

Attachment J-7

Labor Standards Board Process (Reference Section H Clause entitled, *Labor Standards*)

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Prior to the start of proposed work activities valued at \$2,000 or more, the Contractor shall request a labor standards determination from the Contracting Officer (CO) through DOE Labor Standards Board (LSB) for specific work activities by submitting proposed Plant Force Work Review (PFWR) packages that describe the specific activities to be performed for particular work and other information, as necessary, for DOE to make a determination regarding the appropriate labor standard(s) for the work or aspects of the work. The LSB will provide feedback to the CO who will issue the determination of the appropriate labor standards that will apply to specific work activities in accordance with the Construction Wage Rate Requirements statute (formerly known as the *Davis-Bacon Act*), the Service Contract Labor Standards statute (formerly known as the *Service Contract Act of 1965*), or other applicable Federal labor standards law. Once a determination is provided to the Contractor, the Contractor shall comply with the determination and ensure that appropriate labor standards clauses and requirements are flowed down to and incorporated into any applicable subcontracts. Submission of PFWRs shall be in accordance with the following:

1. PFWRs must be submitted to the LSB by Monday before each LSB meeting, which occurs bi-weekly. If not received timely, PFWRs will be processed at the next meeting, two (2) weeks into the future.
2. The Contractor shall electronically provide a copy to each of the LSB members, as identified by the CO.
3. Each PFWR package must include a description of the specific activities to be performed for particular work and other information, as necessary, for DOE to make a determination regarding the appropriate labor standard(s) for the work or aspects of the work.

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