problems plague your writing? If your memos and letters suffer from chronic comma-itis, exhausted apostrophes and a bad case of sentence fragments, fear not! You can get help for these and other common punctuation maladies in Painless Punctuation, an information session to be held on Tuesday, Dec. 11, from 7:30 to 11:30 a.m. at the Volpentest HAMMER Training and Education Center’s administration building, classroom 12. There is no charge, but space is extremely limited so you must make a reservation by calling 376-3250.

Response to the first seminar this month was so enthusiastic that the session will be repeated. Columbia Basin College faculty from the Skills Enhancement Lab will present the session. The Skills Lab, a partnership of the Department of Energy, CBC and HAMMER, operated by Fluor Hanford, helps workers improve their basic reading, writing and math skills. The lab is open for individual private tutoring Tuesday and Thursday from 12:30 to 4:30 p.m. in the Learning Resource Center (Room 4) at HAMMER. The staff will host an informal open house on Dec. 11 in the Skills Lab immediately after the punctuation session.

If you are interested in assessing your overall basic reading, math, writing and grammar skills, another helpful service is available through the Skills Lab. You can sign up for a two-hour standardized survey of adult basic skills, administered by appointment only. After your survey is scored, you can schedule a private conference with a CBC faculty member to discuss your results, target areas for improvement and learn ways to boost your skills — either by using the Skills Lab or on your own. All information is kept confidential, but you must make an appointment for this service in advance.

Two other informational sessions planned for this fiscal year are “Goof-proofing your Grammar” and “Successful Spelling.” To sign up or find out more about any of the sessions or the assessment survey, call Kathy Dechter at 376-3250. ♦



Regular Features

LETTERS

Employees are invited to write letters of general interest on work-related topics. Anonymous letters will not be printed. We reserve the right to edit letters or not to accept letters for publication. Send your letters to the *Reach*, B3-30, or to *Hanford Reach on e-mail. Letters are limited to 300 words, and must include your name, company, work group and location. Opinions expressed are those of the author and not of DOE-RL, ORP or their contractors.

Low risk for flu

The past several issues of the *Hanford Reach* have urged all of us to get our flu shots. Get 'em right now before all the vaccine is gone!

Most Hanford employees are in a very low-risk category when it comes to the flu. The vaccine should be reserved for those in a higher-risk category, for example our parents and grandparents.

Yes, it is a good thing to get a flu shot every season, and I get one whenever I can. However, I do wait as long as possible to be sure those with a higher need are served first.

I am also the chairman of the board of the Benton-Franklin District Health Department.

Carl Strobe
Bechtel Hanford

Benefits in peril?

In reviewing the draft proposal of the River Corridor Closure Contract, I noticed in Section H6 that the Department of Energy is proposing salary and benefits be at the sole discretion of the contractor. The only exception would be employees with the existing contractor who receive job offers with the new contractor will receive the same base salary. Future benefits will not be tied to the current Hanford contractor benefits.

The potential contractors will need to determine if offering improved, current or reduced benefits gives them the best chance at a successful bid.

I assume this means that the benefits could be better, but with each prospective contractor trying to cut every possible cost to win the contract, cuts in employee benefits are likely.

Potential contractors will not have a benchmark to use concerning employee benefits. Therefore, the contractors will be bidding in the dark with only a "more cost-effective manner" mentioned in the "Bids sought for river corridor closure," (*Hanford Reach*, Nov. 5) as the guiding light.

DOE should level the playing field and demonstrate its concern for Hanford employees by tying the existing benefits package to the proposals. DOE did tie the existing

pension plan (not the 401K plan) to the existing Hanford package.

I would like to hear DOE's response. Are they hanging the exempt and non-exempt employees benefits out to be cut — possibly even cut off?

Arnold Ferguson
Bechtel Hanford

Life is precious, drive with care

For eight years I have read the *Hanford Reach* in wonder. Nearly every issue has someone complaining about the unsafe driving abilities of commuters. Well, I can be silent no more; the head shaking and shoulder shrugging have passed.

Lately there have been several accidents in and around the Hanford Site. One this morning, Nov. 6, on Highway 240 led to a fatality. Although I do not know the circumstances that led to this person's death, it happened. This person will never go home to loved ones. Who will be next? You? Me? A co-worker? A friend?

