Contractor: Hanford Laboratory Management and Integration, LLC

Contract: 222-S Laboratory Analytical Services Contract

Contract Number: 89303320CEM000075

Award Fee Period: October 1, 2024, to September 30, 2025

Basis of Evaluation: Fiscal Year 2025 Award Fee, Performance Evaluation and Measurement Plan, available at this website link.

Award Fee Scorecard[1]:

Fiscal Year 2025 Subjective and Objective Performance Evaluation Results

Table 1. Award Fee Summary.

Category	% Value	Max Value	% Earned	$ Earned	$ Unearned Fee
Subjective	46%	$2,458,663	90%	$2,202,962	$255,701
Objective	54%	$2,878,688	100%	$2,878,688	-
Total	**100%**	**$5,337,351**	**95%**	**$5,081,650**	**$255,701**

In summary, HLMI's performance during the subject award period was rated as **Very Good**.

Table 2. Subjective Incentives Fee Summary.

Special Emphasis Area	Maximum Available Fee	Adjectival Rating	Earned Fee	
			Percent	Fee Amount
SEA 1.0 – Management of 222-S Laboratory and Business Operations	$983,465	Excellent	91%	$894,953
SEA 2.0 – Conduct of Operations, Engineering, Maintenance, and Nuclear Safety	$737,599	Very Good	86%	$636,794
SEA 3.0 – Environment, Safety, Health, and Quality	$737,599	Excellent	91%	$671,215
Total Subjective Fee	**$2,458,663**	**Very Good**	**89%**	**$2,202,962**

SEA = special emphasis area.

Table 3. Objective Incentives Fee Summary.

Performance-Based Incentive	Available Fee	Percent	Earned Fee
PBI 1.0 – Sample Analysis Performance	$2,371,650	100%	$2,371,650
PBI 2.0 – Laboratory Upgrades and Improvements	$507,038	100%	$507,038
Total Objective Fee	**$2,878,688**	**100%**	**$2,878,688**

PBI = performance based incentive.

Achievements:

- Completed accreditation of a newly developed analytical method resulting in less hazard to the laboratory worker, schedule and cost savings, and more accuracy
- Completed 222-S Laboratory room renovations and projects to improve facility maintenance and infrastructure
- Exceeded timeliness metrics for radioactive sample analyses in support of site mission needs
- Exceeded timeliness metrics for broker services and analyses of low-activity samples
- Reduced the hazardous waste material stored at the 222-S Laboratory and generated additional storage space for future samples
- Implemented fire protection program initiatives to improve safety measures across the 222-S Laboratory complex.

Areas for improvement:

- Management of performance measurement baseline
- Implementation of analytical services quality assurance requirements.

[1] All dollar and percentage values are rounded to whole dollars.