



STOP WORK POLICY for Hanford Site Contractors

DOE RL and ORP strongly believe in a workplace where hazards have been identified and controlled through a rigorous process, thereby ensuring the safety of the worker, the public and the environment.

The Hanford Site Stop Work Procedure is approved by all site contractors with support and concurrence from the Labor Council Presidents. It's a contractually-binding document issued by DOE RL/ORP that implements 10 CFR 851, Worker Safety and Health Program. The approved policy and procedure is available for viewing at:

http://www.hanford.gov/files.cfm/Hanford_Stop_Work_Procedure.pdf

Stop Work Responsibility:

Every Hanford Site employee, regardless of employer, has the responsibility and authority to stop work IMMEDIATELY, without fear of reprisal, when the employee believes:

- Conditions exist that pose a danger to the health and safety of workers or the public; or
- Conditions exist, that if allowed to continue, could adversely affect the safe operation of, or could cause serious damage to, a facility; or
- Conditions exist, that if allowed to continue, could result in the release from the facility to the environment of radiological or chemical effluents that exceed applicable regulatory requirements or approvals.



Reporting Unsafe Conditions

Employees are expected to report any activity or condition which he/she believes is unsafe. Notification should be made to the affected worker(s) and then to the supervisor or designee at the location where the activity or condition exists. Following notification, resolution of the issue resides with the responsible supervisor.

Right to a Safe Workplace

Any employee who reasonably believes that an activity or condition is unsafe is expected to stop or refuse work without fear of reprisal by management or co-workers and is entitled to have the safety concern addressed prior to participating in the work.

Stop Work Resolution

If you have a "stop work" issue that has not been resolved through established channels, immediately contact your employer's Safety Representative or your Union Safety Representative. Alternatively, you may contact the employer's Employee Concerns Program or the DOE Employee Concerns Program.