Don't we have enough to worry about these days? Granted, accidents happen; I acknowledge that. But can someone please explain to me what is so important that they care so little for themselves and others to drive like maniacs. We work to live, not live to work. My family relies on me to come home every day. I would like to oblige them.

We have all seen the articles and e-mail messages. This issue has been discussed at countless staff meetings and water-cooler chats.

I would like to address those individuals who do not enjoy life. I feel very bad for you, to think that you care so little about yourselves and your families that you are willing to die instead of being late. Must you take others with you?

Here's a thought, and I hope this reaches at least one person's heart. Would you let your child ride with you when you drive like this? Would you want your child to be in another car when someone like you crashes into them?

Please people, this is not a movie. This is real life and death — your death and possibly my death.

Look at a co-worker and imagine them not coming in anymore because your actions killed them. Would you like to tell their family your irresponsible behavior means that Mommy or Daddy will never come home? It is said that the heart of a child is reflected in their eyes. Would you really want to face a teary-eyed child with this news?

Jamie LaPointe
Bechtel Hanford, Inc.

Regular Features

Flu Shot Schedule

Area	Date	Time	Building	Room
200E	Nov. 12	9 a.m.-3 p.m.	2101-M	Cosmos/Bijou Room
300	Nov. 13	9 a.m.-2 p.m.	3763	Conference Room
200W	Nov. 15	11 a.m.-5 p.m.	MO-287	Conference Room A-111
Battelle	Dec. 3	9 a.m.-3 p.m.	Battelle Auditorium	Lobby
Bechtel	Dec. 4	9 a. m.-1 p.m.	Bechtel Building, 3350 G.W. Way	Assembly Room
Stevens Center	Dec. 5	9 a.m.-3 p.m.	2440 Stevens	Conference Room 1200
Federal Building	Dec. 6	9 a.m.-2 p.m.	825 Jadwin	Auditorium

CLASSES



WSU open house features graduate degrees

An open house will be held on Nov. 15 at 6:30 p.m. in the atrium of the West Building on the Washington State University Tri-Cities campus to determine the level of interest in the master of science degree program in architecture with a design-build management emphasis. This program is currently offered at WSU Spokane and is described on the Web site, www.designbuild.spokane.wsu.edu.

This “executive track” program is specifically designed for practicing design and construction professionals to obtain a post-professional advanced specialization degree in design-build management. For more information, visit the Web site or contact Jaime Rice in Spokane at (509) 358-7945 or at jlrice@wsu.edu, or Mark Moreno in the Tri-Cities at 372-7297 or at mmoreno@tricity.wsu.edu.

DOE-RL sponsors training on USQs

The Department of Energy Richland Operations Office will sponsor the Epsilon Unreviewed Safety Questions class Nov. 13-15 at the Consolidated Information Center at WSU Tri-Cities. This course is intended for DOE and DOE contractor personnel who are involved with the preparation, review and approval processes for Unreviewed Safety Questions. The purpose and terminology specific to the USQ process and the key aspects of the process will be presented — specifically the inputs, key steps and outputs. The course incorporates

the most recent application and implementation interpretations for this process from DOE Headquarters. The price is \$843 per person. To register, go to the Parallax Web page at <http://www.parallax-engr.com> and then to Parallax, Inc. Training Center (DOE Training Administration Office). For more information, call Marcy George at 376-8284.

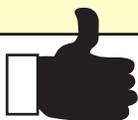
CBCe Small Business Development Center offers:

- **Considerations in Starting a Minority or HUB Business** – Nov. 15, 6-9 p.m. Instructor: Cruz Gonzalez. Cost: \$25.
- **Records and Bookkeeping** – Nov. 13, 6-9 p.m. Instructor: Ellen Bowman-Fairbanks. Cost \$30.
- **Marketing Your Business** – Nov. 29, 6-9 p.m. Instructor: Melanie Jones. Cost: \$30
- **How Computers Can Help Manage Your Business** – Nov. 20, 6-9:30 p.m. Instructor: Carrel Landess. Cost: \$30. Location: Kennewick Senior Center, 500 S. Auburn, Kennewick.
- **Setting up a Payroll** – Nov. 21, 6-9 p.m. Instructor: Erica Shockley. Cost: \$30.
- **How to Fund Business Growth** – Nov. 27, 6-9 p.m. Instructor: Jerry Ball. Cost: \$30.

