

INTEGRITY IN OUR WORKING RELATIONSHIPS: *I will be fair and honest in my dealings with coworkers, management, and contractors.*

REPORT ANY UNETHICAL BEHAVIOR: *I will report any unethical behavior observed, without constructively engaging, to ensure the behavior is identified, reported, and resolved through the appropriate channels, including the Office of Inspector General as necessary.*

HOLD CONTRACTORS ACCOUNTABLE: *I will support contract administration and all appropriate contract remedies, including disallowance of costs, penalties, and Contractor Performance Assessment Reporting System ratings, to hold contractors accountable and encourage a strong compliance culture.*

CONFLICT OF INTEREST: *I will formally identify and disclose any conflicts of interest, actual or perceived, including any relationships with contractor staff, which may impair my ability to be unbiased while performing my job duties.*

INTERNAL CONTROL WEAKNESSES THAT ENABLE FRAUD: *I will strive to reduce the risk of fraud by promptly correcting internal control weaknesses in DOE processes and requiring contractors to do the same.*

FOCUS ON ETHICS AND FRAUD PREVENTION: *I will routinely discuss and emphasize the importance of ethics, ethical behavior, fraud prevention, and the DOE Hanford Ethical Compliance Culture Plan.*



Manager
Brian Vance

Brian Vance



RL Deputy Manager
Jose Franco Jr.

Jose Franco Jr.



Office of Hanford Acquisition
Karen Flynn

Karen Z. Flynn



ORP Deputy Manager
Ben Harp

Ben Harp



Assistant Manager for
Safety and Environment
Brian Stickney

Brian Stickney



Assistant Manager for
Mission Support
Jeffrey Frey

Jeffrey Frey



Assistant Manager for
Waste Treatment Operations
Delmar Noyes

Delmar Noyes



Assistant Manager for Business
and Financial Operations
Greg A. Jones

Greg A. Jones



Assistant Manager for River
and Plateau Remediation
William Hamel

William Hamel



Assistant Manager for
Technical & Regulatory Support
Glyn Trenchard

Glyn Trenchard



Assistant Manager for
Waste Treatment Plant
Tom Fletcher

Tom Fletcher



Assistant Manager for
Tank Farms
Rob Hastings

Rob Hastings