INTEGRITY IN OUR WORKING RELATIONSHIPS: I will be fair and honest in my dealings with coworkers, management, and contractors.

REPORT ANY UNETHICAL BEHAVIOR: I will report any unethical behavior observed, without constructively engaging, to ensure the behavior is identified, reported, and resolved through the appropriate channels, including the Office of Inspector General as necessary.

HOLD CONTRACTORS ACCOUNTABLE: I will support contract administration and all appropriate contract remedies, including disallowance of costs, penalties, and Contractor Performance Assessment Reporting System ratings, to hold contractors accountable and encourage a strong compliance culture.

CONFLICT OF INTEREST: I will formally identify and disclose any conflicts of interest, actual or perceived, including any relationships with contractor staff, which may impair my ability to be unbiased while performing my job duties.

INTERNAL CONTROL WEAKNESSES THAT ENABLE FRAUD: I will strive to reduce the risk of fraud by promptly correcting internal control weaknesses in DOE processes and requiring contractors to do the same.

FOCUS ON ETHICS AND FRAUD PREVENTION: I will routinely discuss and emphasize the importance of ethics, ethical behavior, fraud prevention, and the DOE Hanford Ethical Compliance Culture Plan.