Unless otherwise noted, all classes will be held at the Tri-City Industrial Development Council at 901 North Colorado, Kennewick. To register or for more information, call 735-6222. ♦

Regular Features

B R A V O



ERC announces employee performance awards

Winners listed are for the period July through September.

Gold Individual Award

Levi Duberry

Silver Individual Awards

Everett Adamson

Gary Hinckley, Jr.

Bronze Individual Award

Ann Smet

Gold Team Awards

Awards were presented to four teams. The following employees were on one of those teams:

John Auten	Camila Gross	Narendra Naiknimbalkar
Sharon Baasch	Linda Ho	Alexander Nazarali
Jon Bailey	Bonnie Howard	Victor Parish
Richard Biggerstaff	Lyle Ivey	Traci Pomrankey
Eric Blankenship	Ronald Jackson	Marsha Rau
Glenda Bohlke	Joseph Jimenez	Vernon Rice
Greggory Brower	Robert Jones	Tina Routt
Leslie Brown	Michael Kenter	Elaine Sivey
Stacey Callison	Valerie Larson	David Smith
Shelby Chubb	Jake Laws	Douglas Thompson
Robert Clark	Karen Loving	Michael Torres
Steven Clark	Dan Masterson	Anthony True
Linda Dickerson	Connie McCallum	Cheryl Tucker
Pamela Dykeman	Jeffry McTighe	Rebecca Webb
Joyce Fukumoto	Cynthia Milton	Christopher Wright
Lynn Goulet	Linda Mitchell	

Continued on next page

The Environmental Restoration Contractor team recognizes employee contributions and successes that are linked to job performance excellence and the continuous improvement objectives of the ERC. Awards associated with the various recognition levels include certificates, cash or cash-value awards and mementos.

The levels of awards are:

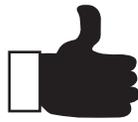
The Gold Award, presented to individuals or teams whose accomplishments have an impact on ERC, or are applicable to other Department of Energy sites

The Silver Award, presented to individuals or teams whose efforts have an impact at the project or function level

The Bronze Award, presented to individuals or teams whose efforts improve work group activities or processes

The On The Spot Award, recognizing performance within the immediate workscope.

Regular Features



B R A V O

ERC announces employee performance awards , cont.

Silver Team Award

These employees were members of the winning team.

Janet Badden

Patricia Krueger

Robert F. Potter

Steven Clark

Jenifer Linville

Dean Strom

Ella Coenenberg

Thomas Marceau

Barry Vedder

Rami Hanash

Nancy Myers

Russel Wyer

Angelia Keck

Scott Parnell

Bronze Team Award

These employees were members of the winning team.

Glenda Bohlke

Marsha Rau

Linda Mitchell

Douglas Thompson

On the Spot Awards

One hundred twenty-seven employees were recognized. ♦



This is the last issue of the
Hanford Reach before Thanksgiving.

Happy Turkey Day!

Look for a progress
edition of the *Hanford
Reach* on Nov. 26.



Regular Features

CALENDAR

PMI meets Nov. 13

Carl Adams, the program director for project management at City University, will present “Emotional/ Character Types in Project Management and Their Management Styles” at the Columbia River Basin Chapter of the Project Management Institute’s dinner meeting on Nov. 13. The meeting will be held at City University, 303 Bradley Blvd, Richland. The social hour begins at 5:30 p.m., dinner is at 6:30 and the program is at 7. The cost is \$17 for PMI members and \$20 for non-members. Contact Earl Lloyd at 373-6541 or at Earl_R_Lloyd@rl.gov to make your reservation by noon today.

Six Sigma is topic at ASQ meeting on Nov. 13

“Six Sigma for DOE Projects” is the topic of the Nov. 13 meeting of the Columbia Basin Section of the American Society for Quality to be held at the Richland Shilo Inn. Joe Zoghbi and Dan McCabe, both of Bechtel Hanford, will be presenting the topic. The social hour begins at 5 p.m., dinner is at 6 and the program begins at 7. The cost is \$16 for ASQ and Association of Quality and Participation members and \$18 for non-members. Make your reservation by Nov. 12 by contacting Steven Prevette at Prevette@owt.com or at 373-9371.

