

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>		1. CONTRACT ID CODE	PAGE OF PAGES 1   2
2. AMENDMENT/MODIFICATION NO. 0503	3. EFFECTIVE DATE 10/01/2018	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (if applicable)
6. ISSUED BY Office of River Protection U.S. Department of Energy Office of River Protection P.O. Box 450 Richland WA 99352	CODE 893040	7. ADMINISTERED BY (if other than Item 6) Office of River Protection U.S. Department of Energy Office of River Protection P.O. Box 450 Richland WA 99352	CODE 00603
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code) WASHINGTON RIVER PROTECTION SOLUTIONS LLC Attn: Keven Mabe Washington River Protection Solutions LLC 2425 Stevens Center Pl Richland WA 99354-1874		(x) 9A. AMENDMENT OF SOLICITATION NO.	9B. DATED (SEE ITEM 11)
CODE 806500521	FACILITY CODE	x 10A. MODIFICATION OF CONTRACT/ORDER NO. DE-AC27-08RV14800	10B. DATED (SEE ITEM 13) 05/29/2008

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers  is extended.  is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods: (a) By completing Items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGEMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment you desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (if required)  
See Schedule

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
X	D. OTHER (Specify type of modification and authority) Mutual Agreement of the Parties

E. IMPORTANT: Contractor  is not.  is required to sign this document and return 1 copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

The following changes are hereby incorporated into the contract:

- Update Contract Section J, List of Attachments, Attachment J.10, Wage Determinations - Service Contract Act (SCA) number 2015-5527 Revision 6 (revision date 8/6/2018) and incorporate FAR 52.222.62, titled Paid Sick Leave Under Executive Order 13706, into section I of the contract.
- The changes in this modification will be done at no cost to either party.
- All other contract Terms and Conditions remain the same.

Continued ...

Except as provided herein, all terms and conditions of the document referenced in Item 9 A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print) Katie Downing CONTRACTS MGR.	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print) David R. Garcia
15B. CONTRACTOR/OFFEROR <i>Kan</i> (Signature of person authorized to sign)	15C. DATE SIGNED 9/26/18
15D. UNITED STATES OF AMERICA	16B. DATE SIGNED <i>D Garcia</i> (Signature of Contracting Officer) 9/27/18

**CONTINUATION SHEET**REFERENCE NO. OF DOCUMENT BEING CONTINUED  
DE-AC27-08RV14800/0503PAGE OF  
2 2NAME OF OFFEROR OR CONTRACTOR  
WASHINGTON RIVER PROTECTION SOLUTIONS LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	Payment: OR for ORP U.S. Department of Energy Oak Ridge Financial Service Center P.O. Box 4307 Oak Ridge TN 37831 Period of Performance: 06/20/2008 to 09/30/2018				

**ATTACHMENT**  
**Replacement Pages**

**Total: 13 pages including this cover page**

- Contract Section I.1, *FAR 52.252-2 Clauses Incorporated by Reference (FEB 1998)*, page I-4
- Contract Section J, Attachment J.10, *Wage Determinations – Service Contract Act (SCA)*, pages J.10-1 thru J.10-11

