

Award Fee Determination Scorecard

Contractor: Wastren Advantage Incorporated (WAI)

Contract: Laboratory Analysis and Testing Services Contract

Contract Number: DE-EM0003722

Award Fee Period: November 21, 2015 to September 20, 2016

Basis of Evaluation: November 21, 2015 to September 20, 2016 Award Fee, Performance Evaluation and Measurement Plan

Award Fee Available: \$142,770.95

Award Fee Earned: \$125,781.55

PERFORMANCE INCENTIVES

Incentive	Value %	Value \$	Award %	Award \$
Performance Based Incentives				
1 – Delivery	20.0%	\$28,554.19	20.0%	\$28,554.19
2 – Evaluations/Proficiency Tests	20.0%	\$28,554.18	10.0%	\$14,277.10
3 – Maintain Holding Times	20.0%	\$28,554.19	20.0%	\$28,554.19
Special Emphasis Areas				
4 – Business Interfaces and Efficiency	10.0%	\$14,277.10	9.3%	\$13,277.78
5 – Analytical Reporting and Data Quality	10.0%	\$14,277.10	9.8%	\$13,991.64
6 – Environmental Stewardship and Compliance	10.0%	\$14,277.10	9.8%	\$13,991.64
7 – Worker Safety, Health, and Safety Culture	10.0%	\$14,277.10	9.2%	\$13,135.01
Total Incentive Fee	100.0%	\$142,770.95	88.1%	\$125,781.55

Key Positives:

- WAI maintained schedule integrity, established positive relationships with customers, and adapted to shifting customer priorities. In addition, they skillfully managed a changing and dynamic workforce.
- WAI demonstrated active worker participation in safety and health programs by achieving VPP Legacy Star status during this evaluation period. Workers were engaged and actively participated in identification and resolution of health and safety concerns without fear of retaliation.
- WAI delivered high quality data to their customers in a timely manner and experienced 9 external audits and over 80 internal assessments without serious findings. WAI reduced the quantity of hazardous chemicals in the laboratory by 11% through rigorous inventory standards and drafted an entirely new Environmental Management System procedure.

Key Areas for Improvement:

- WAI's acceptable proficiency testing rate of 95.9% met the requirement set for 50% of the incentive fee award.
- While there were no worker exposure events which significantly impacted health and safety, there was a concerning trend of three instances where improper use of personal protective equipment lead to unnecessary chemical exposures.