NMA meets Nov. 14

The Nov. 14 meeting of Chapter 395 of the National Management Association will be held at the Richland Red Lion Hotel and will feature Tom Carrol speaking about the U.S. Coast Guard and Larry Birckhead presenting the topic “A New Perspective to Motivate.” The social hour begins at 5 p.m., business meeting is at 5:45, dinner is at 6:15 and the presentation is at 7 p.m. The cost is \$15 for retired chapter members and \$20 for visitors and guests. There is no charge to NMA Chapter 395 members. Contact Lisa Hart at 376-3484 for reservations.

Indoor air quality program

Did you know that indoor air is more polluted than the outdoor air? The Benton Franklin Health District and the City of Richland are sponsoring a free Indoor Air Quality workshop to be held at 7 p.m. on Nov. 14 in the Council Chambers inside Richland City Hall. This program will highlight the areas in your home

where dust, molds and other irritants hide. The program will offer no-cost and low-cost solutions. Chemical use, storage and disposal and using less hazardous alternatives will be discussed.

Native American Heritage Month events

Native American Heritage Month is observed in November, and the Department of Energy is sponsoring these activities:

- An 8-kilometer fun run will be held on Nov. 18 at 1 p.m. at the Big Cross Course in Pasco. Registration is \$5. Commemorative T-shirts are \$8. Call Ernest at 375-3809 for more details.
- Tulle mat house display, teepee set-up, storytelling, and flintknapping and spear-throwing demonstrations will take place from 1 to 5 p.m. on Nov. 17 at the Richland Public Library.
- Tri-Cities libraries will feature Native American culture displays throughout the month. ♦



SHOEMOBILE

300 Area

along fence east of Wisconsin Street

Dec. 3	2 to 5 p.m.	BC Sales
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100K

parking lot south of MO-401

Dec. 4	7 to 10 a.m.	BC Sales
Dec. 19	7 to 8 a.m.	Iron Age

200 East Area

gravel parking lot northeast of 2101-M

Dec. 4	11 a.m. to 1 p.m.	BC Sales
Dec. 19	9 a.m. to 12:30 p.m.	Iron Age

200 West Area

parking lot east of MO-281

Dec. 4	2 to 5 p.m.	BC Sales
Dec. 19	1 to 2:30 p.m.	Iron Age

Regular Features



H.anford **E**.mployee **R**.ecreation **O**.rganization

PLEASE MAIL YOUR TICKET REQUESTS TO THE APPROPRIATE LISTED TICKET SELLER — It saves the ticket sellers' time and your tickets will be sent to you the same day.

HRA — Questions about the Hanford Recreation Association should be directed to Denise Prior at 376-2258.

HERO POLICY FOR NSF CHECKS — Associated non-sufficient fund bank fees will be passed on to check issuers. HERO will not absorb the cost.

YAKIMA AREA REPRESENTATIVE — Area representative is needed for Yakima. If you are interested, if your company is part of the Fluor Project Hanford team and if you have your manager's approval, e-mail Phyllis Roha.

HOLIDAY GREETING-CARD CATALOGS — Now available through Employee Printing Services. Books can be checked out from Marvene McChesney (T4-61) or Jan Dickinson (H2-23).

DISCOUNTED MOVIE TICKETS — Limit now 10 per purchase. Carmike tickets are \$4.50 each with restrictions applying only to Sony DDS movies. Regal tickets are \$5 each and applicable restrictions are identified in the *Tri-City Herald* with a star. Yakima Mercy tickets are \$5 each with no restrictions. For Regal or Carmike tickets, send checks made payable to "HERO" to Linda Meigs (H3-12), Linda Sheehan (T4-40), Nancy Zeuge (X3-74), Michelle Brown-Palmore (A7-51) or Patti Boothe (T6-04). For Yakima Mercy tickets, send checks to Flu Garza (T4-01) or Nancy Zeuge (X3-74).

HOLIDAY PARTIES

CHILDREN'S HOLIDAY PARTY — Saturday, Dec. 1, from 12 to 4 p.m. at Chief Joseph Middle School cafeteria. This is an "open house" holiday party, so come anytime! Fun for all the kids with games, crafts, door prizes and even get a picture taken with Santa! Tickets will be \$1.50. Ticket sellers to be listed soon on the HERO Web site.