Clause No.	FAR/DEAR Reference	Title	Fill-In Information (see FAR 52.104(d))
I.59A	FAR 52.222-54	Employment Eligibility Verification	None
I.59B	FAR 52.222.62	Paid Sick Leave Under Executive Order 13706	None
I.59C	FAR 52.223-2	Affirmative Procurement of Bio-Based Products under Services and Construction Contracts (Dec 2007)	None
I.60	FAR 52.223-3	Hazardous Material Identification and Material Safety Data (Jan 1997) – Alternate I (Jul 1995)	(b) Offeror fill-in
I.61	FAR 52.223-5	Pollution Prevention and Right-to-Know Information (Aug 2003)	None
I.62	FAR 52.223-10	Waste Reduction Program (Aug 2000)	None
I.63	FAR 52.223-11	Ozone-Depleting Substances (Mar 2001) ( <i>see full text version in Section I</i> )	(b) Offeror fill-in
I.64	FAR 52.223-12	Refrigeration Equipment and Air Conditioners (May 1995)	None
I.65	FAR 52.223-14	Toxic Chemical Release Reporting (Aug 2003)	None
I.65A	FAR 52.223-16	IEEE 1680 Standard for the Environmental Assessment of Personal Computer Products (Dec 2007) Alt I (Dec 2007)	None
I.65B	FAR 52.223-15	Energy Efficiency in Energy Consuming Products (Dec 2007)	None
I.65C	FAR 52.223-17	Affirmative Procurement of EPA-Designated Items in Service and Construction Contracts (May 2008)	None
I.66	FAR 52.224-1	Privacy Act Notification (Apr 1984)	None
I.67	FAR 52.224-2	Privacy Act (Apr 1984)	None
I.68	FAR 52.225-1	Buy American Act – Supplies (May 2014)	None
I.69	FAR 52.225-11	Buy American Act – Construction Materials Under Trade Agreements (Aug 2007) ( <i>see full text version in Section I</i> )	(b) (3) None (d) Offeror fill-in
I.70	FAR 52.225-13	Restrictions on Certain Foreign Purchases (Feb 2006)	None
I.70A	FAR 52.225-23	Required Use of American Iron, Steel, and Other Manufactured Goods--Buy American Act--Construction Materials under Trade Agreements (Mar 2009)	Full Text
I.70B	FAR 52.225-24	Notice of Required Use of American Iron, Steel, and Other Manufactured Goods--Buy American Act--Construction Materials under Trade Agreements. (Mar 2009)	Full Text
I.71	Reserved		
I.72	FAR 52.227-2	Notice and Assistance Regarding Patent and Copyright Infringement (Dec 2007)	None
I.73	FAR 52.227-3	Patent Indemnity (Apr 1984)	None
I.74	FAR 52.227-9	Refunds of Royalties (Apr 1984)	None
I.75	DEAR 952.227-82	Rights to Proposal Data (Apr 1994)	Offeror fill-in
I.76	FAR 52.230-2	Cost Accounting Standards (Apr 1998)	None
I.77	FAR 52.230-6	Administration of Cost Accounting Standards (Apr 2005)	None
I.78	FAR 52.232-9	Limitation on Withholding of Payments (Apr 1984)	None

WD 15-5527 (Rev.-6) was first posted on www.wdol.gov on 08/14/2018

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REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C.20210
Daniel W. Simms Director		Wage Determination No.: 2015-5527 Revision No.: 6 Date Of Revision: 08/06/2018
Division of Wage Determinations		

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.35 for calendar year 2018 applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.35 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2018. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts)

State: Washington

Area: Washington Counties of Benton, Franklin

\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		16.04
01012 - Accounting Clerk II		18.00
01013 - Accounting Clerk III		20.14
01020 - Administrative Assistant		27.16
01035 - Court Reporter		18.59
01041 - Customer Service Representative I		14.08
01042 - Customer Service Representative II		15.84
01043 - Customer Service Representative III		17.28
01051 - Data Entry Operator I		16.19
01052 - Data Entry Operator II		17.67
01060 - Dispatcher, Motor Vehicle		18.77
01070 - Document Preparation Clerk		13.36
01090 - Duplicating Machine Operator		13.36
01111 - General Clerk I		13.47
01112 - General Clerk II		14.69
01113 - General Clerk III		16.49
01120 - Housing Referral Assistant		20.52
01141 - Messenger Courier		14.29
01191 - Order Clerk I		15.31
01192 - Order Clerk II		16.70
01261 - Personnel Assistant (Employment) I		17.21
01262 - Personnel Assistant (Employment) II		19.25
01263 - Personnel Assistant (Employment) III		21.47
01270 - Production Control Clerk		28.26

