

## **Marijuana Decriminalization in Washington**

MSA requires that all subcontractor employees report to work drug free and fit for duty. These requirements originate from federal law and are implemented within our Mission Support Contract with DOE. With the recent passage of [Washington State Initiative Measure No. 502](#), Mission Support Alliance (MSA) reminds all subcontractors and subcontractor employees working under any MSA subcontract, that any use of marijuana, whether for medicinal or recreational use, remains prohibited under federal law.

All MSA Subcontractors working at the Hanford Site are covered by the requirements of Special Provisions for On-Site Work. Paragraph 5.5.A.4 specifically restricts any controlled substances from being brought to or used on the Hanford Site. Marijuana remains an illegal drug under Schedule I of the Federal Controlled Substance Act and specifically lists marijuana as a “controlled substance.” As such, the manufacture, distribution, or possession of marijuana, for any purpose, is a federal criminal offense. As a federal contractor, MSA will continue enforcing all drug-free workplace policies, procedures and drug testing programs, including 10 CFR 707, Workplace Substance Abuse Program and the Human Reliability Program.

Any subcontractor employee found to be violating MSA’s policies and procedures regarding possession and/or use of marijuana, regardless of the state law, will be considered in violation of the MSA subcontract, resulting in the potential for termination of that subcontract.

If you have any questions about MSA’s drug-free workplace policies, please contact your cognizant MSA Contract Specialist.