

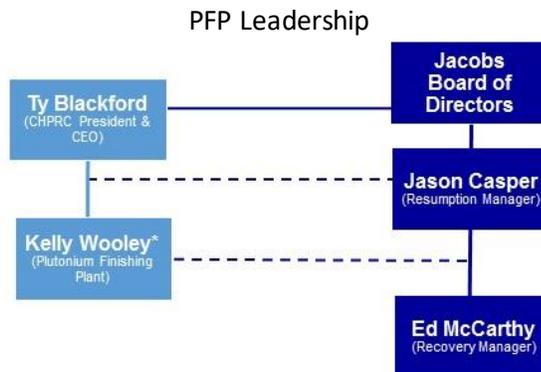
From: Karen Wiemelt, Senior Vice President
Jacobs CH1807-07

Date: July 24, 2018

To: The CH2M HILL Plateau Remediation Company Team
(Please forward to those who may not have seen this message)

Subject: PFP LEADERSHIP CHANGE

The Plutonium Finishing Plant recovery effort has made solid progress over the past several months, setting the stage for an intense internal focus on preparations to safely resume demolition. With that, I am announcing a leadership change in the Jacobs corporate oversight of PFP demolition resumption activities. Effective this week, John Lehew will begin transitioning his role of managing the PFP resumption of work planning and recovery efforts to Jason Casper of Jacobs.



Under John's leadership, the PFP team made significant progress meeting external prerequisites to resuming demolition, including concurrence on the Resumption of Work Plan from the Department of Energy's (DOE) Expert Panel and approval from the Washington Department of Ecology and the Environmental Protection Agency for lower-hazard work to resume. We are in the process of meeting with DOE leadership and members of Congress to brief them on our demolition resumption plan. John's leadership has allowed the PFP project team to concentrate on the direct project work, workforce

engagement and the packaging and removal of the highest-risk materials on the PFP site, which crews finished at the end of June.

Jason has been working with the PFP team since January 2018, and is currently the PFP Deputy Project Manager. He has become an integral part of the PFP team on site, helping to complete recovery actions, facilitating options engineering and playing a key role in resumption of demolition planning. Jason has extensive project management and demolition experience. He will be a valuable asset to the team as we move forward to this very crucial phase of the PFP project, particularly the Management Assessment to evaluate the team's readiness to resume demolition.

Jacobs and CHPRC's priority continues to be the safe completion of the PFP project and to reduce risk to the workers, public and the environment. Thank you for your hard work in supporting recovery efforts and remaining safe as we prepare to resume demolition.