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
01290 - Rental Clerk		15.00
01300 - Scheduler, Maintenance		16.45
01311 - Secretary I		16.45
01312 - Secretary II		18.40
01313 - Secretary III		20.52
01320 - Service Order Dispatcher		18.84
01410 - Supply Technician		27.16
01420 - Survey Worker		18.07
01460 - Switchboard Operator/Receptionist		14.22
01531 - Travel Clerk I		14.84
01532 - Travel Clerk II		15.95
01533 - Travel Clerk III		17.09
01611 - Word Processor I		15.07
01612 - Word Processor II		16.91
01613 - Word Processor III		18.91
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		19.54
05010 - Automotive Electrician		19.58
05040 - Automotive Glass Installer		18.28
05070 - Automotive Worker		18.28
05110 - Mobile Equipment Servicer		15.82
05130 - Motor Equipment Metal Mechanic		20.88
05160 - Motor Equipment Metal Worker		18.28
05190 - Motor Vehicle Mechanic		20.88
05220 - Motor Vehicle Mechanic Helper		14.82
05250 - Motor Vehicle Upholstery Worker		16.99
05280 - Motor Vehicle Wrecker		18.28
05310 - Painter, Automotive		19.58
05340 - Radiator Repair Specialist		18.28
05370 - Tire Repairer		14.84
05400 - Transmission Repair Specialist		20.88
07000 - Food Preparation And Service Occupations		
07010 - Baker		17.23
07041 - Cook I		14.82
07042 - Cook II		17.29
07070 - Dishwasher		11.64
07130 - Food Service Worker		12.05
07210 - Meat Cutter		17.51
07260 - Waiter/Waitress		12.54
09000 - Furniture Maintenance And Repair Occupations		
09010 - Electrostatic Spray Painter		24.85
09040 - Furniture Handler		17.63
09080 - Furniture Refinisher		24.85
09090 - Furniture Refinisher Helper		21.53
09110 - Furniture Repairer, Minor		24.41
09130 - Upholsterer		24.85
11000 - General Services And Support Occupations		
11030 - Cleaner, Vehicles		12.07
11060 - Elevator Operator		15.92
11090 - Gardener		18.20
11122 - Housekeeping Aide		16.03
11150 - Janitor		16.03
11210 - Laborer, Grounds Maintenance		13.58

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
11240 - Maid or Houseman		11.72
11260 - Pruner		12.06
11270 - Tractor Operator		16.68
11330 - Trail Maintenance Worker		13.58
11360 - Window Cleaner		18.02
12000 - Health Occupations		
12010 - Ambulance Driver		22.40
12011 - Breath Alcohol Technician		22.56
12012 - Certified Occupational Therapist Assistant		30.94
12015 - Certified Physical Therapist Assistant		28.41
12020 - Dental Assistant		19.44
12025 - Dental Hygienist		44.23
12030 - EKG Technician		31.79
12035 - Electroneurodiagnostic Technologist		31.79
12040 - Emergency Medical Technician		22.40
12071 - Licensed Practical Nurse I		20.16
12072 - Licensed Practical Nurse II		22.56
12073 - Licensed Practical Nurse III		25.15
12100 - Medical Assistant		16.35
12130 - Medical Laboratory Technician		21.31
12160 - Medical Record Clerk		16.33
12190 - Medical Record Technician		18.27
12195 - Medical Transcriptionist		19.70
12210 - Nuclear Medicine Technologist		48.69
12221 - Nursing Assistant I		11.42
12222 - Nursing Assistant II		12.85
12223 - Nursing Assistant III		14.02
12224 - Nursing Assistant IV		15.74
12235 - Optical Dispenser		19.06
12236 - Optical Technician		18.87
12250 - Pharmacy Technician		20.20
12280 - Phlebotomist		16.56
12305 - Radiologic Technologist		28.94
12311 - Registered Nurse I		29.51
12312 - Registered Nurse II		36.10
12313 - Registered Nurse II, Specialist		36.10
12314 - Registered Nurse III		43.68
12315 - Registered Nurse III, Anesthetist		43.68
12316 - Registered Nurse IV		52.36
12317 - Scheduler (Drug and Alcohol Testing)		27.94
12320 - Substance Abuse Treatment Counselor		15.50
13000 - Information And Arts Occupations		
13011 - Exhibits Specialist I		24.45
13012 - Exhibits Specialist II		30.29
13013 - Exhibits Specialist III		37.04
13041 - Illustrator I		24.45
13042 - Illustrator II		30.29
13043 - Illustrator III		37.04
13047 - Librarian		33.54
13050 - Library Aide/Clerk		17.80
13054 - Library Information Technology Systems Administrator		30.29
13058 - Library Technician		24.09
13061 - Media Specialist I		21.85