HERO SPONSORS FLUOR PROJECT HANFORD TEAM CHRISTMAS PARTY – Dec. 22 at the Richland Tower Inn. Cost is \$20 pp. A buffet dinner, dancing and door prizes are featured. We are limited to 150 tickets, so buy early. Tickets will go on sale Nov. 12. Ticket sellers are Linda Meigs (2435), Emilia Salinas (2704-HV), Nancy Zeuge (100K), Sheila Kirk (M0-720 – West) and Cheri McGee (400/600). Nancie Simon and Denise Prior are co-chairs. More information will follow.

UPCOMING TRIPS

- **Bellevue Square Shopping Trip** — Dec. 7 (an "off" Friday). Join us on this one-day shopping trip to the Bellevue Square Shopping Mall. Snacks and beverages will be provided on the relaxing bus trip. The bus will depart the Federal Building parking lot promptly at 7 a.m. Price is \$25 per person. Make your check payable to HERO, and mail it to Denise Prior (L6-81).
- **Leavenworth Bus Trip** — Join us for the tree lighting in Leavenworth on Dec. 8. The buses will leave the Federal Building parking lot at 7 a.m. and return after the tree lighting. Snacks, drinks and a movie will be provided. A \$27 per person non-refundable deposit is due to reserve your spot. Make checks payable to HERO and mail to Marvene McChesney (T4-61).
- **Cariboo Spa Spoiler in Canada** — Feb. 12-17. What an unforgettable Valentine's present for that special someone! Package includes round-trip airfare from Pasco to Vancouver, overnight stay in Vancouver the night before we board the train and when coming home. Includes transfer to train station, round trip onboard the "Cariboo Prospector" train from North Vancouver to 100 Mile House. Transfer from the station to The Hills Health Ranch, one full massage, three nights accommodations at The Hills, pass to exercise classes, guided hikes, indoor swimming pool and all meals. This time of year there are also cross-country skiing and sleigh rides. The Hills also has other things to spoil you for additional prices. \$814 per person, \$50 per-person deposit is due to hold your spot. Then payment in full is due middle of December. E-mail Sheila Kirk for more information.

Regular Features



• Cruise the Pacific Northwest Memorial Day Weekend —

A cruise on the spectacular Radiance of the Seas from the Royal Caribbean Line will take you from Seattle to Vancouver (Canada), then to Victoria and return to Seattle. A great way to sample cruising if you've never cruised, or to just have a perfect getaway over Memorial Day weekend, no vacation time needed! Boards in Seattle on Friday afternoon, May 24, and arrives back in Seattle Monday, May 27, around 8 a.m. Rates start at around \$350 per person, based on double occupancy, plus port charges. Deposits of \$150 are due by mid-November, with final payment due mid-March. E-mail Linda Meigs for details and to reserve your space!

• **Cruise the Caribbean** — March 23. Take a cruise on the Destiny to San Juan, Puerto Rico, St. Thomas, Antigua, Guadeloupe and Aruba. The cost is \$1,383 ppdo including airfare from Seattle. The prices may even be lower. If interested, e-mail Nancie Simon. ♦

H.E.R.O. trips in planning for 2002 and points of contact:

- **Cancun, Mexico**, Phyllis Roha
- **Maui, Hawaii**, Cheri McGee
- **Branson Musical Getaway**, Sheila Kirk
- **London**, Sheila Kirk
- **Floriade world horticultural exhibit in Holland, and visit Belgium and Germany**, Nancie Simon
- **Ireland**, Marvene McChesney
- **Oregon Coast**, Tricia Poland
- **Tillicum Village on Blake Island**, Marvene McChesney
- **Bellevue Shopping**, Denise Prior
- **Cariboo Golf Getaway**, Flu Garza
- **San Juan Island 3-Day Getaway**, Linda Meigs



DOE Recreation Association fundraisers and events

See's Candy Sale — Runs until Nov. 26. For more information, visit the DOE-REC Web site <http://apweb04.rl.gov/doe/doerec/>, or contact Linda Denoff at 373-9885 or Bettye Milton at 376-8514.

Auction and Wine Tasting — Nov. 16, 7-10 p.m. at the Consolidated Information Center, WSU Tri-Cities. If you are interested in donating an auction item, contact Mary Goldie at 376-7505. Tickets are \$4 for auction donors, \$6 for DOE-REC members and \$7 for non-members. For more information, contact Tony McKarns at 376-8981.

