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Sent: Friday, August 19, 2022 1:20 PM
Subject: Updated COVID-19 Workplace Safety and Reentry Framework

Team DOE:

On August 11, 2022, the Centers for Disease Control and Prevention (CDC) streamlined its existing COVID-19 guidance. Accordingly, the Safer Federal Workforce Task Force (SFWT) issued updated guidance. [DOE's COVID-19 Workplace Safety and Reentry Framework](#) has been updated consistent with the new CDC and SFWT guidance.

Below is a summary of the changes in DOE's COVID-19 Framework that must be implemented by Monday, August 22. All Site/Facility Workplace Safety Plans are to be updated accordingly to ensure compliance with DOE's COVID-19 Framework.

- Workplace safety protocols no longer vary based on vaccination status and do not depend on vaccination information
- DOE will stop collecting vaccination information from employees, contractors, and visitors
- DOE will stop conducting COVID-19 screening testing for employees, contractors, and visitors
- DOE will stop requiring proof of negative COVID-19 tests from unvaccinated employees, contractors, visitors, and meeting attendees
- Regardless of vaccination status and when masks are required, employees, contractors, and visitors must wear [high-quality masks](#) or respirators (e.g., surgical masks, N95s, KN95s)
- Regardless of vaccination status, quarantining after exposure is no longer required; employees contractors, and visitors are required to follow [CDC guidance for exposure to COVID-19](#) along with the applicable safety protocols
- Regardless of vaccination status, employees and contractors can go on official travel using the normal organizational approval process (i.e., travel is not limited to mission critical trips only); the CDC and SFWT will issue updated guidance on official travel in the coming weeks
- Regardless of size and CDC Community Levels, Secretary approval is no longer required for agency-hosted events
- Workplace contact tracing is optional
- Regardless of vaccination status, the following requirements will apply to all DOE sites and other facilities owned or leased by the Department based on the CDC Community Levels:

CDC County Community Levels	Mask Wearing	Physical Distancing
LOW	Optional	None
MEDIUM	Optional	Encouraged to maintain distance from others and avoid crowding
HIGH	Required	Encouraged to maintain distance from others and avoid crowding