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
13062 - Media Specialist II		24.45
13063 - Media Specialist III		27.26
13071 - Photographer I		21.85
13072 - Photographer II		24.44
13073 - Photographer III		30.26
13074 - Photographer IV		37.02
13075 - Photographer V		44.79
13090 - Technical Order Library Clerk		18.74
13110 - Video Teleconference Technician		21.41
14000 - Information Technology Occupations		
14041 - Computer Operator I		19.45
14042 - Computer Operator II		21.76
14043 - Computer Operator III		24.28
14044 - Computer Operator IV		26.98
14045 - Computer Operator V		29.87
14071 - Computer Programmer I	(see 1)	22.85
14072 - Computer Programmer II	(see 1)	
14073 - Computer Programmer III	(see 1)	
14074 - Computer Programmer IV	(see 1)	
14101 - Computer Systems Analyst I	(see 1)	
14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		19.45
14160 - Personal Computer Support Technician		26.98
14170 - System Support Specialist		30.75
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		30.62
15020 - Aircrew Training Devices Instructor (Rated)		37.04
15030 - Air Crew Training Devices Instructor (Pilot)		44.39
15050 - Computer Based Training Specialist/Instructor		30.62
15060 - Educational Technologist		37.11
15070 - Flight Instructor (Pilot)		44.39
15080 - Graphic Artist		23.41
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		44.14
15086 - Maintenance Test Pilot, Rotary Wing		44.14
15088 - Non-Maintenance Test/Co-Pilot		44.14
15090 - Technical Instructor		32.14
15095 - Technical Instructor/Course Developer		39.33
15110 - Test Proctor		25.96
15120 - Tutor		25.96
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		12.58
16030 - Counter Attendant		12.58
16040 - Dry Cleaner		14.38
16070 - Finisher, Flatwork, Machine		12.58
16090 - Presser, Hand		12.58
16110 - Presser, Machine, Dry-cleaning		12.58
16130 - Presser, Machine, Shirts		12.58
16160 - Presser, Machine, Wearing Apparel, Laundry		12.58
16190 - Sewing Machine Operator		14.98
16220 - Tailor		15.67
16250 - Washer, Machine		13.18
19000 - Machine Tool Operation And Repair Occupations		

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
19010 - Machine-Tool Operator (Tool Room)		29.51
19040 - Tool And Die Maker		37.09
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		17.60
21030 - Material Coordinator		28.26
21040 - Material Expediter		28.26
21050 - Material Handling Laborer		14.11
21071 - Order Filler		13.74
21080 - Production Line Worker (Food Processing)		17.60
21110 - Shipping Packer		15.96
21130 - Shipping/Receiving Clerk		15.96
21140 - Store Worker I		11.98
21150 - Stock Clerk		17.13
21210 - Tools And Parts Attendant		17.60
21410 - Warehouse Specialist		17.60
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		33.14
23019 - Aircraft Logs and Records Technician		25.61
23021 - Aircraft Mechanic I		31.48
23022 - Aircraft Mechanic II		33.14
23023 - Aircraft Mechanic III		35.09
23040 - Aircraft Mechanic Helper		21.65
23050 - Aircraft, Painter		29.51
23060 - Aircraft Servicer		25.61
23070 - Aircraft Survival Flight Equipment Technician		29.51
23080 - Aircraft Worker		27.56
23091 - Aircrew Life Support Equipment (ALSE) Mechanic		27.56
I		
23092 - Aircrew Life Support Equipment (ALSE) Mechanic		31.48
II		
23110 - Appliance Mechanic		29.51
23120 - Bicycle Repairer		19.22
23125 - Cable Splicer		43.10
23130 - Carpenter, Maintenance		22.89
23140 - Carpet Layer		21.40
23160 - Electrician, Maintenance		40.05
23181 - Electronics Technician Maintenance I		31.72
23182 - Electronics Technician Maintenance II		33.98
23183 - Electronics Technician Maintenance III		36.25
23260 - Fabric Worker		25.61
23290 - Fire Alarm System Mechanic		31.48
23310 - Fire Extinguisher Repairer		23.62
23311 - Fuel Distribution System Mechanic		31.48
23312 - Fuel Distribution System Operator		23.62
23370 - General Maintenance Worker		20.78
23380 - Ground Support Equipment Mechanic		31.48
23381 - Ground Support Equipment Servicer		25.61
23382 - Ground Support Equipment Worker		27.56
23391 - Gunsmith I		23.62
23392 - Gunsmith II		27.56
23393 - Gunsmith III		31.48
23410 - Heating, Ventilation And Air-Conditioning Mechanic		26.10
23411 - Heating, Ventilation And Air Conditioning Mechanic (Research Facility)		27.47