Holiday Party — Dec. 8 at the Tri-Cities Coliseum. Entertainment by Curtis Nettles. Tickets are \$15 per person for members and \$20 per person for non-members. For more information, contact Linda Denoff at 373-9885.



NEWS BRIEFS

Thanksgiving's coming, turn in your timecards early this week

Fluor Project Hanford payroll processing for the week ending Nov. 18 will occur on Friday, Nov. 16, because of the upcoming Thanksgiving holiday. Bargaining-unit employees' checks and pay advices will be distributed Tuesday, Nov. 20.

Employees of Fluor Hanford, Duratek, Numatec Hanford, Day & Zimmermann Protection Technology Hanford and CH2M HILL Hanford Group are asked to submit and approve all timecards for the week ending Nov. 18 no later than 9 a.m. on Thursday, Nov. 15. Estimate your time through the end of the workweek. Employees who are scheduled to be off on Thursday should submit their timecards prior to leaving on their last workday for the week. Corrections for this period should be submitted on Monday, Nov. 19, with payment reflected on a future paycheck.

Managers are encouraged to delegate Time Information System approval in accordance with TIS practices if they will be unavailable to approve TIS or timecards by the appropriate deadline.

Your cooperation with the above deadlines will help ensure timely payment and distribution of paychecks and direct deposit statements to employees. Contact Todd Beyers at 376-2815 for assistance or more information. ♦

Regular Features



VAN POOLS

Vanpool ads are run for two weeks. Ads must be resubmitted to run in subsequent issues of the *Hanford Reach*. Day & Zimmermann Protection Technology Hanford reminds employees to wear their badges. For more information, look on the Hanford Web in the Projects and Activities section, Safeguards and Security at <http://www.rl.gov:1050/sas/pg1v3htm>.

RICHLAND

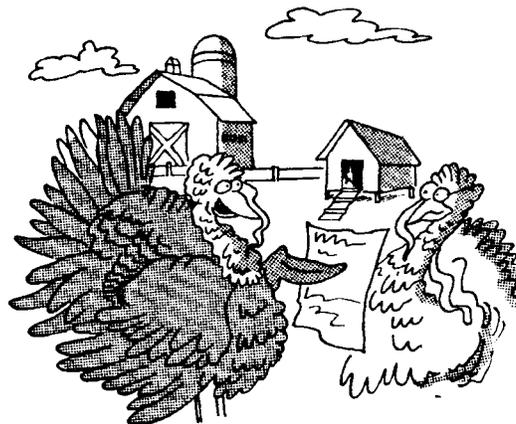
Vanpool No. 117 still has openings available for 8x9 riders to locations inside the 200W perimeter fence. Originates near Vacuum City, 1019 Wright Avenue. The 200W stops include 217-W (Fab Shops), MO-412, MO-278/MO-279/MO-287, MO-556 near the Powerhouse intersection and 272-WA/MO-720/MO-281 near CWC (due west of PFP). Contact **Gary Bush** at 372-2531 or via e-mail. 11/12

Vanpool No. 216 needs a rider and/or back-up driver. 8x9s, 7 a.m. to 4:30 p.m. This is a door-to-door vanpool. That's right, we pick you up at your home! Starts on the 500 block of Douglass Avenue, to the 100 block of Goethals, travels to Duportail, along Cottonwood Drive, over to Wright, Thayer, Van Geisen and North George Washington Way. Drops off at MO-286, 274-E, 2750-E and 2704-HV. Contact **Rich Bowen** at 373-5359. 11/12

Vanpool No. 182, 8x9s, 7 a.m.-4:30 p.m., is looking for two riders and one backup driver. Leaves 2440 Stevens Center at 6:20 a.m. and will drop off at 2750-E, 2704-HV Buildings and anywhere in between. Call **Rick Janecke** at 376-3677 or **Vickie Alexander** at 373-0484. 11/5

8x9 vanpool is looking for riders and a few backup drivers. To provide comfort, the number of riders is limited to 10. The van will start at the Park 'n Ride on Van Giesen and the Bypass Highway in Richland at 6:10 a.m. Drops off (via Highway 240) at 222-S, WSCF and 2704-HV. Contact **Patti Boothe** at 373-5637. 11/5♦

Farcus



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**Hey, Look! I've been
invited to a roast.**