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
23430 - Heavy Equipment Mechanic		25.42
23440 - Heavy Equipment Operator		25.98
23460 - Instrument Mechanic		35.42
23465 - Laboratory/Shelter Mechanic		29.51
23470 - Laborer		14.11
23510 - Locksmith		27.23
23530 - Machinery Maintenance Mechanic		25.56
23550 - Machinist, Maintenance		23.85
23580 - Maintenance Trades Helper		20.42
23591 - Metrology Technician I		35.42
23592 - Metrology Technician II		37.27
23593 - Metrology Technician III		39.47
23640 - Millwright		39.97
23710 - Office Appliance Repairer		22.32
23760 - Painter, Maintenance		19.88
23790 - Pipefitter, Maintenance		33.97
23810 - Plumber, Maintenance		31.85
23820 - Pneudraulic Systems Mechanic		31.48
23850 - Rigger		31.48
23870 - Scale Mechanic		27.56
23890 - Sheet-Metal Worker, Maintenance		33.63
23910 - Small Engine Mechanic		26.08
23931 - Telecommunications Mechanic I		28.23
23932 - Telecommunications Mechanic II		29.70
23950 - Telephone Lineman		28.96
23960 - Welder, Combination, Maintenance		26.86
23965 - Well Driller		31.48
23970 - Woodcraft Worker		31.48
23980 - Woodworker		23.62
24000 - Personal Needs Occupations		
24550 - Case Manager		17.89
24570 - Child Care Attendant		11.73
24580 - Child Care Center Clerk		14.63
24610 - Chore Aide		12.93
24620 - Family Readiness And Support Services Coordinator		17.89
24630 - Homemaker		17.89
25000 - Plant And System Operations Occupations		
25010 - Boiler Tender		35.28
25040 - Sewage Plant Operator		27.71
25070 - Stationary Engineer		35.28
25190 - Ventilation Equipment Tender		24.27
25210 - Water Treatment Plant Operator		27.71
27000 - Protective Service Occupations		
27004 - Alarm Monitor		26.63
27007 - Baggage Inspector		19.07
27008 - Corrections Officer		24.98
27010 - Court Security Officer		28.80
27030 - Detection Dog Handler		22.01
27040 - Detention Officer		24.98
27070 - Firefighter		31.16
27101 - Guard I		19.07
27102 - Guard II		22.01
27131 - Police Officer I		34.73

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
27132 - Police Officer II		38.59
28000 - Recreation Occupations		
28041 - Carnival Equipment Operator		16.33
28042 - Carnival Equipment Repairer		17.81
28043 - Carnival Worker		11.81
28210 - Gate Attendant/Gate Tender		15.10
28310 - Lifeguard		12.53
28350 - Park Attendant (Aide)		16.89
28510 - Recreation Aide/Health Facility Attendant		12.33
28515 - Recreation Specialist		20.92
28630 - Sports Official		13.45
28690 - Swimming Pool Operator		22.22
29000 - Stevedoring/Longshoremen Occupational Services		
29010 - Blocker And Bracer		30.59
29020 - Hatch Tender		30.59
29030 - Line Handler		30.59
29041 - Stevedore I		28.40
29042 - Stevedore II		32.76
30000 - Technical Occupations		
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2)	38.15
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2)	26.30
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2)	28.97
30021 - Archeological Technician I		19.53
30022 - Archeological Technician II		22.07
30023 - Archeological Technician III		27.34
30030 - Cartographic Technician		27.34
30040 - Civil Engineering Technician		30.98
30051 - Cryogenic Technician I		29.15
30052 - Cryogenic Technician II		32.20
30061 - Drafter/CAD Operator I		19.53
30062 - Drafter/CAD Operator II		22.07
30063 - Drafter/CAD Operator III		24.61
30064 - Drafter/CAD Operator IV		29.98
30081 - Engineering Technician I		17.57
30082 - Engineering Technician II		19.73
30083 - Engineering Technician III		22.07
30084 - Engineering Technician IV		27.34
30085 - Engineering Technician V		33.44
30086 - Engineering Technician VI		40.46
30090 - Environmental Technician		27.76
30095 - Evidence Control Specialist		26.33
30210 - Laboratory Technician		31.81
30221 - Latent Fingerprint Technician I		29.15
30222 - Latent Fingerprint Technician II		32.20
30240 - Mathematical Technician		27.06
30361 - Paralegal/Legal Assistant I		17.77
30362 - Paralegal/Legal Assistant II		22.02
30363 -Paralegal/Legal Assistant III		26.94
30364 -Paralegal/Legal Assistant IV		32.59
30375 -Petroleum Supply Specialist		32.20
30390 -Photo-Optics Technician		27.06
30395 -Radiation Control Technician		32.20
30461 -Technical Writer I		27.35

OCCUPATION CODE – TITLE	FOOTNOTE	RATE
30462 -Technical Writer II		33.45
30463 -Technical Writer III		40.47
30491 -Unexploded Ordnance (UXO) Technician I		24.24
30492 -Unexploded Ordnance (UXO) Technician II		29.33
30493 -Unexploded Ordnance (UXO) Technician III		35.16
30494 -Unexploded (UXO) Safety Escort		24.24
30495 -Unexploded (UXO) Sweep Personnel		24.24
30501 -Weather Forecaster I		29.15
30502 - Weather Forecaster II		35.46
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2)	24.61
30621 - Weather Observer, Senior	(see 2)	26.33
31000 - Transportation/Mobile Equipment Operation Occupations		
31010 - Airplane Pilot		29.33
31020 - Bus Aide		13.83
31030 - Bus Driver		20.32
31043 - Driver Courier		14.65
31260 - Parking and Lot Attendant		12.51
31290 - Shuttle Bus Driver		15.98
31310 - Taxi Driver		14.38
31361 - Truckdriver, Light		15.98
31362 - Truckdriver, Medium		17.33
31363 - Truckdriver, Heavy		23.12
31364 - Truckdriver, Tractor-Trailer		23.12
99000 - Miscellaneous Occupations		
99020 - Cabin Safety Specialist		14.30
99030 - Cashier		11.61
99050 - Desk Clerk		11.85
99095 - Embalmer		24.57
99130 - Flight Follower		24.24
99251 - Laboratory Animal Caretaker I		12.19
99252 - Laboratory Animal Caretaker II		13.28
99260 - Marketing Analyst		25.70
99310 - Mortician		24.57
99410 - Pest Controller		22.26
99510 - Photofinishing Worker		12.74
99710 - Recycling Laborer		21.60
99711 - Recycling Specialist		26.38
99730 - Refuse Collector		19.28
99810 - Sales Clerk		12.30
99820 - School Crossing Guard		14.93
99830 - Survey Party Chief		29.32
99831 - Surveying Aide		18.43
99832 - Surveying Technician		25.21
99840 - Vending Machine Attendant		18.82
99841 - Vending Machine Repairer		23.95
99842 - Vending Machine Repairer Helper		18.82

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family

to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.48 per hour or \$179.20 per week or \$776.53 per month

HEALTH & WELFARE EO 13706: \$4.18 per hour, or \$167.20 per week, or \$724.53 per month\*

\*This rate is to be used only when compensating employees for performance on an SCA- covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, 4 weeks after 10 years, and 5 weeks after 20 years.

Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541.400 wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. For example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am.

If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**\*\* HAZARDOUS PAY DIFFERENTIAL \*\***

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**\*\* SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS \*\***

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**\*\* REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE,**

Standard Form 1444 (SF-1444) \*\*

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).